

## Swim teacher, remote community

<b>Role</b>	Swim teacher, remote community
<b>Engagement type</b>	Volunteer
<b>Reports to</b>	Aquatic coordinator
<b>Duration</b>	4 weeks
<b>Locations</b>	<p>Big Rivers, leave from Garramilla (Darwin)</p> <ul style="list-style-type: none"> <li>• Ngukurr</li> <li>• Borroloola</li> </ul> <p>Central Australia, leave from Mparntwe (Alice Springs)</p> <ul style="list-style-type: none"> <li>• Yuendumu</li> <li>• Utju (Areyonga)</li> <li>• Ltyentye Apurte (Santa Teresa)</li> </ul>

Intake period	Dates	Placements available	Location
Early Term 4	12 <sup>th</sup> Oct to 8 <sup>th</sup> Nov 2026	4 volunteers	Borroloola and Yuendumu
Late Term 4	9 <sup>th</sup> Nov to 6 <sup>th</sup> Dec 2025	6 volunteers	Borroloola, Yuendumu, Utju, Ltyentye Apurte
Early Term 1	8 <sup>th</sup> Feb to 7 <sup>th</sup> Mar 2027	4 volunteers	Ngukurr, Utju, Ltyentye Apurte

### The Remote Pools Project

The Remote Pools Project was founded in 2021, as an initiative of the YMCA of the Northern Territory, a registered charity. We exist to keep pools open in remote communities and to maximise their health, economic and social potential.

The pool has a special place in modern Australia. We have more pools per capita than in any other country in the world. The pool is the backdrop to many of our childhoods, the stage for our greatest sporting achievements and a springboard for inclusion.



Yet in remote communities, pools are open irregularly, or not at all. Not only do these communities –made up of largely Aboriginal and Torres Strait Islander people– miss out on the benefits of pools, but the lack of access also causes harm, with disproportionately high rates of drowning.

Today, we operate more than 40% of the Northern Territory’s remote pools, with seven facilities open five days a week, employing more than 50 local Aboriginal staff.

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### **Role summary**

Work with community to teach lifelong swimming and water safety skills to infants through to Elders.

Based on the intake period, location, and your skills and interests, you will teach a program including:

- Water-familiarisation for 6 months olds to 3-year-olds, through parent-baby classes
- Early years learn-to-swim for 4 to 5-year-olds, through preschool, childcare and Transition classes, introducing the Swim and Survive framework
- Compulsory learn-to-swim for primary students, Years 1-6, following and assessed against the Swim and Survive framework
- Swimming and water safety lessons for senior students, Years 7-12, following some of the Swim and Survive framework, but with a greater focus on practical water safety skills, water-based games and free play, as this age group is harder to engage
- Aqua aerobics for adults, including gender-specific sessions
- Gentle water exercise for Elders

We are a registered Swim and Survive partner and will provide all necessary Swim and Survive teacher resources to successful applicants.

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### **Key responsibilities**

Across 20 hours a week, generally Wednesday to Sunday:

- Deliver swimming lessons and water safety education, as per the program that will be organised by the aquatic coordinator
- Assess students aged 4 and up against the Swim and Survive framework
- Understand and follow requirements related to:
  - Work Health and Safety
  - Guidelines for Safe Pool Operation
  - YMCA’s Safeguarding Children and Young People policy
  - Austswim, SCTA and/or RLSA guidelines and codes of conduct
- Wherever possible, be guided by and defer to:



- The aquatic coordinator, regarding any stakeholder or community engagement (e.g. organising lessons with the school; confirming activities with another community service)
  - Aboriginal staff or community members, regarding cultural matters or conflict resolution (e.g. how to approach two children fighting at the pool; activities permitted during Sorry Business)
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### **Key attributes**

We expect most of the below, most of the time, from all team members of the Remote Pools Project:

- Care
  - Cultural respect
  - Patience
  - Humility
  - Resilience
  - Independence
  - Good listening
  - Good communication
  - A strengths-based approach
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### **Experience**

#### Required:

- Minimum two years of experience as a swim teacher

#### Desirable:

- Previous experience teaching school swimming programs
  - Previous experience with the Swim and Survive program
  - Previous experience working in a cross-cultural setting
  - Previous experience living in a remote community
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### **Qualifications**

An asterisk (\*) indicates that we will cover the cost of gaining or renewing this qualification.

#### Required:

- Austswim Teacher of Swimming and Water Safety, or equivalent (current)
- HLTAID009: Provide cardiopulmonary resuscitation (current)
- Northern Territory WWCC / Ochre card (current) \*
- National Crime Check (dated within 3 months) \*
- Australian driver's license (Full or Ps, current)



### Desirable:

- Teacher of Infants and Preschool Aquatics, or equivalent
  - Teacher of Aquatics, Access and Inclusion, or equivalent
  - Aqua exercise instructor
  - Pool lifeguard qualification (current)
  - HLTAID011: Provide first aid statement of attainment (current)
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### **Onboarding**

In addition to the qualifications listed above, we require all team members to complete the following onboarding:

- Cross-cultural competency course (1hr, online)
  - Completion of YNT onboarding (includes various training units, online)
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### **Housing and other conditions**

- We will provide fully furnished, air-conditioned accommodation in community, including all utilities.
  - We will provide or reimburse the cost of boxed drinking water while in community.
  - Access to free wi-fi at our pools.
  - Access to free wi-fi at the volunteer accommodation or, if not available, a reimbursement of up to \$75 for extra phone data.
  - You'll have access to a YNT vehicle which is shared with the aquatic coordinator and duty manager.
  - We will reimburse you up to \$80/week for groceries (e.g. \$320 total when volunteering 4 weeks). This is not intended to represent the full cost of your groceries, but rather to offset the higher cost of some items in remote areas.
  - We will provide swim teacher uniforms and equipment. If you have your own equipment you prefer to work with, please discuss this with us before you arrive.
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### **Travelling to community**

- We will organise and cover the cost of return flights from a capital city to either Garramilla (Darwin) or Mparntwe (Alice Springs).
  - We will organise and cover the cost of return transport and any accommodation required from Garramilla or Mparntwe to community.
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### **Insurances**

All YNT volunteers are covered by a Voluntary Workers insurance policy during their volunteer placement. The scope of the policy covers volunteers for personal accident and sickness whilst



working at the pool and when travelling to and from the workplace. It also covers medical evacuation.

All designated drivers of YNT vehicles are covered under the Y's vehicle insurance.

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### **Your expenses**

The only expenses you will be required to cover yourself are:

- Any costs incurred while travelling between your home and the capital city airport you're departing from (e.g. if you live in Albury and need to travel to Sydney)
  - Any meals-related expenses additional to the \$80/week grocery reimbursement
  - Any accommodation or transport costs (inc. fuel) for personal activities, e.g. a weekend camping trip
  - Telstra is the only mobile network with coverage in the remote communities where we work – except Utju, which receives no mobile coverage. If you are not already on the Telstra network, you may wish to buy a pre-paid SIM card with a provider who does use the Telstra network (e.g. Telstra, Boost, Woolworths).
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### **Recruitment process**

1. Apply [via our website](#) (before 21 June 2026)
2. We will review your application (May-Jun 2026)
3. We will organise an online 45min interview with you and two members of the Remote Pools team (Jun-Jul 2026)
4. We will conduct 2 reference checks via phone (Jul 2026)
5. We will offer you a position, including confirming the location and intake period (Jul-Aug 2026)

From there, you will begin your onboarding, and we will organise the logistics. We'll support you every step of the way!