One-on-One Interaction Policy

Group-supervision requirements for coaches, referees, volunteers, and staff

CSA DOES NOT OFFER PRIVATE ONE-ON-ONE COACHING OR SUPERVISION. This policy formalizes the safeguards already expected in CSA group programming.

1 | General rule

No coach, referee, league employee, volunteer, or assistant - including teenage assistants - may intentionally be alone in an isolated or private setting with a minor CSA participant who is not their own child. All coaching and supervision occur as part of the group program in visible, observable spaces.

2 | What is allowed

- A coach may briefly speak to or demonstrate a skill for one player while the interaction remains open, observable, and within sight of other coaches, adults, or the larger group.
- An official may give a short individual rules explanation to a player on the court or field with other participants and staff in view.
- A parent or guardian may supervise their own child; normal parent-child interactions are outside the staff restriction.

3 | What is not allowed

- Private practices, meetings, conversations, or disciplinary discussions in secluded rooms, closed offices, empty gyms, parking lots, vehicles, or other isolated areas.
- A staff member driving a minor participant alone, taking a participant off site, or arranging an unscheduled private meeting.
- Private texts, direct messages, social media conversations, calls, or other electronic communication between CSA staff and a minor participant about CSA activities.
- Entering a restroom or changing space alone with a child, or asking a child to keep a staff interaction secret.

4 | Communication with participants

League announcements, schedule updates, and individual concerns should be directed to the parent/guardian. When communication with an older minor player is necessary, a parent/guardian or another authorized adult must be included. Staff should not connect with participants through personal social media accounts for league purposes.

5 | When a child needs help

If a participant needs assistance, staff should first involve the parent/guardian or another responsible adult and move to a public, observable area. For an injury or immediate safety emergency, staff may provide necessary aid while seeking additional adult assistance and emergency services when appropriate. Any unavoidable temporary one-on-one emergency contact should be reported to CSA leadership and the guardian promptly afterward.

6 | Reporting and enforcement

Anyone who observes a violation should promptly notify CSA leadership through its published contact information. CSA may instruct the individual to stop, require retraining, remove the person from an assignment, or prohibit further involvement depending on the circumstances. If behavior raises concern for abuse or exploitation, follow the Abuse Prevention Policy and report to external authorities as appropriate.

Bottom line: CSA is a group sports league. Staff should never create a circumstance in which a child is isolated with a single staff member.