



Financial Controller

About the Role

We are seeking a detail-oriented and strategic Financial Controller to oversee financial reporting, budgeting, cost control, compliance, and risk management for our growing transportation and logistics operation. This role is responsible for ensuring the company has accurate, timely financial information that supports strong decision-making, operational efficiency, and long-term profitability. The ideal candidate will be highly organized, analytical, and able to work closely with leadership and department heads to improve financial processes, monitor performance, and protect company assets.

Key Responsibilities

Financial Reporting

- Prepare monthly financial statements and detailed reports for management review.
- Ensure financial reporting complies with applicable laws, regulations, and accounting standards.
- Review accounting and reporting processes for accuracy, efficiency, and opportunities for improvement.
- Provide clear financial insights to leadership that support planning, decision-making, and accountability.

Budget Management

- Develop annual budgets in consultation with department heads and company leadership.
- Monitor budget performance and identify variances.
- Work with department leaders to understand budget issues and implement corrective actions.
- Prepare regular budget reports for leadership review.
- Help leadership evaluate financial goals, spending patterns, and resource needs.

Cost Control

- Analyze company cost structures and identify opportunities for savings.
- Review expenses related to operations, equipment, labor, vendors, fuel, maintenance, and other major cost areas.
- Recommend and help implement cost control measures.
- Track the effectiveness of cost-saving initiatives.
- Report findings and recommendations to leadership in a clear and actionable manner.

Compliance and Risk Management

- Stay current on regulatory changes affecting the transportation, logistics, and waste services industries.
- Conduct regular reviews of internal controls and financial procedures.
- Support internal audits and financial reviews.
- Identify financial risks and recommend strategies to reduce exposure.
- Develop and maintain processes that protect company assets and improve accountability.

Qualifications

- Bachelor's degree in Accounting, Finance, Business Administration, or a related field preferred.
- Prior experience in accounting, financial management, or controllership required.
- Experience in transportation, logistics, waste services, construction, or another operations-heavy industry is strongly preferred.
- Strong understanding of budgeting, financial reporting, cost analysis, and internal controls.
- Ability to analyze financial data and communicate findings clearly to leadership.
- High attention to detail and commitment to accuracy.
- Strong organizational and problem-solving skills.
- Ability to work collaboratively with department heads and leadership.
- Proficiency with accounting software, spreadsheets, and financial reporting tools.

Ideal Candidate

The right person for this role is not simply a number cruncher. We are looking for someone who understands that strong financial leadership helps the entire company operate better. The ideal candidate will be:

- Accurate and dependable with financial reporting.
- Comfortable working with leadership on budgets and business decisions.
- Proactive in identifying cost savings and process improvements.
- Firm on compliance, controls, and protecting company assets.
- Able to explain financial information in a way that is clear and useful.
- Willing to learn the operational side of the business in order to make better financial recommendations.

Why Join Us?

This is an opportunity to step into a key role with a growing company in an essential industry. The Financial Controller will have a direct impact on financial clarity, operational efficiency, and long-term company growth. We are looking for someone who wants to build strong systems, support smart decisions, and help the company continue to grow with integrity, discipline, and excellence. Our financial controller needs to own our core values of respect, integrity, unity, a heart to serve, safety, and a self-employed mentality.

Compensation and Benefits

Compensation will be based on experience. Benefits may include:

- Competitive pay
- Paid time off
- Retirement plan options
- Health and life benefits
- Opportunities for professional growth
- A team-oriented work environment

How to Apply

Interested candidates should submit a resume and brief summary of relevant experience at <https://www.marshalldisposal.com/careers>