

Marshall Disposal

# Front-Load Driver



Marshall Disposal is a growing company located near Wadesville, IN and services the Evansville Regional Area with residential, commercial, and industrial waste disposal.

## Why are we hiring?

We are looking to add a full-time front-load truck driver to our team. As our commercial division grows, demand for skilled drivers increases as well.

## About the Team/Department

Our front-load team is comprised of hard-working, highly skilled drivers who are up to the task of meeting daily demands. This role reports directly to our operations manager.

## About the role

For the most part, our front-load drivers have consistent routes servicing residential and commercial customers. This role requires the ability to learn a base route and be ready to alter and optimize even daily as customers are added. Excellent driving skills and safety are required as front-load drivers often need to get into tight spaces or alleys to service customers. Our drivers work together to meet the needs of our customers, so front-load drivers must communicate effectively and be a willing team players. Full-time front-load drivers usually have a dedicated truck that they are familiar with. This is a Monday-Friday position, with the exception of altered schedules during holiday weeks. Front-load drivers usually arrive to prep trucks and begin their routes at 4:00 am.

## What you'll do

In this role, you will use a specialized truck to haul waste or debris in 2/3/4/6/8 yard front load dumpsters, from primarily residential and commercial sites. While you are not expected to help with loading and unloading on every job, you should feel comfortable securing trash in a dumpster for proper unloading into the truck. Our ideal applicant has trucking experience or is comfortable using a radio, phone, and tablet to communicate with other drivers and dispatch.

## What we're looking for

Requirements:

- High school diploma or GED certificate
- Commercial driver's license (Class A or B CDL) with air brake endorsement
- Able to sit for long periods
- Able to lift up to 50 lbs. and physically able to climb in tight spaces.
- Waste hauling experience (preferred)
- Good verbal communication skills
- Team oriented. Willing to put in extra hours when needed.
- Coachable and interested in constant improvement
- Agrees with and is willing to exhibit Marshall Disposal's core values:
  - Respect
  - Integrity
  - Unity
  - A Heart to Serve

## Compensation

- Competitive Salary. Simple IRA matching up to 3%. Health Insurance Reimbursements. Life Insurance. Paid vacation and personal time. Flexible schedule as needed. Dental/Vision Available. Free Access to Deaconess Clinic at Work.

**To apply call 812-985-9900 or fill out the form on the bottom of [www.marshalldisposal.com/careers](http://www.marshalldisposal.com/careers)**