









Team Member Benefits

 Medical, Vision & Dental Coverage	When you thrive, Medworks thrives.	Medworks offers medical, dental and vision coverage options.	All full-time team members are eligible for health insurance.
 Simple IRA	Medworks offers a tax-deferred, employer-sponsored retirement plan.	All team members are eligible for SIMPLE IRA enrollment.	Medworks offers up to a 3% match contribution.
 United Concierge Medicine	Medworks provides coverage to <u>United Concierge Medicine</u> , a full service, 24/7 end-to-end health care solution.	UCM is designed to lower costs, improve outcomes and provide a better patient experience.	A medical consultation with one of UCM's Emergency Medicine and mental health providers costs \$0.
 Additional Benefits	Medworks provides AAA Roadside Assistance to team members who operate a vehicle as part of their day-to-day responsibilities.	Medworks provides Life Insurance coverage up to \$50,000 to all full-time team members.	Medworks' Extended Illness Bank provides team members with salary continuation when the absence from work is a result of a serious health condition.
 Holiday, Vacation & Sick Days	Medworks provides paid vacation time to full-time team members, up to 10 accrued business days.	Medworks provides full-time team members with 5 paid sick days per calendar year.	Medworks observes major holidays. Full-time team members are eligible for holiday pay.
 "Make the Community & World Better" Program	Medworks values community involvement.	Medworks offers full-time team members a maximum of five days paid leave, per year, for community or charitable mission work.	Our team members have volunteered locally and internationally with trips to Nicaragua and Belize ... just to name a few!