

We Are Hiring

APPLY NOW

JOIN OUR TEAM!

Automotive Teacher/Trainer

Location Sydney, NSW / ACT

Employment Type Full-Time

Salary Negotiable, based on experience + 12% Super.

Travel Required at times; flexibility offered to accommodate.

Package Inclusions Company vehicle, mobile phone, and laptop

Bonus Benefit

- Paid day off on your Birthday.
- RDO (on 3rd/4th week of December)

ABOUT US

The Institute of Automotive Mechanical Engineers (IAME) ABN 57 000 033 992 is a long-standing member-based training and industry association established in 1936, with members across Australia and New Zealand. As a Registered Training Organisation (RTO No. 90409), we are committed to delivering quality education and skills training across the automotive sector. Most training is delivered onsite at the apprentice/ employer place of businesses, with some additional sessions held at our Auburn (NSW) headquarters.

POSITION SUMMARY

We are currently seeking a passionate and qualified Automotive Teacher/ Trainer with the qualifications required and noted above to deliver Certificate II and III level training across automotive apprenticeships and Recognition of Prior Learning (RPL) programs. You will be instrumental in shaping the next generation of automotive professionals through engaging, compliant, and industry-aligned training delivery.

KEY RESPONSIBILITIES

Deliver high-quality, compliant training across Automotive Certificate II and III qualifications. Conduct training onsite at employer workshops and at the IAME Training Centre in Auburn.

- Develop and maintain lesson plans, resources, and learning materials aligned with ASQA requirements and current industry standards
- Monitor and report on student progress, attendance, and outcomes
- Provide guidance, mentoring, and academic support to students
- Work toward agreed KPIs, including enrolment and apprentice completion targets
- Identify barriers to learning and provide support strategies or referrals as needed

OUR CORE VALUES

At IAME, we are committed to:

- **Quality & Excellence:** Delivering the highest standards in training and service
- **Integrity:** Acting with honesty and transparency
- **Innovation:** Embracing new technologies and teaching methodologies
- **Collaboration:** Working closely with members, employers, and the broader industry



REQUIRED QUALIFICATIONS & EXPERIENCE

- Certificate IV in Training and Assessment (TAE40116) or equivalent (mandatory)
- Certificate III in Automotive Electrical Technology (AUR30320)
- Certificate III in Light Vehicle Mechanical Technology (AUR30620)
- Minimum of 3–5 years of recent industry experience in the automotive trade
- Valid NSW Trade Licence
- Current Working With Children Check (WWCC) for NSW
- National Police check.
- Strong understanding of ASQA standards SRT02025, RTO compliance, and the delivery of Units of Competency in AUR 30320/AUR30620
- Prior experience in training or teaching within an RTO or similar education environment (preferred)

Please send your resume, references, and copies of relevant qualifications and transcripts to:

Jeff Richards: management@iame.com.au

