



Position Overview

As the Global Leadership Team (GLT) District Coordinator, you are appointed annually and report to the GLT Multiple District Coordinator (or Global Action Team (GAT) area leader as appropriate). Your efforts directly impact the success of the *MISSION 1.5* membership growth plan implementation and achievement of goals, as established. You are the driving force that ensures your district is strong, stable and focused on developing and inspiring quality leadership. You know where to find solutions and can overcome obstacles. You develop quality leaders and serve as a link between clubs and multiple district coordinators to ensure the distinct needs of each district and club are met as it relates to *MISSION 1.5*.

Performance Expectations

Commitment to Growth:

- Supports *MISSION 1.5* by driving regional membership targets and preparing teams for club extension and recruitment through proper training and development.
- Provides motivation and guidance to region/zone chairpersons and club vice presidents to meet leadership and development goals. Collaborate with district GAT coordinators to provide effective member retention strategies.

Engagement and Collaboration:

- Follows the district's GAT engagement calendar and participates in regular check-ins with GAT area leaders, multiple district leadership and region/zone chairpersons to track *MISSION 1.5* progress.
- Maintains effective, multi-channel communication across all GAT levels through in-person visits, newsletters, social media and other formats.
- Partners with district GAT leadership to deliver relevant *MISSION 1.5* seminars, events and projects at Council and Cabinet meetings, district convention and other local meetings.

Training and Resource Sharing:

- Develops, executes and reports an annual district training and leadership development plan in Learn.
- Organizes and facilitates local district and club level learning events (instructor-led and web-based) in coordination with Lions International and ensures training participation.
- Ensure timely and effective club-level orientation for new members with GMT coordinator support.
- Promotes completion of the Global Membership Approach training path and shares best practices.
- Reports completed local Lion and Leo district and club level learning events in Learn.
- Tracks and analyzes training data in Learn to forecast outcomes and improve participation.

Broaden Participation:

- Encourages participation in international and local leadership development opportunities at all levels.
- Engages diverse populations in GAT initiatives and identifies emerging leaders for service, membership and leadership development opportunities.