



DOLPHIN ENCOUNTERS LIMITED/BLEUE LAGOON ISLAND

Blue Lagoon Island: Internship Program Application

To apply, please submit all the following completed documents:

- Intern Application Form
- Waiver Form
- Cover Letter & Resume
- Letter of recommendation from your faculty advisor or teacher

Send all documents to

educationsupervisor@dolphinencounters.com or WhatsApp 242.359.0278

Intern Application

First Name: _____ Middle Name: _____ Last Name: _____

Phone: _____ Email: _____

Country of Residence: _____ Country of Citizenship: _____

Enrolled or Recent Graduate (circle one): High school College Grad School

School: _____ Major: _____

Please indicate your age: ___ 16-17 years of age ___ 18 years of age or older

Will you be applying for credit for this internship with your institution? yes no

Have you completed an internship at another facility? yes no

If yes, please list facilities, dates of internship and type of program.

Internship Dates, Details & Fees:

Internships are offered for a period of 1-4 weeks with five internship days scheduled each week and two days off and a maximum of four-weeks per internship. Each intern is provided with an educational packet and two t-shirts for every two weeks of the internship program with a maximum of two weeks. Interns will also receive an evaluation and Certificate of Completion at the end of the program.

Dolphin Encounters does not provide any housing, food, or transportation for interns. Our education staff can assist you with recommendations for local accommodation during your stay in Nassau. All applications are considered on an individual basis. Consideration of dates of travel will be considered for each applicant.

All interns under the age of 17 are expected to provide proof of housing with a parent or legal guardian while staying in Nassau during the time of his or her internship.

Please specify the dates that you are interested in applying for:

First choice:	starting date	ending date
Second choice:	starting date	ending date
Third choice:	starting date	ending date

Cover Letter:

On a separate page, please provide a brief answer to each of the following:

- Why do you wish to do this internship?
- What are your expectations of this internship?
- Describe any prior experience or activities that are relevant to this internship.

Letter of Recommendation:

Please submit a letter of recommendation from an adult that has supervised you in a structured activity. This includes a supervisor for a paid or volunteer position of employment, a school advisor or instructor, a coach for an extracurricular activity, etc. The document should not come from a relative.

Intern Duties:

Interns will be involved in many areas of responsibility, including, but not limited to, animal care duties such as fish preparation, pool maintenance and record-keeping as well as duties in the areas of animal training, education programs, guest relations and customer service.

Some of our jobs involve physical work, such as lifting heavy objects, scrubbing platforms, or being on your feet for long periods of time. Would you be able and willing to perform such jobs? (Please explain why/why not).

Please circle any areas of interest that are of a particular interest to you:

Animal Training	Animal Husbandry	Veterinary Medicine	Education
Conservation	Maintenance	Computer Skills	Guest Relations



DOLPHIN ENCOUNTERS LIMITED/BLUE LAGOON ISLAND
Voluntary Assumption of Risk, Release and Liability Waiver

DATE: _____

DEPARTURE TIME: _____

VESSEL: _____

To participate in a Blue Lagoon Island tour, each Participant, or their legal Guardian ("Participant"), MUST sign this voluntary assumption of risk, release and liability waiver ("Waiver"), or such Participant shall not be allowed to participate in the tour.

The undersigned Participant, on his or her own behalf, or any persons claiming through them, hereby confirms voluntary assumption of all the risks associated in any way with the (1) Blue Lagoon Island tour, and (2) Salt Cay Experience/Nassau City Walking tour, and any related activities (collectively, the "tour").

Participant unconditionally and irrevocably releases, waives, indemnifies, discharges and holds harmless Dolphin Encounters Ltd., dba Blue Lagoon Island, or any of its subsidiaries, successors in interest, affiliated organizations and companies, insurance carriers, agents, employees, representatives, assignees, officers, owners, directors, members and shareholders ("Released Parties") from any and all liabilities, claims, demands, suites, actions, causes of action whatsoever, now or in the future, resulting from or due to any personal injury, including death, personal property damage (or any other damages of any kind) in connection with any acts or omissions by any of the Released Parties, including but not limited to negligence or misrepresentation, in connection with participation or activity in the tour, including, but not limited to claims of negligence, breach of warranty and/or breach of contract.

All Participants must be 18-years or older in order to sign this Waiver. However, if any Participant is younger than 18-years of age, then their parent or legal guardian shall be required to and shall sign this Waiver; by so signing, the signor warrants and represents they are the legal parent or guardian of the minor.

Participant understands, acknowledges and agrees that taking part in the **Blue Lagoon Island tour** can be HAZARDOUS AND INVOLVES THE RISK OF PHYSICAL INJURY AND/OR DEATH, that the activity is inherently dangerous, and that risks and dangers include, but are not limited to, ocean transportation to and/or from Blue Lagoon island; perils of the sea; currents and wakes; slippery vessel decks; collisions with watercraft and/or other objects; sinkings; drownings; weather conditions; coral and rocks; animal encounters such as dolphins, stingrays, sea lions and sharks; lack of sufficient lifeguards; equipment failure and/or defects; fire, explosions or falling; marine operator error or delay, negligence of others; limited medical supplies or help; and food poisoning. Participant understands, acknowledges and agrees that the listed risks and dangers set out herein are not a complete list, and that participating in the tour may be dangerous and can include other risks not listed herein.

Participant understands, acknowledges and agrees that taking part in the **Salt Cay Experience/Nassau City Walking tour** can be HAZARDOUS AND INVOLVES THE RISK OF PHYSICAL INJURY AND/OR DEATH, that the activity is inherently dangerous, and that the risks and dangers include, but are not limited to, vehicular traffic, weather conditions, exposed stones, irregular travel or walking surface, earth, trees or other natural hazards, exposed holes, negligence of others, public attraction, falling, hitting, bumping, breaking, scraping and cutting. Participant understands and acknowledges that the tour guides provide instructions and guidance for safety and agrees to adhere to such instructions.

Participant acknowledges and agrees Released Parties shall not be liable under any circumstances for (a) emotional distress, mental suffering or psychological injury of any kind, or (b) any consequential, incidental, punitive or exemplary damages.

Participant acknowledges and agrees that Dolphin Encounters Ltd. has the absolute right to refuse his or her participation in any tour if it poses a risk to the safety and comfort of other participants, or if he or she fails to adhere to instructions on the tour, as well as any local laws and rules.

By the signing this document, Participant fully recognizes, understands and accepts that if they are injured, becomes ill, dies or their property is damaged, they are, on behalf of themselves, their heirs, and any other person or entity who may claim by or through them, freely and expressly giving up any and all right to make any claim or file any associated lawsuit against Released Parties, even if they negligently, or by any other act or omission, cause such injury, illness, death or damage.

Participant further agrees to hold free of liability, defend and indemnify the Released Parties, from any and all defense costs, including attorney's fees on an indemnity basis or other relevant legal costs incurred in connection with claims for bodily injury, wrongful death, or property damage sustained by them, or which in the course of their participation in the tour they may have caused to other guests or third parties, whether negligent or not.

Participant acknowledges there may be limited medical supplies or resources (including aboard a vessel) and that there could be delays in response time in the event of a medical issue or emergency, should appropriate medical assistance be requested. Further, Participant acknowledges and agrees Released Parties have made no implied or actual representation or statement that they will or can perform safe rescue (including ocean rescue) or render first aid.

COVID-19 is a contagious disease that can lead to severe illness and/or death (seniors and guests of all ages with underlying medical conditions could be at higher risk of severe illness). There is an inherent risk of exposure to COVID-19 in a tour; by participating in a tour, Participant voluntarily assumes ALL such risks.

Participant certifies he or she has no medical or physical condition that could interfere with their safely participating in the tour, and hereby authorizes Released Parties to seek medical care or transport Participant to a medical facility or hospital if, in Released Parties' opinion, medical attention is required or needed; Participant agrees to pay all fees and costs associated with such medical care and related transportation. Participant expressly agrees to release, deem free of liability and discharge Released Parties from any act or omission or negligence in rendering, organizing or failing to render any type of rescue or medical services.

Participant understands Dolphin Encounters Ltd. and their employees routinely takes photos during tours, and grants permission to it to create, capture and publish audio, visual and literary works, including videos, photographs, films and/or recordings of his or her appearance taken during the tour which may contain their likeness in any way.

Participant hereby acknowledges and agrees that this Waiver, and any rights, duties or obligations as between the parties to such Waiver shall have been entered into in the Commonwealth of the Bahamas and shall be governed exclusively by the laws of the Commonwealth of the Bahamas and no other laws.

Participant acknowledges and agrees that the courts of the Commonwealth of the Bahamas shall have sole and exclusive jurisdiction to determine any and all disputes or issues in relation to this Waiver, as well as any and all disputes or issues arising from the tour or activities associated therewith. Participant hereby voluntarily agrees to submit to venue in the Courts of The Commonwealth of The Bahamas if any action is commenced in connection with this Waiver and/or any dispute or issue arising from the tour or activities associated therewith.

Participant acknowledges and agrees that if he or she commences any action against Released Parties in a jurisdiction or venue other than the Commonwealth of the Bahamas regarding matters governed by this Waiver, it shall be a breach of this Waiver. Participant acknowledges and agrees that this Waiver shall be effective and binding upon their heirs, next of kin, executors, administrators, assigns and representatives in the event of their death or incapacity.

Participant acknowledges and agrees that no suit shall be maintainable against Released Parties for personal injury, illness, death or loss and damage to property, *unless* written notice of the claim with particulars is addressed to and received by Dolphin Encounters Ltd. within six (6) months from the date of death or loss or damage to property or the onset of the injury or illness; and in no event shall such suit be maintainable unless commenced within one (1) year from the date of death, loss or damage to property or the onset of the injury or illness.

Participant acknowledges this Waiver document constitutes the final and entire agreement between him/her and Released Parties as to the matters set out herein.

NOTE: Participant acknowledges he or she has had an opportunity to carefully read this Waiver in its entirety, understands and agrees it is a valid, binding agreement, and agrees to be bound by its terms. Before signing below, Participant confirms he or she has signed this Waiver of their own free will and has provided accurate information and signed in the appropriate places herein.

Participant's Name (Please Print)	Age	Signature of Participant or Legal Guardian	Name of Hotel	Hotel Room	Tour