

A photograph of a woman with long dark hair, wearing glasses and a white sleeveless top, sitting at a desk and smiling at the camera. She is working on a laptop. The background shows a bookshelf filled with books and a decorative orange object on top. A semi-transparent white oval is overlaid on the bottom left of the image, containing the text.

CANDIDATE INFORMATION PACK
**Senior Strategist,
Power Sector Decarbonisation**
Tara Climate Foundation

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Senior Strategist,
Power Sector Decarbonisation



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Role Summary

Organisation:

Tara Climate Foundation

Job Title:

Senior Strategist,
Power Sector Decarbonisation

Job Type:

Full-time permanent

Reports to:

Regional Program Director

Direct Reports:

NIL

Location:

Fully remote position in an Asia
Tara country: Singapore, Japan,
South Korea, Hong Kong,
Indonesia, Philippines, Pakistan,
Bangladesh, Thailand, or Malaysia.

Expected Salary:

The salary will depend on related
experience, the background of the
successful candidate and on local salary
benchmarks. Salary ranges commencing
from:

Singapore - SGD 118,600 | Japan - JPY
8,187,077 | Korea - KRW 90,200,000 |
Hong Kong - HKD 675,200 | Indonesia - IDR
617,800,000 | Philippines - PHP 2,090,100 |
Pakistan - PKR 4,797,300 |
Bangladesh - BDT 3,544,700 | Thailand -
THB 2,038,000 | Malaysia - MYR 197,600

If the successful candidate is outside of
these countries, the salary and benefits
will be adjusted based on local market
equivalencies. The actual salary will
depend on experience.

[The full position description can be found here.](#)

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Senior Strategist,
Power Sector Decarbonisation

Tara Climate Foundation is an Asia-based philanthropic organisation committed to building a more sustainable and prosperous future for the region. At the heart of Tara's mission lies Asia's just energy transition – recognising that with half the world's population and the fastest-growing energy demand, the region's progress will shape the world's collective future.

Headquartered in Singapore, Tara Climate Foundation works with over 400 partners across 12 Asian geographies, including think tanks, research institutes, advisory groups, and associations. Tara provides grants, convenes stakeholders, and facilitates knowledge-sharing to accelerate clean energy development, drive a just transition, and enable clean industrialisation.

Tara's team of over 50 experts is spread across the Asia-Pacific region, working to accelerate climate action in this decisive decade.

The Tara Mission:

To work with a diverse group of partners to build a more prosperous, thriving and sustainable future for Asia.

Background Information



Read more [on their website](#).
[Access the Tara Climate Foundation latest report here.](#)

Key Responsibilities

Reporting to the Regional Program Director, the Senior Strategist, Power Sector Decarbonisation is a new role responsible for developing strategic pathways and inter-linked strategies to drive power sector transition in Asia. Working collaboratively with Tara's country and regional program teams, and engaging global actors as necessary, this role leads the formulation of regional strategies across East Asia, South Asia and Southeast Asia, proactively adapting strategies in response to an evolving landscape.

Other key responsibilities are to:

- Support program teams in developing effective, aligned strategies for power sector decarbonisation, including the managed transition from high carbon to renewable energy sources.
- Collaborate with regranteeing foundations and civil society organisations to align strategies for maximum impact.
- Coordinate with national, regional and global inter-governmental and non-governmental actors to achieve program goals.
- Manage a program budget and regional grants portfolio, develop and incubate new partnerships.



The Candidate

Excited by the prospect of working for a dynamic and fast-growing international climate philanthropic organisation, you are an exceptional strategist with relevant climate ecosystem experience gained in civil society organisations or foundations. You bring demonstrated expertise in developing and executing impactful strategies that drive complex systems change, and you have a strong understanding of the opportunities and challenges of the energy transition in Asia.

Your excellent networking skills enable you to build and sustain trusting professional relationships across the regional and global climate ecosystem and your outstanding written and verbal communication skills allow you to translate complex issues into compelling strategies and presentations.

You also offer:

- Excellence in strategic thinking; demonstrable success translating strategy into impact.
- Proven understanding of the role CSOs play, especially in Asia.
- Confidence in fast-paced environments, with high adaptability amidst uncertainty.
- An advanced relevant degree (e.g. energy policy, international relations, environmental management or sustainable development).
- Proficiency in an Asian language is an asset. Ability to travel internationally.

[To apply, please follow this link to the NGO Recruitment website.](#)

Next Steps

Your Application:

- Please [read the complete position description](#) and [follow this link to apply online](#).
- As we have a rolling model of recruitment there is no closing date for this role, and we recommend you apply as soon as possible.
- With your application, please include your CV and a cover letter that addresses the skills required section of the advertisement.
- Receipt of your application will be acknowledged and you will receive updates as you move through the process, including if you have been selected for interview.

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FAQs

What is the close date for applications?

As we have a rolling model of recruitment, we assess applications as they are submitted; this means that we do not recruit to closing dates and recommend you apply to the opportunity as soon as you can to ensure you don't miss out. [Please use this link to apply.](#)

Is my background suitable for the role?

Our clients brief us extensively on their roles; when writing the advertisements, we take great care in outlining the brief and gaining our client's approval before publishing. When considering your experience and suitability for a role, we encourage you to have a close look at the "Key Responsibilities" page; if you identify with what's outlined, please submit your application. We recommend thoroughly reading the "Candidate" page of this document when writing your 1-2 page cover letter, as we have included the key essential competencies of a successful candidate there.

Once candidates are shortlisted, the client or role may require a more detailed response to the selection criteria within the job description; we find this saves you time on the application process.

Can you tell me more about the client?

To get to know the client a bit better, we encourage you to [visit Tara Climate Foundation website](#) and [explore their LinkedIn page](#).

Can you tell me more about what the client is looking for?

The best way to self-assess your suitability for the role is to [read through the full position description](#), the "Key Responsibilities" and the "Role" sections of this document.

We have in-depth discussions with any successful candidates and provide you with a full brief before any interviews you may have with our client.

Can you consider someone part-time?

This is a full-time role.

When is the start date?

Recruitment has commenced for this role, which means our client is ready to select the right person; this should happen within the coming weeks as we move through the process. Clients prefer that the successful candidate starts as soon as they have worked out their notice period, however the start date is usually able to be negotiated.

Location/can you consider a remote worker?

Fully remote position in an Asia Tara country: Singapore, Japan, South Korea, Hong Kong, Indonesia, Philippines, Pakistan, Bangladesh, Thailand, or Malaysia. You must have your own long-term residency and working rights for your country base and ideally you should speak an Asian language fluently.

Salary guide

The salary will depend on related experience, the background of the successful candidate and on local salary benchmarks. Salary ranges commencing from: Singapore - SGD 118,600 | Japan - JPY 8,187,077 | Korea - KRW 90,200,000 | Hong Kong - HKD 675,200 | Indonesia - IDR 617,800,000 | Philippines - PHP 2,090,100 | Pakistan - PKR 4,797,300 | Bangladesh - BDT 3,544,700 | Thailand - THB 2,038,000 | Malaysia - MYR 197,600. If the successful candidate is outside of these countries, the salary and benefits will be adjusted based on local market equivalencies. The actual salary will depend on experience.

What are the key objectives for the board/future direction of the organisation / key challenges in the role / is it a newly created role / why is the position available etc.

We will answer these sorts of questions as part of the discussion we have with the identified candidates of interest; however, we use the advertisement's tone to indicate if the client has a growth agenda or is looking for someone to bed down current programs. If it is a newly created role, we will state this within the advertisement or position description. Any research you may have done through the suggested channels above will also give you insight into the intentions for a role within their organisation.