



CANDIDATE INFORMATION PACK

Senior Strategist (Asia)

The Sunrise Project



Contents

Role Summary	3
Background	4
Key Responsibilities	5
The Candidate	6
Next Steps	7
FAQs	8

Role Summary

Organisation:

The Sunrise Project

Job Title:

Senior Strategist Asia

Reports to:

Strategy Director,
Gas Finance

Job Type:

Permanent full-time

Direct Reports:

Nil

Location:

This position is fully remote, ideally based in Japan, South Korea, Indonesia, Singapore or the Philippines. Other East Asia and Southeast Asia locations except Vietnam and China are also possible. Your own work rights are required.

Expected Salary:

Indicative salary ranges:

SGD 107,023 - 137,455 (Singapore);

KRW 82,094,442-104,645,473 (South Korea);

JPY 8,934,199 – 11,460,809 (Japan)

These are the only ranges currently available. If the successful candidate is outside of these countries, elsewhere in East Asia or Southeast Asia, the salary and benefits will be adjusted based on Sunrise's salary bands for that country. The actual salary awarded will depend on experience and will be adjusted based on local market equivalencies.

[The full position description can be found here.](#)

4 **The Sunrise Project**
Senior Strategist (Asia)

Background Information

The Sunrise Project is a global network of independent organisations that has adopted a unique model of combined strategic grant-making and campaigning, with a common mission to scale social movements to drive the energy transition beyond fossil fuels. Sunrise Inc. is a proud member of The Sunrise Project network. Committed to supporting its team members as it tackles the urgent challenge of climate change, The Sunrise Project believes that a diversity of experiences and perspective strengthens its strategies, teams, and movements.

Fossil gas accounts for around 23% of all fossil fuel emissions globally. The IEA's Net Zero by 2050 Scenario calls for no new gas fields and a full phase-out of gas in power by 2040, yet governments and industry continue to expand gas-based energy, particularly in Asia.

The new Senior Strategist position exists to collaborate across the global Sunrise team and movement allies to develop and implement strategies to shift finance out of LNG and fossil fuel expansion in Asia. This role will identify powerful interventions, and support high-impact campaigns, that will scale the broader climate justice movement.



Read more on [their website](#).
Explore [the Sunrise Project programs here](#).

Key Responsibilities

As Senior Strategist, you will work at the intersection of climate action, finance, and strategy—developing approaches to shift capital away from LNG expansion and gas lock-in in Asia. You'll identify key leverage points across public and private finance, collaborate with partners, and hold financial institutions accountable for their part in the energy transition.

At this critical stage of the global energy transition, you'll work with the global Sunrise team and partners to influence capital flows in Asia and support the shift toward renewable energy. Specifically you will:

- Research, analyse, and develop campaign strategies to support key goals.
- Build shared understanding of the most impactful financial interventions.
- Develop trusting relationships with the climate movement and allies to scale campaigns.
- Convene and support network collaboration and capacity building.
- Represent Sunrise at public fora and industry events.
- Develop, monitor, and evaluate grants to partner organizations.



The Candidate

You are a highly skilled, driven, and experienced campaigner and strategist with a track record of achieving real-world outcomes and a commitment to social justice. You understand corporate power; who holds it, and how it operates in the finance sector. You have a strong understanding of what moves financial stakeholders and policy and how to leverage those insights into compelling strategies for action.

While you may not have direct experience working on gas or energy, you will be a skilled researcher who can quickly engage with technical information and you are financially literate. With experience and familiarity with the region's socio-economic systems and political cultures, you are an excellent collaborator and you are deeply committed to driving systemic climate action. You must also have the following:

- A strong understanding of the drivers of financial markets, financial institutions, and finance policy.
- Demonstrated related experience within climate, renewable energy, ESG, or sustainability.
- Exposure to, or experience collaborating with, CSOs in the region.
- Excellent communication and presentation skills, high levels of initiative.
- Your own working rights for your Asia location and ideally an Asian language.

[To apply please follow this link to the NGO Recruitment website.](#)

Next Steps

Your Application:

- Please [read the complete position description](#) and [follow this link to apply online](#).
- As we have a rolling model of recruitment there is no closing date for this role, and we recommend you apply as soon as possible.
- With your application, please include your CV and a cover letter that addresses the skills required section of the advertisement.
- Receipt of your application will be acknowledged and you will receive updates as you move through the process, including if you have been selected for interview.

What is the close date for applications?

As we have a rolling model of recruitment, we assess applications as they are submitted; this means that we do not recruit to closing dates and recommend you apply to the opportunity as soon as you can to ensure you don't miss out. [Please use this link to apply.](#)

Is my background suitable for the role?

Our clients brief us extensively on their roles; when writing the advertisements, we take great care in outlining the brief and gaining our client's approval before publishing. When considering your experience and suitability for a role, we encourage you to have a close look at the "Key Responsibilities" page; if you identify with what's outlined, please submit your application.

We recommend thoroughly reading the "Candidate" page of this document when writing your 1-2 page cover letter, as we have included the key essential competencies of a successful candidate there.

Once candidates are shortlisted, the client or role may require a more detailed response to the selection criteria within the job description; we find this saves you time on the application process.

Can you tell me more about what the client is looking for?

The best way to self-assess your suitability for the role is to [read through the full position description](#), the "Key Responsibilities" and the "Role" sections of this document.

We have in-depth discussions with any successful candidates and provide you with a full brief before any interviews you may have with our client.

Can you consider someone part-time?

This is a full-time role. Part-time arrangements are not considered.

Can you tell me more about the client?

To get to know the client a bit better, we encourage you [to visit The Sunrise Project website](#) and [explore their LinkedIn page](#).

When is the start date?

Recruitment has commenced for this role, which means our client is ready to select the right person; this should happen within the coming weeks as we move through the process. Clients prefer that the successful candidate starts as soon as they have worked out their notice period, however the start date is usually able to be negotiated.

Location/can you consider a remote worker?

Yes. This position is fully remote, ideally based in Japan, South Korea, Indonesia, Singapore or the Philippines. Other East Asia and Southeast Asia locations except Vietnam and China are also possible. Your own work rights are required.

Salary guide

Indicative salary ranges:

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What are the key objectives for the board/future direction of the organisation / key challenges in the role / is it a newly created role / why is the position available etc.

We will answer these sorts of questions as part of the discussion we have with the identified candidates of interest; however, we use the advertisement's tone to indicate if the client has a growth agenda or is looking for someone to bed down current programs. If it is a newly created role, we will state this within the advertisement or position description. Any research you may have done through the suggested channels above will also give you insight into the intentions for a role within their organisation.