



Integrated Management System Policy

S & K Civil Contracting (S&K) is proud to be a locally owned and operated, earthmoving & civil construction business. We have been part of Far North Queensland's industry since 2002.

S&K Civil Contracting is committed to providing the highest quality, practical, achievable and technical civil contracting skills currently available to effectively ensure that our customers are not only satisfied but continue to recommend us to others.. We lead by example.

Core principles of our Integrated Management System are:



S&K is aware of our responsibilities towards, and is committed to, providing high quality services to its interested parties, environmental protection and safety/health of our employees and the communities in which we operate. To achieve this, we will need to be, and seen to be, responsible corporate and community citizens.

We will systematically and continually improve performance and, to the greatest practical extent, influence others to do the same as we identify, document, monitor, measure, communicate and continuously improve the sustainability, quality, environmental and safety performance of our business processes. To ensure that we continually demonstrate best practice, we will:

- Maintain a safe workplace and promote the safety, health and welfare of all employees, customers and contractors and respect the communities in which we work, at all times;
- Apply a risk management philosophy and practice that identifies and eliminates QHSE hazards wherever possible, and where this cannot be achieved, implement appropriate control measures to manage risk to as low as reasonably practicable.
- Promote and practice sustainability values, principles and practices through preventing pollution and reducing the consumption of non-renewable resources; monitor, track and report on our performance; to minimise all foreseeable environmental impacts, resulting from our activities and services are identified, assessed and controlled, whilst respecting culture and heritage values in the communities where we operate.
- Ensure the delivery of the highest quality products and services and achieve the greatest possible customer satisfaction with every single client we work with.
- Set achievable objectives and targets for: safety, environment and quality and measure and monitor our performance against these targets.
- Ensure ongoing compliance with all applicable legislation, mandatory guidelines, codes, standards and other relevant requirements.
- Clearly define roles and accountabilities for performance, in their areas of responsibility, of all our team to implement this system; work safely and sustainably and reduce the negative impact of their own activities on each other and the environment – now and into the future; and provide them with industry and professional training to maintain and enhanced competencies.
- Ensure top management show leadership through providing sufficient and suitable resources to implement, maintain and continuously improve our safety, environment and quality performance.
- Consult with, involve and encourage feedback from our team, our customers, the community of stakeholders and our interested parties to assist us in continually improving our system and services.
- Effectively communicate this policy to all relevant stakeholders and review it at least annually for continuing suitability.

S&K Civil Contracting operates an Integrated Management System with documented auditable controls that ensure risks are identified, communicated and reviewed in all areas of our operation over which we have control, with the ultimate objective of achieving zero-incident status in personal injuries, minimal asset damage and environmental harm. The Integrated Management System is compliant to: ISO 9001; ISO 14001; ISO 45001.



Sam Trimble



Karen Trimble

April 2026

