

St. Martin of Tours Parish
Pastoral Council Meeting Minutes: June 25, 2025. 7:00pm – Weinhart Room

Mission Statement

We aspire to become growing and vibrant disciples of Jesus Christ who are sent to minister to our brothers and sisters in our parish and larger community. We are committed to worship and pray as one community and to welcome those who are new to our parish. We aspire to listen to each other and learn about our heritage, who we hope to become, and celebrate our diversity and talents. Lastly, we strive to follow the example of Jesus Christ to serve those in need and to become the Good Shepherds for them.

Members	Present (Y/N)	Members	Present (Y/N)
Fr. Andrzej Sudol, SCJ (Pastor-ex officio)	Y	Marge Weiler Term 6/2025 Chairperson	Y
Kevin Beck Term 6/2025 (Finance)	Y	Joyce Schlachter (Vice-Chairperson) (SW Deanery Rep) Term 6/2025	Y
Jen Moscatello (Secretary) Term 6/2026	Y	Jeannette Schupp (Worship) (SW Deanery Rep) Term 8/2027	N
Hoan Chau – Vietnamese Rep	N	Jim Wier Term 6/2026 (Stewardship)	Y
Collin Kennedy Term 6/2026 (Formation)	Y	Diane Czerniak Term 8/2027 (Human Concerns)	Y
Dave Vanness (Trustee ex officio)	N	Joanne Stolarski (Trustee ex officio)	Y
Steve Olson (MAC) Term 8/2027	Y	Guest: Br. Andy Gancarczyk, SCJ	N
Guest Jenny Drzewiecki, Ministry & Communications Director	Y	Fr. Francis Vu Anh Tran (Associate Pastor-ex officio)	N
Guest: Dcn. Chuck Schneider	Y		

- Guest present:** Ken Keefer, MAC Chair, Abby Wass, Staff
- Opening prayer:** Kevin Beck
- Check In:** significant news shared.
- Pastor's Report:** Provincial Assembly took place. Fr. Vien was re-elected as provincial. Father attended Archdiocesan clergy assembly. Every parish is experiencing a renaissance after Covid. It was Father's first time meeting the new Archbishop personally. Father invited him to say mass at our parish, likely at a mass in the fall. Part time bookkeeper position: 10 candidates submitted resumes. Resumes will take place over the course of the next few weeks. Training and introducing the Parish StaQ in the parish is going well. Most of the data has been moved over to the new platform. Budget was approved. Youth masses and children's masses are suspended for summer. Divine Mercy Chaplet has been suspended due to Brother Andy's reassignment. There may be a possibility to find another guitarist to accompany Jen. We will be searching for new Parish Council members. The 2025-2026 year calendar has been scheduled. ParishStaQ was used in scheduling events. Phase three of the stained-glass project – the Rose Window –

is being explored. The first phase of the stained-glass window project has been paid for. Friday is the Feast of the Sacred Heart: 10:30 mass with brunch after. Jenny will be livestreaming it.

- a. Steve Olson suggested that Father not dismiss overqualified candidates. Steve suggested that the Parish Council beta test the new parish software before it is rolled out to the parish at large. Data behind the scenes is currently being transferred. The calendar through the ParishStaq is now live on the parish website. Currently staff is deciphering duplicate information. Marge made a motion to table this discussion.

5. Approval of minutes from May 28, 2025 meeting and questions related to reports if needed. (Marge will send out a reminder to PC one week before the meeting with expectations that reports be submitted by Friday at noon the week before each meeting.)

- a. Clarification on PC meetings each year: Meetings are always held on the last Wednesday of each month, regardless of the number of weeks in each month. There are no meetings in July and December and whichever the month Easter is in. For 2026: there will no meeting in March. November meetings: Joint Finance Council/Parish Council Meeting.
- b. Motion to approve May 28th Join Finance and Pastoral Council (PC) minutes – as corrected - made by Kevin Beck and seconded by Fr. A. Minutes will be updated on the parish website.
- c. Human Concerns minutes were good.

6. Strategic Plan with Ken Keefer, Jen Moscatello, Steve Olson:

- a. Marge sent Hoan Chao an empty MAC form along with an example. She is currently in Vietnam helping an ailing a family member. Father Andre spoke with Spring and Father Francis. They will submit the forms.
- b. Mission essentials categories from the retreat were: Reach, Call, Form, Send. MAC studied all actions the ministries were doing and assigning them areas in the mission essential categories. All categories form a progression. While doing so we determined that the categories do not fit our parish mission. New categories were determined: Meet, Form, Ignite. (New categories will also help ministries understand these concepts.)
- c. Parish has a lot of ministries that “Meet” people. Many ministries only “meet” people and fall short on “form” and “ignite”. The parish has a lot of activities that do the same thing and all of the energy is being put into doing the activities. We need to move ministries into the “form” category.
- d. Jenny asked “how do we manage ministries that feel they want to do the same thing they’ve been doing?” They will naturally fizzle out.
- e. The other gaps in the parish are a lack of ministries doing “form” and “ignite”.
- f. Right now, MAC is still trying to put all the activities of all the ministries into these newly formed 3 categories of Meet, Form, Ignite. After this, the MAC will ask the ministries/committees how they can do more of the categories where the parish is falling short. Each ministry can determine how they can enhance their current activities to fulfill each category.
 - i. Examples of enhancing current activities: insert parish informational fliers into bags of shoppers.
- g. Kevin Beck asked if there’s been any synergies between groups? At the last dynamic men’s group there were Knights of Columbus members attending. Ken agreed that this should be part of the MAC analysis. Joann explained the parish’s lack of synergy with groups meeting and/or working together.

- h. Tom Frederickson wants to reach each ministry, train them on the mission essentials wheel, and help them reach this mindset.
- i. Joann pointed out that perhaps the Scally Brothers concert could bring in a younger crowd. Knights of Columbus will be grilling and handing out fliers. Jenny needs volunteers for the concert. Jim asked for a list of tasks/duties. Requests for volunteers is already in this weekend's bulletin.
- j. Jim Wier: If we don't get adequate training, when we get to the ignite category we may have difficulties. We can turn people off just as quick as we can turn people all.
- k. Father stated that the process the MAC is going through is helpful for the parish. He also believes that the MAC cannot change the Parish Mission/Vision statement as it was done by the entire parish. He supports the change of the Mission Essentials Categories to Meet, Form, Ignite.
- l. Data collection of ministry activities is just the first phase. Analysis and training phases are next.
- m. After all the gaps are found, the 3- and 5-year plans are formulated to determine how to fill those gaps and the costs involved. The strategic plan will be sent to the Archdiocese for approval.

7. Members whose term is ending & how to find qualified members:

- a. **Marge Weiler (Chairperson) – term 6/2025:** staying
- b. **Joyce Schlacter (Vice-Chairperson) – term 6/2025:** leaving, as this was her 2nd term.
- c. **Kevin Beck (Finance) – term 6/2025:** staying.
- d. **Diane Czerniak (Human Concerns) – term 8/2027:** staying.
- e. We are looking for one individual to act as a vice-chair.
- f. **How to get qualified members:** Marge will put an advertisement in the bulletin. Father suggested that current parish council members think of who we think would be good. Kevin suggested Michelle and Rob DeLong. Jenny suggested Sarah and John, etc. Marge suggested new parishioners. Diane stated she'd step down in exchange for younger people. Jim stated that new people most likely be younger couples with kids. Will they have enough time to devote to this? Father stated that the candidates will need to have a longing to be active within the parish. Paul Marshall was suggested by Steve Olson.
- g. When interested parties are interested, we can tell them to attend the August meeting. Candidates need to fill out an application.
- h. Joanne suggested having an open Parish Council meeting in which the entire parish council meeting. Father suggested doing this once the strategic plan is accepted and not do that for the discernment.
- i. Advertisement for new candidates will be put in the bulletin beginning in July 5/6th. State that application forms will be available.
- j. **When will we do discernment?** August discernment in order to meet the new people.

8. Goal for August meeting – Abby Wass, Youth Ministry, Plan discernment: What questions did the Parish Council have? Abby is here to help facilitate the discussion.

- a. Diane discussed about having care baskets made for the graduates of the parish to help them feel remembered and remind them of their faith, and to help encourage them to find a parish to attend where they attend school. All items would need to be packaged and sealed for safety purposes.

- b. Position of kids are in: we don't have a lot of youth left at the parish. But the kids we do have left are very good kids. The current kids we have are stronger than the kids Abby had at other parishes that contained a higher volume of youth. Quality is high even though the quantity is not high.
- c. Current youth are frustrated by the fact that they are the only ones left. Reoccurring themes is: what gets excited is when others our age is excited. Southbrook youth are excited to be there. There is a cultural difference between different parishes. They are unsure if the parish council can do anything because it is an attitude adjustment on the kids' parts.
- d. When the school closed much of the families with kids moved to Southbrook. Southbrook has many enjoyable regular events. Bible studies are presented in a fun way. The curriculum we use now is more like theirs but through a Catholic lens.
- e. Joanne asked if today's kids view the mass as holy or have reverence for it. Abby referenced Tom Frederickson's quote of "The Mass is proudly the most complicated thing that anyone can come to". We have to give each person grace when they come in because the mass is confusing. Abby hopes to do a teaching mass in the future. Each step in the mass is explained in the moment. St. Mary and St. Leonard parishes have done these. Abby wrote a bulletin article explaining the importance of attending mass.
- f. Abby is trying to increase quality with the hopes that quantity will follow. Steve pointed out that we have an altar and nondenominational churches have a stage.
- g. Parish council members need to help Abby by attracting young families.
- h. Kevin asked if there are any programs to help educate the parents of children. Abby's long-term goal is to have the kids go to classes and the parents go to their own class where similar items are discussed. This is a family catechesis model. Abby will need more volunteers to get a class going for parents too. In mid-May, Abby talked to the parents of current students and offered the parents the opportunity to talk with the dynamic men's group. There were no offers taken. John Howard and Abby talked about trying it again in the fall.
- i. Steve Olson suggested talking with Southbrook pastor and inviting their youth to the Scally Brother concert. Father agreed this could be good.
- j. Father stated that it is important that we change our mentality for our youth. Young people need to feel that they belong in the parish. This will never happen if they have nothing to do in the parish. Currently we may not be giving them enough opportunities. We need a program for young adults after they are confirmed. Abby is continuing her studies in theology. Father is hoping she will come up with a program that can be utilized in our parish. We need a different strategy with youth. The key element, for Father, are the parents: if the parents believe there is no time, it is over. The parents need to also be teachers to the youth, which means we also need to reach the parents.
- k. Jen Moscatello stated I think we all want to do something, we just don't know what. Abby suggested recruiting volunteers: adults to serve as youth leaders, catechists, role models for the youth to look up to. Currently the program is a two-three person show. The youth don't necessarily need a young person. Each parish council member can be on the lookout. Father stated that Ellie and Dominique who attend the Adult Formation program are willing to be of help. At the end of the day, the kids need someone who cares for them. Jen stated that Elli and Dominique are both kind, caring, and down to earth individuals who would be great to help Abby.

9. **Upcoming** – Scally Brothers Concert July 12th as a kickoff to beginning of VBS (Vacation Bible School) which will begin on July 14th. Knights of Columbus will be grilling for Scally Brothers Concert.
 - a. Presentation by Robert Storm on The History of St. Martin of Tours: Saturday, November 1st in the narthex after 4pm mass (start time 5pm) with appetizers during the presentation. Once plans are set it would be a good idea to contact Franklin City Hall to let them know of the event. Confirmation is needed.
10. Reminder that PC meetings are held on the last Wednesday of the month. There are no meetings in December, the month of Easter, and July. Committee reports, updates, minutes are due 10 days before the PC meeting.
11. **Request for prayer leader for next meeting:** Jim Wier.
12. **Record of meeting adjournment:** Meeting adjourned at 8:40 pm. A motion to end the meeting was made by Jen Moscatello and seconded by Kevin Beck
13. **Next meeting:** August 27, 2025 7:00 PM in Weinhart Room.

2026 Meeting Schedule

8-27