

Employee safety Program.

Annual safety review- White Horse Electric Inc conducts an annual review of its safety programs with all employees. This training covers all changes in the safety manual, injury performance, and other OSHA required training topics.

OSHA 10-HOUR CONSTRUCTION SAFETY AND HEALTH COURSE- White Horse Electric Inc provides the 10-hour OSHA training course to its employees when needed. All Foremen and superintendents complete this safety training before being assigned to the job task.

ECSI Adult, Child and infant CPR, AED and standard First Aid Course- White Horse Electric Inc provides this course to its employees every few years. After completing this course with the Emergency care and safety institute, employees are certified in CPR and First Aid.

Ariel Work Platform Safety Training and Forklift Operator Safety Training Program V and VII- White Horse Electric Inc electricians become certified in these training courses, which are provided by Sunstate Equipment Co.

Specific Safety Training- The superintendent may request specific safety training to be given to their employees by the designated safety coordinator in the following areas:

- *Aerial Lift.*
- *Confined spaces.*
- *Emergency Action Plan.*
- *Excavation.*
- *Fall Protection.*
- *Ladders and Stairways*
- *Respiratory Protection.*
- *Rigging or Scaffolding.*

Continuous Safety Practices:

- *Safety orientation training is given to all new employees. This training is completed before a new employee goes out on the job.*
- *Safety glasses, hard hats and high-top leather work boots are required to be worn on all job sites by all employees at all times.*
- *All job sites a Monday morning safety meeting that is recorded and verifies to the corporate office. At this safety meeting, the various work activities for that week are discussed to ensure the employees are confident in performing their particular duties safely.*
- *Employees are required to complete a job hazard analysis for tasks that we have identified need a hazard review on each project or work order. Employees are required to report any job site safety hazard that may exist. The hazard must be corrected, or our employee will be removed from that site until the hazardous situation is abated.*
- *Written Hazardous communication Manuals are maintained in each vehicle and on each project with appropriate MSDS sheets.*
- *Employees of White Horse Electric Inc are not allowed to work on any energized circuit. A written Lockout/ Tagout program is followed for locking out equipment and electrical circuits that could cause injury or death to an employee if activated while being worked on or maintenance being performed.*
- *Our foremen are required to test all GFCI receptacles on each project at least once per month with certified GFCI testers.*
- *A "Drug Free Workplace" is enforced at White Horse Electric Inc.*

