



THE FORUM OF EXECUTIVE WOMEN

2027 MENTORING PROGRAM

GENERAL INFORMATION & INSTRUCTIONS

The Forum of Executive Women Mentoring Program provides a professional development opportunity for future women leaders in our region. Program participants attend monthly Mentoring Circles in Center City or in King of Prussia. The Mentoring Circles will meet monthly January - June and September - December 2027. With guidance from The Forum Mentoring Committee and Mentors, Mentees plan and facilitate the Circles, and Mentors provide support and counsel. In addition to obtaining advice and counsel from diverse, successful Forum members who serve as Mentors, Mentees gain valuable knowledge from Mentors and each other and learn how to facilitate meetings attended by a variety of participants (peers, senior leaders and chief executives) possessing a breadth of leadership experience.

Instructions for the Nominating Organization:

1. Review below the "Criteria to Become a Forum Mentee Circle Participant."
2. Provide your prospective nominee(s) with the [2027 Application Form](#) in time to meet the application deadline. If you would like to review the application ahead of time with the nominee before they officially submit, request they select **"Preview PDF" at the bottom of the application once filled out, and then "Save & Continue Later"** so the application is not submitted before your review. If you would like a blank PDF to review with the nominee, please contact [Allie Mullins](#).
3. **Review all applicants' submissions against the Mentee Criteria that follow.** (Please note that incomplete applications submitted may be grounds for disqualification.)
4. Send any nominating questions to [Allie Mullins](#), Program Coordinator at The Forum.
5. The Forum will host a Mentoring Program Graduation and Kick-Off on December 8, 2026, in Center City. Attendance at the Mentoring Program Graduation and Kick-Off is mandatory for selected Mentees.

Note: Please advise your nominated potential mentee that this is a competitive program; The Forum expects an oversubscription this year, and not all applicants will be accepted.

The Goals of The Forum of Executive Women Mentoring Program

- Give back to Philadelphia corporations, nonprofit organizations, and universities by mentoring professional women and enhancing the pipeline of future women leaders.
- Create a network of professional support for the Mentees.
- Generate supportive dialogue between Forum member Mentors and Mentees.
- Strengthen Forum relationships with large corporations and institutions in the Philadelphia region.
- Further enhance alliances with Forum sponsoring companies and supporters.
- Create an environment/atmosphere for Mentees to expand their professional network and build relationships with future women leaders.

Criteria to Become a Forum Mentee Circle Participant

1. A Bachelor's Degree, or equivalent work experience.
2. The program is designed for a candidate with 8-15 years of experience in her current career/profession, including experience supervising/managing employees, a woman who is emerging in her industry/company, and who has continuing career progression aspirations.
3. Currently demonstrates leadership qualities such as strategic thinking, ability to inspire, capacity to engage colleagues around a vision, and has both the desire and potential to continue to progress into future leadership roles. Aspires to develop/strengthen her sphere of influence professionally and in the community.
4. Maturity, enthusiasm, being a self-starter, the willingness to share her own experiences and to keep the confidences of others.
5. Interest in her own professional development including enhancing facilitation skills and awareness of group dynamics.
6. Ability to commit to attend each Mentoring Circle and lead or co-lead one Circle session.

Deadline to Submit Applications: October 30, 2026.