



BOARD OF DIRECTORS
Meeting Minutes
May 5, 2026 / 10:00am

CALL TO ORDER: 9:00 AM

ROLL CALL: (Check if in attendance)

Courtney Wing (President)	P	Staff:
Mischelle Griffin (Secretary/Treasurer)	A	Luanne Coleman
Byron Hobbs (Ex Officio)	A	Sally McBryde
Kim Lookabaugh (TR Director)	P	Joshua Guenter
Brenda Burdick	P	
Carol Hardy	P	Guests:
Forest Henson	P	Trey Berry
Lisa Love	P	Jane Marie Hurst
Ruth Reed	P	
Gay Wheeler	P	
Matthew Butter	P	

Potential Collaboration with ABoR

Purpose of Meeting: HLAoR President discussed the potential collaboration with ABoR. Discussed the topic was sensitive and preliminary and that discretion is essential to protect all parties. Nothing should be shared outside this group.

Why this Matters Now: Member count declining, members expressing frustration with paying multiple dues and fees. Members expressing their interest in merging with ABoR/Unlock MLS.

Market Position: ABoR currently maintains a stronger presence in our core market than HLAoR in Burnet County Residential Listings.

Industry Trends: Across Texas and nationally, MLS's and associations are consolidating to expand coverage, improve efficiency, and reduce duplication.

Financial Outlook: Discussed the association's financial reserves and discussed long-range planning considerations related to future budget projections.

What This Could Look Like: HLAoR becomes a Highland Lakes Chapter of ABoR. Would preserve a strong local presence, including office, staff, and continued advocacy and community outreach efforts.

Strategic Consideration: Given all the factors what best serves our members and what the potential merger could bring to HLAoR.

MOTION: A Motion was made and approved by majority vote to engage in further discussions with ABoR on the potential collaboration between the two associations.

ADJOURN

The meeting adjourned at 9:40 a.m.

MINUTES PREPARED BY:

Sally McBryde