



BOARD OF DIRECTORS
Meeting Minutes
April 21, 2026 / 10:00 a.m.

CALL TO ORDER: 10:07 AM

ROLL CALL: (Check if in attendance)

Courtney Wing (President)	P	Staff: Luanne Coleman Sally McBryde Joshua Guenter
Mischelle Griffin (Secretary/Treasurer)	A	
Byron Hobbs (Ex Officio)	P	
Kim Lookabaugh (TR Director)	P	
Brenda Burdick	P	
Matthew Butter	P	Guest: Russell Riggan Garrett Gunn
Carol Hardy	P	
Forest Henson	A	
Lisa Love	P	
Ruth Reed	P	
Gay Wheeler	P	

CEO'S UPDATE:

Professional Development Survey

CEO discussed new exit survey for members leaving HLAoR.

Outside Meetings Attended

CEO discussed meetings staff attended outside our meetings at HLAoR.

Membership Luncheon / April 23

CEO reminded BoD that our Membership luncheon is this Thursday, April 23 and please let Staff know if you have not signed up to attend and want to.

Update on 2026 TRLP

CEO discussed who would be attending TRLP that will start this Sunday, April 26 in Byran College Station.

2026 Annual Meeting / Membership Luncheon - August 13, 2026

CEO reminded BoD that our Annual Membership Meeting/Election Social has been moved to a luncheon this year and the date will be August 13, 2026

FINANCIAL REPORTS:

March 2026 Association Financials - For Acceptance

MOTION: A Motion was made and approved unanimously to accept the March, 2026, **Association Financials** as recommended by the Budget/Finance Committee.

March 2026 MLS Financials - For Acceptance

MOTION: A Motion was made and approved unanimously to accept the March, 2026, **MLS Financials** as recommended by the Budget/Finance Committee.

March 2026 Investment Accounts - For Review & Discussion

Secretary / Treasurer updated the BOD on YTD performance of investments. Report provided.

CONSENT AGENDA:

February 17, 2026 Meeting Minutes

Acceptance of New Members (February 2026 thru March 2026)

Committee Reports

Budget Finance Committee

Community Outreach Committee

Governmental Affairs Committee

Membership Committee

Professional Development Committee - No Meeting

Property Tour Committee

TREPAC Committee

TR Director Report

VOTE: A Vote to accept the April 21, 2026 Consent Agenda items. (No Motion Necessary)

HIGHLAND LAKES MLS BOARD OF DIRECTORS:

HLMLS BoD March 18, 2026 Meeting Minutes

Minutes provided.

UNFINISHED BUSINESS:

March 2026 Member Count Report - For Review & Discussion

Report provided.

Member / Subscriber Exit Surveys

Discussed HLAoR member exit. Report Provided.

March 1, 2026 MLS Billing - Update

CEO gave update on the MLS Billing.

Non-REALTOR® Member Access to MLS - Update

CEO gave update on non-REALTOR® members access to MLS. None to date.

Paragon 2026 Fee Increase (CPI)

CEO gave update on Paragon 5% 2026 Fee Increase.

NEW BUSINESS:

Russell Riggan / Talent Financial Services - Update

Russell Riggan and Garrett Gunn updated the BoD on our investments.

June 2026 Meeting Date Changed to **June 30, 2026**

GENERAL DISCUSSION *(if applicable)*

NEXT MEETING DATE:

The next meeting is scheduled for **June 30, 2026 at 10a.**

ADJOURN

The meeting adjourned at 10:51 a.m.

MINUTES PREPARED BY:

Sally McBryde