



VOC Guiding Principles

At Volunteers for Outdoor Colorado, we believe that everyone has a place in the outdoors and in caring for them. No matter your background, we share the land as our home, and it is up to us to maintain it for the benefit of all living things. No matter how you connect with the outdoors, we believe we can find common ground in nature, and can be united in our efforts to leave it better than we found it. We welcome everyone to be a part of our stewardship community, and to find your place with VOC.

Mission: To motivate and enable people to become active stewards of Colorado's natural resources.

Vision: A Colorado where all people connect to nature and care for our outdoor spaces.

Values: To foster a welcoming, inclusive and collaborative culture that encourages stewardship – of the outdoors, of the volunteer experience, and of our organization's sustainability.

As VOC employees, board members, and volunteer leaders, we are committed to the following principles:

COLLABORATION AND RESPECT

- We work together toward a shared mission and success, understanding the importance of and contributing to all parts of the organization, programs and projects.
- We strive to support, advocate for, and inspire each other to achieve our mission and do our best work.
- We respect each other and all our constituents, communicating openly and without judgment.
- We commit to cultivating relationships that strengthen, foster and expand our community.
- We act with integrity, inclusivity and respect for all no matter their race, ethnicity, color, religion or creed, gender, sex, sexual orientation, gender expression, national origin or ancestry, age, marital status, veteran or military status, political service or affiliation, or disability.
- We seek opportunities to collaborate for the good of the mission.

STEWARDSHIP

- We serve as model environmental stewards and share that passion with others.
- We are good stewards of VOC resources, relationships, and organizational operations.
- We consider the long-term implications of every decision on VOC's mission, on organizational and environmental sustainability and on our entire community.
- We are dedicated to delivering successful volunteer experiences.

LEARNING

- We honor VOC's long history and volunteer leadership, while seeking ways to engage new and diverse participants and leaders.
- We encourage and enable ongoing learning by staff, the board, volunteers, and supporters.
- We strive for excellence in everything we do, exploring new opportunities, and learning from every challenge.
- We recognize the importance of mentoring, engaging, and teaching people at every opportunity.

VOC employees, board members and volunteer leaders have the opportunity and responsibility to be model environmental stewards and to share our passion for conservation and environmental stewardship with our communities.