



2022 | YEAR-END REPORT

FIELD NOTES FROM OUR CEO

Dear Friends of VOC,

Community can mean different things to different people. At VOC, community is at the heart of everything we do: no matter where a project takes place or what type of work it requires, we always find a dedicated group of people willing to come together for a common cause. Our volunteers have fun, learn new skills, and make a tremendous positive impact on the outdoors.

There is a never-ending amount of conservation work to be done in the state – from taking care of trails to restoring habitats and planting trees – and we strive to make a positive impact each year. This year is no exception, as you will see within this report. But I hope you also see the incredible community behind the numbers, and the efforts that VOC is making to build, expand, and strengthen communities on VOC projects and beyond.

As the year wraps up, we are embarking on a new three-year strategic plan that focuses on improving our outdoor spaces while investing in the people that make our work possible: building skills, increasing capacity, broadening our volunteer base, and diversifying our volunteer and giving opportunities. As you read about what we've accomplished, we hope you will join us in achieving our vision of a Colorado where all people connect to nature and care for our outdoor spaces.

See you outdoors,
Chris Nasset

2022 Land Management & Programmatic Partners

VOC's work is highly collaborative and we work with many government and nonprofit partners to make our field work successful.

Bureau of Land Management
- 3 Field Offices

City of Aurora

City of Boulder Open Space and Mountain Parks

City of Colorado Springs

City of Evans

City of Greeley

City of Ouray

Colorado Fourteeners Initiative

Colorado Parks and Wildlife
- 9 State Parks
- 1 State Recreation Area

Colorado Plateau Mountain Bike Trail Association

Denver Parks and Recreation

Drala Mountain Center

Environmental Learning for Kids

Friends of Mt. Evans & Lost Creek Wilderness

Groundwork Colorado

Grow Local Colorado

Growing Gardens

Headwaters Trail Alliance

High Plains Environmental Center

Indian Peaks Wilderness Alliance

Lake County

Larimer County Department of Natural Resources

Lincoln Hills Cares

Mesa County Public Health

Mile High Youth Corps

Mt. Evans Outdoor Lab School

Outdoor Afro

Poudre Learning Center

Purgatoire Watershed Partnership

San Juan Nordic Club

Rio Grande Headwaters Restoration Project

San Luis Valley Great Outdoors

Sand Creek Regional Greenway Partnership

Southern Plains Land Trust

The Nature Conservancy

Town of Breckenridge

Town of Castle Rock

Trinidad Trails Alliance

U.S. Army Corps of Engineers

U.S. Forest Service
- 4 National Forests

Vail Valley Mountain Trails Alliance

Weld County Public Works

2022 SEASON ACCOMPLISHMENTS



3,349
Volunteers



25,957
Volunteer Hours



\$817,905 Donated
Labor Value

26.9 miles of trail maintained to create safer, more sustainable routes

5.2 miles of trail built to expand recreation opportunities

734 pounds of produce harvested and donated

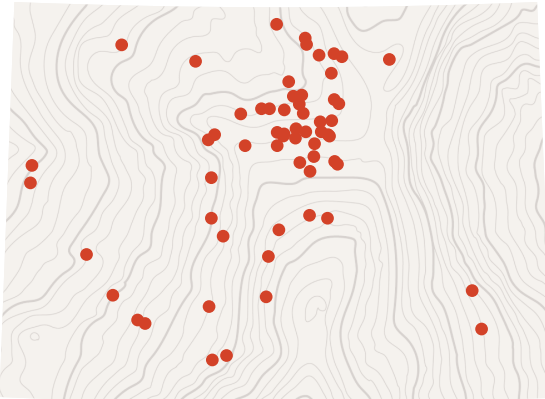
140 acres of invasive weeds mitigated

4,990 plants, trees, and shrubs planted



Our work in Colorado

VOC volunteers travel to every corner of Colorado to take care of public lands. From the tops of Fourteeners to city parks, learn more about where we went this year at bit.ly/2022vocprojects.



Outdoor Stewardship Institute (OSI) Training stats

39

Number of Trainings

526

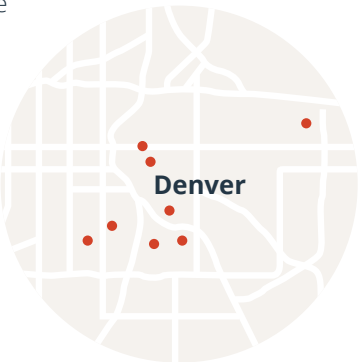
Number of Trainees

9

Number of Partner Organizations

SUPPORTING OUR LOCAL COMMUNITIES

VOC is known for traveling across the state to care for Colorado’s iconic landscapes. But a growing part of our work is happening closer to home, against the Denver skyline. We’ve been based in the capital’s Washington Park for more than 20 years and our city-dwelling employees benefit from nearby nature on a daily basis. Since many people do not have the time or the resources to travel far for their outdoor adventures, we are expanding our project portfolio to include more opportunities for people to give back where they live. While many of these projects have been focused on community food gardens, we are growing into additional areas that will make the city better for our neighbors by reducing the effects of air pollution, increasing access to parks, improving water quality, and more. *Thank you to Impact100 Metro Denver for making this programmatic expansion possible.*



STEWARDSHIP CORPORATE IMPACT

Working with Colorado businesses is an important part of our community work. Thank you to these companies for engaging their employees in making Colorado a better place to live, work, and play!

2022 Corporate Stewardship with a Team (SWAT) Partners

- | | | | |
|--------------------------------------|--------------------------------------|---|--------------------|
| Adobe | Delta Dental of Colorado | Monarch Investment and Management Group | Prologis |
| BOK Financial | FactSet | Newmont Mining Corporation | Schneider Electric |
| Brownstein Hyatt Farber Schreck, LLP | Galloway | One Tree Planted | Tonic |
| Chevron | Kimmeridge Energy Management Company | Origami Risk | United Airlines |
| Clove and Twine | Lockheed Martin | Pivot Energy | Viasat Inc. |
| CoralTree Hospitality | Marathon | | Vivax Pros |
| CORE Consultants | | | Xcel Energy |

In addition to our Denver headquarters, we have staff based at two Partnership Offices: one in Greeley to serve rapidly growing Weld County, and one in Monte Vista to serve the rural San Luis Valley. This approach allows us to better understand regional needs and meet residents where they are in partnership with local land managers. Beyond the projects you see on our public calendar, these Partnership Offices host local-specific programs to expand our impact and engage schools, businesses, and individuals in their own communities.

For example, the Weld County office hosts an independent ‘Weed Warrior’ program for residents to tackle invasive weeds on their own time, while the San Luis Valley office took students from Del Norte High School on a snorkel tour of the Rio Grande River to monitor macroinvertebrates and river health.

17 Weld County Projects with 277 Volunteers

26 San Luis Valley Projects with 226 Volunteers

7,000+ Combined Volunteer Hours



EXPANDING OUR COMMUNITY

2022 was our first year operating under a new vision of “a Colorado where all people connect to nature and care for our outdoor spaces”, and we’ve made great progress toward intentionally welcoming all people – no matter their age, race, gender, or ability – to VOC’s stewardship community. In addition to continuing our annual Women Only and American Sign Language-supported volunteer projects, we hosted our first annual Pride Project and expanded our partnerships with Lincoln Hills Cares and Outdoor Afro. There is still work to do to diversify our organization from our Board to our volunteer base, so please join us in welcoming everyone who cares for Colorado.

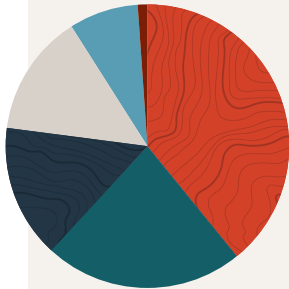
“

At Volunteers for Outdoor Colorado, we believe that everyone has a place in the outdoors and in caring for them. No matter your background, we share the land as our home, and it is up to us to maintain it for the benefit of all living things. No matter how you connect with the outdoors, we believe we can find common ground in nature, and can be united in our efforts to leave it better than we found it. We welcome everyone to be a part of our stewardship community, and to find your place with VOC.”

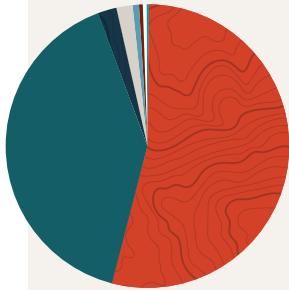
- The VOC Creed

If you would like to update your demographic information for our records, please visit bit.ly/vocportal.

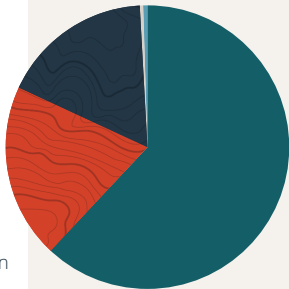
2022 Volunteer Demographics



AGE RANGES	
Unreported	23%
Millennials	39%
Generation X	15%
Baby Boomers	14%
Generation Z	8%
Silent Generation	<1%



RACE + ETHNICITY	
Unreported	40%
White	53.5%
Asian	2.3%
Hispanic/Latino	1.9%
Multiple Races	0.7%
Black or African American	0.4%
Native Hawaiian or Pacific Islander	0.14%
American Indian or Alaskan Native	0.07%



GENDER IDENTITY	
Unreported	62%
Identify as Man	20%
Identify as Woman	18%
Identify as Non-Binary	0.14%
Identify as Transgender	0.07%



CONNECTING THE COMMUNITY

Nestled between Franktown and Castle Rock, Gateway Mesa Open Space is easy to access from the Front Range – yet visitors could only access a small part of the area’s 275 acres. In 2019, VOC volunteers broke ground on a hikers-only trail that would take users through conifer forest and rock formations unlike anywhere else in the park. After four volunteer seasons and nearly 5,000 hours of labor, VOC volunteers officially finished the new Legacy Trail. This name has a special meaning for us, reflecting the lasting impact that volunteers can have in their community and beyond.

“

Being able to build a trail from start to finish is such a rewarding experience. It was a lot of fun to work with the same dedicated and enthusiastic team from Castle Rock throughout the five years, watching the project progress and the number of people who pitched in to make it happen.”

- Donna Driscoll, Volunteer Technical Advisor



13 Volunteer Work Days



534 Volunteers



\$151,185 Donated Labor Value



All work and no play? Not on our volunteer projects!

In addition to the classic comforts of campfires and cold drinks, volunteers enjoy a wide range of activities on VOC projects from educational talks and tours to games.

FINDING COMMUNITY

The VOC community is nearly 40 years in the making, and many of our volunteers and donors have been with us for decades. Time and again, we're told by volunteers that while they may have initially signed up to care for the environment, they stay for the positive, uplifting community that they find once they arrive on a project. Our volunteers have found new career paths, cherished mentors, lifelong friends, and even spouses. When they step back from swinging tools, they continue to contribute to the community by donating, sharing knowledge, and attending VOC events.

This year, we recognized our inaugural class of Legacy Donors, a group that has consistently given \$250+ each year for the past 10 years. We are incredibly grateful for their outstanding commitment to VOC and we will honor a new class of Legacy Donors each year at our Naturally United Spring fundraiser. You can see all our 2022 Legacy Donors in the back of this report as their names appear in the **teal font**.



Over 1,400 Unique Volunteers in 2022



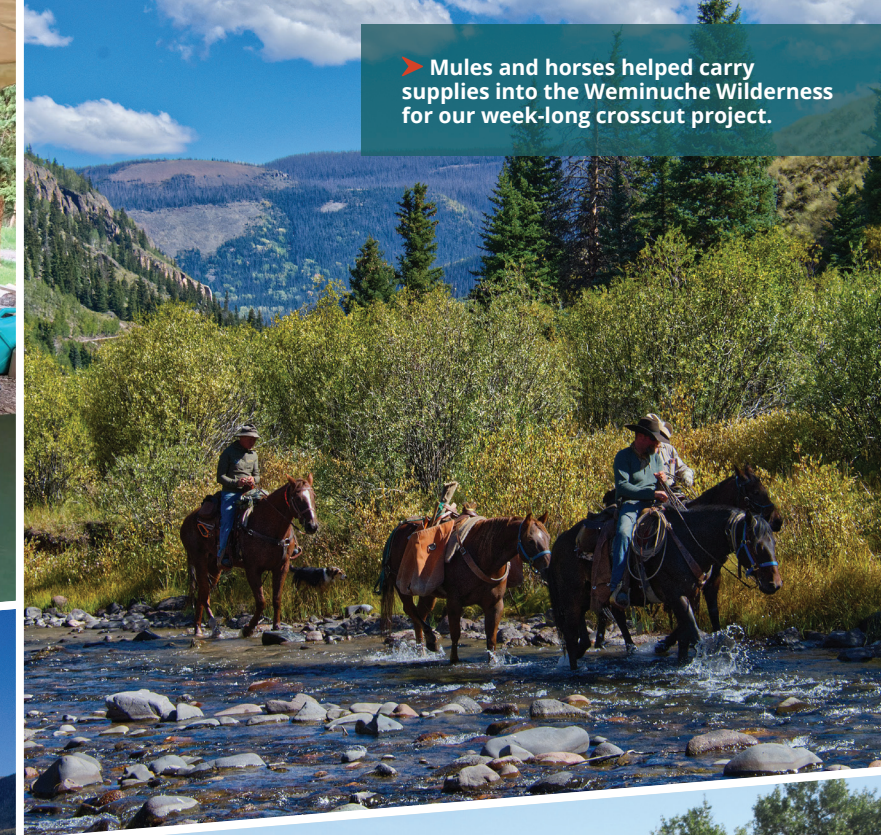
From 121 different cities across 15 states



Celebrating Janet's 80th birthday after pulling weeds on Moon Pass.



Volunteers played cornhole, croquet, ladder golf and other games to relax.



Mules and horses helped carry supplies into the Weminuche Wilderness for our week-long crosscut project.



Volunteers kayaked the South Platte River while on the hunt for noxious weeds.

STRENGTHENING OUR COMMUNITY

Behind every VOC project is a team of dedicated volunteers who go above and beyond to make them a success. From organizing our tool cache to waking up at dawn to brew coffee for the crew, these Volunteer Leaders are the foundation of our work and a critical lifeline for our staff. They've stepped up to change flat tires, install new equipment, and offer their insights and ideas for improvement. As we continue to grow as an organization and as a community, we need more people to give their time and talents both on and off the trail. In 2023, we'll continue to expand our in-office volunteer opportunities as well as our efforts to make traditional Volunteer Leadership roles more accessible – so that no matter how busy your schedule may be, there's a place for your passion at VOC.

Learn more about the many ways to volunteer, including Volunteer Leadership, at voc.org/volunteer.

Thank you to the many
Volunteer Leaders who
served this year.

65

Crew Leaders

7

Technical
Advisors

10

Tool Managers

2

Tool Manager
Trainees

11

Crew Chefs

16

Crew Chef
Helpers

5

OSI Training
Instructors

9

Photographers

IMPORTANT 2023 DATES

Mid-February

2023 Volunteer Projects Announced

Our 2023 volunteer project schedule will be posted online at voc.org/volunteer-calendar.

March 1

Volunteer Registration Opens

Sign up online for one or multiple projects. VOC Members can register early!

March 9

New Leader Night

Join us to learn more about how to get involved with VOC as a Volunteer Leader or Project Team volunteer.

April

Volunteer Projects Start

May 11

Naturally United

Save the date for our annual fundraiser!

A LOOK AHEAD TO 2023

VOC is already planning the 2023 volunteer season! Potential projects include working in eight different state parks, closing unsanctioned social trails in Garden of the Gods, and returning to a full slate of Fourteener restoration projects. In addition, VOC will be focused on:

Implementing a new strategic plan

VOC's staff and Board spent this year developing a new three-year strategic plan to guide the next phase of our work.

Revamping and expanding our programs

In addition to expanding our community-focused programs, we are working to redesign our high school Cairn Program to better reflect the needs of today's teens.

Investing in technological improvements

Get ready for the new-and-improved VOC with a streamlined volunteer registration process. We'll be working to upgrade our systems to provide a smoother experience for our supporters.

Be part of the VOC community

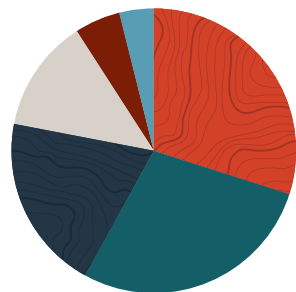


Make a year-end donation today at voc.org/supportVOC or use the enclosed envelope. You can also call us at 303-715-1010 ext. 115. When you donate to VOC, you become part of a growing community investing in the future of the outdoors. Scan the QR code to learn more and make your contribution.



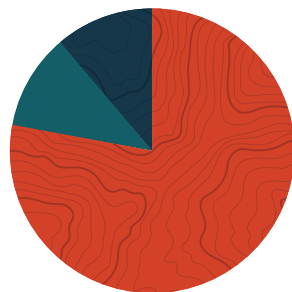


2022 FINANCIALS



Revenue

Corporations	30%
Government Agencies	28%
Individuals	20%
Foundations	13%
Partner Organizations	5%
Earned Revenues	4%



Expenses

Programs	78%
Administration	11%
Fundraising	11%

2022 BOARD OF DIRECTORS

Jim Bedwell, Board Chair
Bedwell Consulting Resources

Allison Altaras, Vice Chair
Otten Johnson Robinson Neff + Ragonetti

Gina Lux, Secretary/Treasurer
Salesforce

Alex Alma
Independent Contractor

Amy Beatie
Colorado Attorney General's Office

Angela Boag
Colorado Department of Natural Resources

Carolyn Burr
Welborn Sullivan Meck & Tooley, P.C.

Suzanne Connors
Conservation Lands Foundation

Jon Frankel
REI

Gerald Free
Chevron

Airina Rodrigues
Brownstein Hyatt Farber Schreck LLP

Andy Rylance
Denver7

Tarn Udall
Colorado Attorney General's Office

David Welton
Viasat, Inc.

THANK YOU TO OUR SUPPORTERS

➤ Become part of a growing community invested in the future of Colorado's outdoors at voc.org/supportVOC.

VISIONARIES (\$50,000+)

Colorado Parks and Wildlife
Impact 100 Metro Denver
Mike O'Brien Living Trust
National Forest Foundation
United States Forest Service

STEWARDSHIP SOCIETY (\$25,000 - \$49,999)

Bank of America Charitable Foundation
Chevron
City of Greeley
Delta Dental of Colorado
Johnson Foundation of the Rockies
United Airlines
Xcel Energy

TRUSTEES' CIRCLE (\$10,000 - \$24,999)

9NEWS - Word of Thanks
AloTerra Restoration Services
BOK Financial
Bureau of Land Management
City and County of Denver Parks & Recreation
City of Boulder Open Space and Mountain Parks
Colorado Department of Agriculture
Colorado Lottery
Colorado Native
CORE Consultants
Firman Fund
Fred & Jean Allegretti Foundation
Friedman Family Foundation
Harvey Alpert
Lockheed Martin

National Wilderness Stewardship Alliance
One Tree Planted
Oxy
PDC Energy
REI
Roundup Riders of the Rockies Heritage & Trails Foundation
Salesforce
Southern Plains Land Trust
Suncor
The Laura Jane Musser Fund
Wayne and Cathy Zahm

LEADERSHIP CIRCLE (\$5,000 - \$9,999)

Alpine Bank
Ann M. Duffer Family Foundation
Church-Shott Charitable Fund
City of Colorado Springs
Drala Mountain Center
Freeport-McMoRan Foundation/Climax Molybdenum
G. & T. Carruth
Lake County
Marathon
Newmont Mining Corporation
Otten Johnson Robinson Neff + Ragonetti PC
Schneider Electric
The Denver Foundation
The Summit Foundation
Town of Breckenridge

CONSERVATORS (\$1,000 - \$4,999)

Adobe
Airina Rodrigues
Andrew Eiseman and Brian Braa

Andy Stratton
Bill Gorham and Joanne McGee
Bob and Linda Zaparanick
Boogie Groove Entertainment
Brad and Melissa McQueen
Bronson Family Foundation
Brookfield Residential
Brownstein Hyatt Farber Schreck, LLP
Bud Bridges & Marjorie Schwartz
Burrell Family Foundation
Carolyn Burr
Carrie Christopher
Community First Foundation
CoralTree Hospitality
Dan and Jennifer Grooters
David and Cindy Smith
David and Nancy Marlow
David Orner
Denny O'Malley
Denver7
El Pomar Foundation
FactSet
Galloway
George C Schamel II
Gerald and Vivian Free
Gina Lux
HDR
Heather Whipple
High Country Book Collective
Jim Bedwell
John and Mary Bayard
Karl Zipf
Kimmeridge Energy Management Company
KONG

Laura and Doug Johnston
Lindsey Brown
Lisa Steers
Martha Records and Richard Rainaldi
Martin Herz
Mary Agster
Matthew Rutherford
Michelle and Jim Brunn
Monarch Investment and Management Group
Mr and Mrs Wallace
Mt. Evans Outdoor Lab School
Origami Risk
Peter Kirsch and Pat Reynolds
Pivot Energy
Prologis
Renee Steeve
Rose Beyer
Sam Packer and Sue Collins
Scheels
Scott VanEyck
Stephen J Malyszko & Nancy A Lange
Steve Austin
Steve West & Ronda Rolain
Steven Dike
Stuart Miner and Mary Hashem
Sue Anschutz-Rodgers
The Altaras Family
The Humphreys Foundation
The Ihle Family
The Kroger Co. Foundation
The Nature Conservancy
The Schoelzel Family
The Welton Family
Tonic

Town of Castle Rock Parks & Recreation
Department
Val and Mike Scott
Viasat Inc.
Vivax Pros
Western Union Foundation
Wild Tribute
Workday

GUARDIANS (\$500 - \$999)

Aaron Estep
Alex and Andrea Alma
American Family Insurance
Amy Beatie & Declan Galvin
Andy Rylance
Bane Family, i.e. Boyle Family, Chappell Family
& Woods Family
Bretton Weyers
Brownell Bailey
Carolyn W. & Charles T. Beaird Family
Foundation
CenturyLink
Charlotte Aycrigg
Chris Conboy
Cia Wenzel
Clark Cyr
CoBank
Cyndy and Tom Cycyota
Dan Yansura
Danny Veras
Felipe Payet
Fit House

Graham and Cathy Hollis

Guy and Deborah Cornelius
Gwen King
Helen and Jim Northup
Herrington Family Charitable Foundation
Improper City

James and Mary Burger

James and Suzanne Balog
James Borgel and Cynthia Wolf
Jan Anderson

Jay Kenney and Emily Sinclair

Jennifer and Michael Freeman
Jim Webster

Jo Caissie
Kathryn Greenberg
Keith and Lindsay Campbell
Kim Allegretti
Lauren Steeb
Levi Boscardin & Mindy Bridges
Linda Lee

M A McKechnie

Margaret Wong
Michelle Bergen & Lisa Hubchik
Mike Wenk & Darrell Watson
Mike Werner
Mr. Adam H. Lisbon

Otak
Ovintiv-Canada
Pat McClearn

Peter & Marjorie Roosevelt
Phillip Levy

Reed Pritchard

Ric and Patti Romano
Ronald Bendall
Russel Frishmuth
Ryan Walker

Scott Goodman and Barbara Masoner

Sharon L. Menard
Sharon Wilson

Spencer Denison and Kara Horner

Star Hitched Wagon
Starbucks Foundation
Stepan Dyachkovskiy
Stephen Fergason

Stephen Marsters
Steve and Shere Dayney
Steve Hindes

Stu Roberts & Lulu Gould

Suzanne Connors
SWCA Environmental Consultants
Tarn Udall
The Chappell Family
The Garofalo Family
The Records-Johnston Family Foundation
Todd Landrum
United Launch Alliance

Vivian Hou
Wells Fargo Bank, N.A.
Wesley Go and Sook Hee Lee
William Cort

SUPPORTERS (\$250- \$499)

Adam White
ADP
Allison Asbury
AllTrails

AmazonSmile Foundation
Angela Boag & Alexander Arensberg
Ann and Mike Groshek

Ann Granbery
Ann L. Williams and Bob Findlay
Anna Zawisza

Arnold and Amy Swartz
Barbara and Robert Reilly

Bob Van Wetter and Betsy Brew

Christopher Semrod
Colorado Home Realty
Cottonwood Drifters
Daniel Barry

David & Erin Bourcier
David and Laura Fisher
David and Patty Shelton
David Bell and Family

David Osborn and Karen Lautenschlager
Dean and Sheila Winstanley

DeDe Williams
Denny Farrell

Don Heppermann and Nancy Felker

Doris Burd
Ed and Cynthia Kahn
Ellen Dohen Photography

Erik Johnson
Garden Club of Denver

George and Cornelia Gibson

Gerald Barck and Barbara Ward

Greg and Rebecca Watson

Greg Verschelden
Halvorson-Freese 21st Century Fund
Harold and Susan Stitt
Ian and Meghan Thomas

Jack Alanis
Jeremy Mollison
Jim Jacobson and Karen Schulz
Joel and Jean McCormack

John Fielder

John McCabe

Joseph O'Brien

Joseph Rook and Karolyn Snow
Julie Martin

Kaiser Permanente
Laws Whiskey House

Lee and Jessica Johnson

Lynn Formanek

Marja van de Weerd

Mary Hacking

Matthew Wallace

Maureen and Michael Allen

Mike and Anita Winter

Mike Bell

Mike Syzek and Diana Dwyer

Mr & Mrs David Easley

Ms Lisa Lewis

Olivia Puckrin

Patty and Ed Wahtera

Rachel Lawson
Raylene Decatur

Raytheon Company

Rich Munoz

Robert Folzenlogen

Roy and Linda Funk Charitable Fund of the
Community Foundation

Sally Isaacson

Sarah and Tyler Svitek

Shareen & Jerry Dalton

Shelby Wosick

Stacy Riffe

Stephen & Tammy Linn

Stephen Ruyle

Steve and Jackie Norris

Taylor Driver

Terry Gimbel

The Halverson Foundation

The Poland Family

The Sidney B. & Caleb F. Gates Fund

Thomas Gougeon and Donna Middlebrooks

Tim and Sue Damour

Tom and Ellen Fairley

Tom and Pam Acre

Traci Case & Pete Gotseff

Wendy Hodges

White Grove Family

TRAILBLAZERS (\$249 & under):

785 individuals gave a Trailblazer level gift in
2022. Please accept our sincerest gratitude
for your support of outdoor stewardship!

MEMBERS (\$40 or More)

866 individuals invested in Colorado as a
VOC Member in 2022. We are incredibly
grateful for the support of this community!

GIFTS IN MEMORY OF:

Barbara Carleton
Bear Stratton
Brian McDonough
Chelsea
Dick Lamm
Douglas Carver
Ed Hoyer
Florence E. Finch
Jake Isaacson
Joseph Mirmak
Julie Tureson
Mike Williams
Mr. J. Richard Shanks
Roni Sherb
Steve Hartwell
Woody Shenk

GIFTS IN HONOR OF:

Aimee Stitt
All VOC Volunteers
Allison Altaras
Ally McClure
Ann Baker Easley
Ashley Stone
Chloe Daly
Dan Nixon & Jess Polzin
David Whitmore

Dustin Ramsay

Greg Verschelden

Ian Laffey

Jenny Farrar

Jim and Andrea Bedwell

John Kauffman

Jon W. Treibly

Kate Barrett

Kathleen Hupfer

Kelly and Dan Clouse

Laura Conchelos

Linda Strand

Meredith Ashlock

Mike Wilson

Mr. Whit Oyler

Oliver, Sylvia, and Bo

Rayna Rector

Ryon Rowan and Kellie Flowers

Sacramento Creek Ranch efforts

Sigrid Freese

United Launch Alliance

The Starbuck Family

Tim Damour

Trystan

Vici Yoder

Will Murray

William Penberthy

CORPORATE MATCHING GIFTS

Adobe
ADP
AllTrails
Baird Foundation
Bank of the West
BNY Mellon
CenturyLink
Charles Schwab Foundation
Chevron
DCP Midstream Matching Gifts Program
Delta Dental of Colorado
Denver7
Empower
Google
Janus Henderson Foundation

Juniper

Lincoln Financial Group

McKinsey & Company

Medtronic Foundation

MFS Investment Management

National Renewable Energy Laboratory

Newmont Mining Corporation

Ogilvy

Ovintiv-Canada

PDC Energy

Premier Members Credit Union

Progressive Insurance Foundation

Raytheon Company

S&P Global

Salesforce

Schneider Electric

Shell Oil Company

Starbucks Foundation

SWCA Environmental Consultants

UnitedHealth Group

United Launch Alliance

Viasat Inc.

Wells Fargo Bank, N.A.

Western Union Foundation

Workday

Zoom Video Communication

IN-KIND SUPPORTERS (\$100+ Value)

Aaron Hall
Alex and Andrea Alma
Anna Zawisza
Arturo Garcia Fine Art
Avery Brewing Company
Cerebral Brewing
Chevron
Clear Fork Cider
Colorado Native
Corvus Coffee
Cotopaxi
Einstein Bros Bagels
Jim Bedwell
Kula Cloth
Luna Bay Booch
Melanzana Mountain Gear

Murdoch's

New Belgium Brewing Company

Odell Brewing Company

OOFOS

Oveja Negra

Patagonia Denver Store

REI

Rick and Susie Grossman

Rock Paper Scissors

Sand Dunes Recreation

Scheels

Sierra Nevada Brewing Co.

Snarf's Sandwiches

Smartwool

Stranahan's Colorado Whiskey

Susan Graham

Trek Bicycle

United Airlines

Welborn Sullivan Meck & Tooley PC

Wolf Creek Ski Area

Woods Boss Brewing

Yellowbird Foods

\$99 AND LESS

Thank you to all who provided in-kind
donations for VOC's 2022 season! Your
support is greatly appreciated by our
volunteers, partners, and employees.

PHOTOGRAPHY

A special thank you to our volunteer
photographers for the photos you see in
this report:

Cindy Bond
Sue Daniels Photography
P. Demosthenes
Candice B. Hall
Heidi Hartman
Jeanie Sumrall-Ajero
Josh Hubbard
David J. Kennedy
Greg Lobser
Jay Poules



PO Box 100577
Denver, CO 80250

(303) 715-1010
voc@voc.org
voc.org

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Organization
U.S. Postage
PAID
Permit No. 2447
Denver, CO

