



DISCOVER
VOC'S IMPACT
IN 2023

A YEAR OF IMPACT

MOTIVATING AND ENABLING PEOPLE TO BECOME ACTIVE
STEWARDS OF COLORADO'S NATURAL RESOURCES



Dear Friends and
Supporters of VOC,

It's no secret that Coloradans continue to crave opportunities to find community and make a positive difference in this world. Volunteers for Outdoor Colorado (VOC) is defined by these opportunities, which keep people returning year after year.

At VOC, we cherish the interpersonal connections that blossom as volunteers explore new places and share new experiences. VOC projects bring together individuals who share a deep appreciation for the remarkable natural resources and outdoor spaces of Colorado fostering a sense of community rooted in this shared value.

As you delve into our 2023 Impact Report, you'll see that when we join forces our collective potential knows no bounds.

Imagine this: If every Coloradan dedicated just one day each year to volunteer, the positive impact generated would be one for the books. I hope you find the same inspiration that drives us, and I encourage you to consider: What small gift or gesture can you contribute to create a positive ripple effect across Colorado and our communities?

Thank you,

Chris Nasset
Chief Executive Officer

2023 LAND MANAGEMENT & PROGRAMMATIC PARTNERS

Some seasoned and some new, VOC's collaboration with government and nonprofit partners is paramount to ensuring VOC's projects and trainings leave a positive and lasting impact.

*
Designates
new or
re-engaged
partnerships

- Audubon Rockies
- BLM Gunnison Field Office
- BLM Royal Gorge Field Office
- BLM San Luis Valley Field Office
- BLM Uncompahgre Field Office
- Buena Vista Singletrack Coalition
- Cal-Wood Education Center
- City and County of Denver
- City of Boulder Open Space and Mountain Parks
- City of Colorado Springs
- City of Greeley
- City of Lakewood
- City of Ouray
- Colorado Fourteeners Initiative
- Colorado Plateau Mountain Bike Trail Association
- CPW Barr Lake State Park
- CPW Castlewood Canyon State Park
- CPW Cherry Creek State Park
- CPW Golden Gate Canyon State Park

- CPW Mueller State Park
- CPW Ridgway State Park*
- CPW Roxborough State Park
- CPW St. Vrain State Park
- CPW State Forest State Park
- CPW Staunton State Park
- Divide Ranger District
- Ecoinclusive*
- Friends of Mount Evans and Lost Creek Wilderness
- Garden of the Gods*
- Grow Local Colorado
- Growing Gardens
- Headwaters Trails Alliance
- High Plains Environmental Center
- Lincoln Hills Cares
- Mesa County Public Health
- Mile High Youth Corps
- Mt. Evans Outdoor Lab
- Nature and Wildlife Discovery Center*
- No Barriers USA*
- Ouray Trail Group
- Outdoor Afro

- REI
- Town of Palmer Lake*
- Town of Windsor
- US Fish and Wildlife*
- USFS Blanco Ranger District
- USFS Boulder Ranger District
- USFS Clear Creek Ranger District
- USFS Conejos Peak Ranger District
- USFS Eagle Holy Cross Ranger District
- USFS Gunnison Ranger District
- USFS Ouray Ranger District
- USFS Saguache Ranger District
- USFS Salida Ranger District
- USFS South Platte Ranger District
- USFS Sulphur Ranger District
- Weld County Public Works
- West End Trails Alliance*
- Wildlands Restoration Volunteers

2023 IMPACT: BY THE NUMBERS

2,673
Volunteers

19,643
Volunteer Hours

\$674,934 Donated
Labor Value

21
miles of trail
maintained
(Nearly the distance from Copper Mountain to Leadville!)

THREE miles of new trail built

14,560
square feet of garden beds planted and maintained
(Larger than 16 pickleball courts!)

2,866
bushes, trees, and shrubs planted

1,088 acres surveyed and treated for invasive species
(That's 3.5x the size of City Park!)

37 structures built for habitat improvement

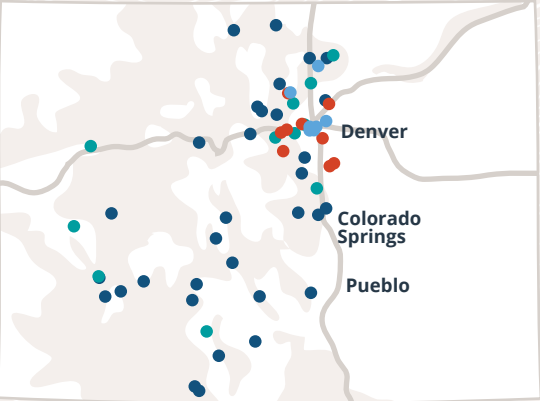
1,001
pounds of produce harvested & donated



EIGHT
ADA accessible ramps built

VOC's Work in Colorado

No place in Colorado is too far for a VOC project or training.



- Public Projects
- Team Stewardship Days
- Trainings
- Healthy Community Projects



Check out an interactive map to see where VOC went in 2023!

Outdoor Stewardship Institute (OSI) Training

26 Trainings

9 Newly Certified Crew Leaders

269 Trainees

16 Partner Organizations

Colorado's Business Community Comes Out Strong

ON BEHALF OF THE OUTDOORS

Team Stewardship Days (TSDs) provide a unique opportunity for the business community to demonstrate their commitment to Colorado's outdoors through active employee engagement. By partnering with VOC, companies can foster tangible, positive change in local communities while bridging the gap between corporate interests and community needs. From Fortune 100 public companies to small mom-and-pop shops, Colorado's business community stepped up this year and collectively provided \$38,002 in donated labor. VOC hosted a record number of TSD projects, and its appetite for impact only grows. Help VOC commemorate 40 years in 2024 by rallying 40 local business groups to champion this cause.

"It was very rewarding to visually see a difference and interact with hikers who we were helping in real time."

- Viasat TSD Volunteer

"I always have fun participating in volunteer events with VOC. It feels good to get my hands dirty and do my part to help maintain Colorado's beautiful outdoor spaces. I also have a newfound perspective and gratitude for the people that do trail & park maintenance for a living. It's extremely humbling to truly understand how hard they work, and once you have done it - you will find yourself admiring and seeing things you probably never noticed before!"

- Viasat TSD Volunteer



Perimeter Trail Restoration in Ouray; Presented by the Colorado Lottery

LISTENING TO LOCAL NEEDS

As VOC's partnership offices in the San Luis Valley and Weld County continue to collaborate with local agencies, businesses, and volunteers, VOC strengthens its ability to do what's right for the environment, and for local communities. VOC continues to foster these trusted relationships and is excited to be expanding the San Luis Valley partnership office with a new seasonal staff position in 2024.

"[VOC] performed very high-quality work and provided our district with long-term trail improvements that we do not normally have the manpower and time to address."

- Mike Tam, RGNF - Saguache Ranger District

Viasat Employees Volunteer at Castlewood Canyon State Park



2023 Team Stewardship Day Partners

Alteryx*
American Association of Airport Executives*
Clove & Twine
CoralTree Hospitality
CORE Consultants
Delta Dental of Colorado
FactSet
Galloway

Kimmeridge Energy Management Company
Lockheed Martin
Marathon
Monarch Investment and Management Group
Newmont Mining Corporation
Origami Risk

Pivot Energy
Prologis
Renewable Energy Systems*
Screen Pilot*
Salesforce
Schneider Electric
The Boeing Company*
United Airlines

Viasat Inc.
Western Resource Advocates*
Xcel Energy

*
Designates new or re-engaged partnerships



Interested in learning how your workplace can participate?
Visit voc.org/team-stewardship



“...two other volunteers and I got to talking and enjoyed it so much that we went out for a beer. We sat there and talked for 3 hours before everyone agreed we had to go home! It was really nice to cultivate more queer community in that way.”

- Becky Mares, Volunteer

“I really enjoy the unique experience on Women’s Weekend trips... It’s a nice change of pace, to work alongside women - without the guys... [Katie’s] trips feel like a community.”

- Elizabeth Moroney, Volunteer

“I haven’t heard of another state with this kind of ASL-accessible outdoor volunteer opportunity. The VOC ASL crews are uniquely Colorado.”

- Sean Mallory, Community Partner



Accessible Trail Construction at No Barriers USA



ASL-Led Social Trail Closure at Garden of the Gods

FOSTERING INCLUSIVE SPACES

With each new project season comes new opportunities to build more equitable and inclusive outdoor spaces. VOC is committed to seeking out new ways to break down barriers and to be more welcoming to all.



Pride Month Project Trail Restoration at Austin Bluffs Open Space

UNYIELDING COMMITMENT

VOC originally partnered with the Boulder Ranger District in 2004 to remove Oxeye Daisy from the James Peak Wilderness area. It has been nearly 20 years of this volunteer-led and coordinated project, and the work hasn’t gone unnoticed; volunteer efforts to remove the invasive species have been so effective that it’s allowed the land managers to hold off on using chemical solutions.

There’s a lot more to outdoor stewardship and recreation than just building trails.

- Jim Jacobson



Habitat Restoration at James Peak



For those needing visual confirmation that volunteer work is worth it, this is it. VOC’s oxeye daisy projects provide a perfect opportunity to see the positive impacts people can have on the health of a local ecosystem.



**Did you know...?
You can make
a difference
just by picking
daisies!**



Cairn Final Project at Garden of the Gods

Family Camping and Trail Restoration at Pueblo Mountain Park



Lincoln Hills Cares at Bear Creek Lake Park

INVESTING IN FUTURE GENERATIONS

There's nothing quite like helping students find their path through VOC's programming and resources. Leah Clayton first started her VOC journey as a volunteer in the San Juan mountains with her family. She continued to follow her passion for the outdoors with VOC's Cairn high school program and went on to receive VOC's Steve Austin Training Scholarship to become a Crew Leader. After taking a natural pause for college, Leah completed her Crew Leader training this summer. VOC is excited to continue to support her and can't wait to see what she does next.

 3 Crew Leader trainings held for Mile High Youth Corps

 Hosted 7 youth-focused projects

 Awarded \$50K, distributed amongst 7 Grossman Scholar recipients

 Fostered 19 young environmental stewards through VOC's Cairn Program

“ VOICES OF VOC

“I really love these projects and have had such a great summer. I love how friendly the staff and org partners are, and I learn so much while on project about the area and conservation.”

“...the breakfasts and dinners they provide on their multi-day trips are delicious!”

“[We] met on a VOC trip in 2018 through a mutual friend and have since gone on several trips. We recently got married and wanted to use a portion of our wedding gifts towards nonprofits we felt strongly towards and, of course, VOC is one of those. Thanks for all that you do, and we look forward to continue volunteering with you all!”

“An amazing opportunity to both get to give back to Colorado AND meet really excellent people!”

“Beyond the community, the trail work is extremely fun! I was nervous about not knowing anything about trail work when I started volunteering, but they make it incredibly easy for anyone from any skill level to get involved.”

“All you have to do is show up, and you're welcomed to a community of well-intentioned folks willing to do good work for the land they love.”



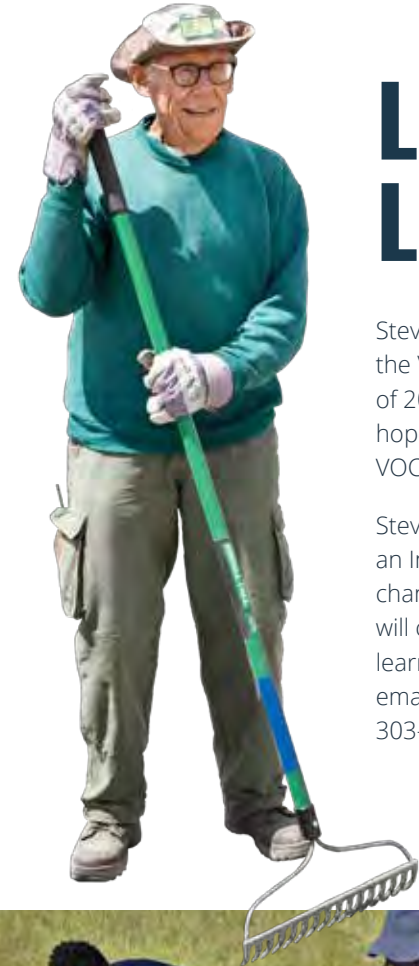
Community Food Harvest at Civic Center Park with Grow Local



Habitat Restoration Kayaking on the South Platte River



North Sky Trail Construction in Boulder



LEAVING A LIFETIME LEGACY

Steve Austin was a hallmark volunteer and cherished member of the VOC community for 35 years before his passing in December of 2022. His commitment to VOC's mission was unmatched. VOC hopes to carry on Steve's spirit to honor all that he shared with the VOC community.

Steve left a bequest to VOC in his will, which enabled VOC to create an Innovation Fund to help the organization usher in positive change. Through this generosity, Steve's legacy will continue to live on for years to come. To learn more about planned giving, please email development@voc.org or call 303-715-1010 ext. 115.

Steve participated in over 300 projects, created the "Austin" rock carrying tool, and Governor Hickenlooper declared Nov. 7, 2015 as 'Steve Austin Day'.



North Sky Trail Construction in Boulder



14er Trail Restoration at Mt. Shavano

Thank you to the many Volunteer Leaders who served this year.

58 Crew Leaders

12 Tool Managers

7 Crew Chefs

12 OSI Training Instructors

8 Technical Advisors

3 Tool Manager Trainees

8 Crew Chef Helpers

12 Photographers

2023 BOARD OF DIRECTORS

VOC's Board of Directors is a dedicated team of accomplished professionals, each contributing a diverse range of expertise and perspectives that enrich the organization.

Jim Bedwell, Board Chair
Bedwell Consulting Resources

Gina Lux, Vice Chair
Salesforce

Alex Alma, Corporate Secretary & Treasurer
Alma Strategies

Allison Altaras
Otten Johnson Robinson Neff + Ragonetti

Amy Beatie
Keep It Colorado

Angela Boag
Colorado Department of Natural Resources

Carolyn Burr
Welborn Sullivan Meck & Tooley, P.C.

Jeff Cornell
AC Golden Brewing Company

Jon Frankel
REI

Evan Manson
Merrill Lynch Wealth Management

Airina Rodrigues
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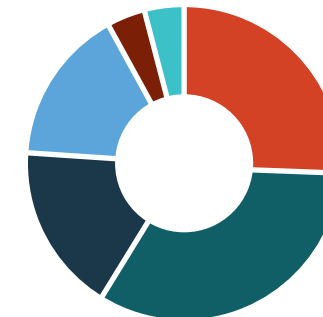
Andy Rylance
Denver7

Mark Thompson
Delta Dental of Colorado

David Welton
Viasat, Inc.

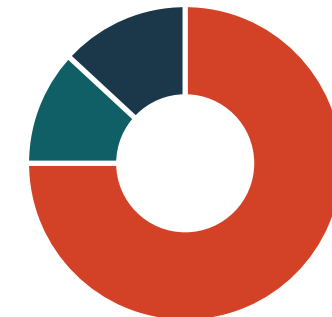
Michael Wenk
Watson Wenk Group

2023 FINANCIALS



Revenue

Government Agencies	33%
Corporations	26%
Individuals	17%
Foundations	16%
Partner Organizations	4%
Earned Revenues	4%



Expenses

Programs	75%
Fundraising	13%
Administration	12%

IMPORTANT 2024 DATES



Winter

January: 40th Anniversary Celebrations Announced

Mid-February: 40th Anniversary Volunteer Projects Announced

March 1: Volunteer Registration Opens

March 6: New Leader Night



Spring

April: Volunteer Projects Start

May 15: Naturally United 40th Anniversary Event



Summer

August 4: VOC's 40th Birthday



Fall

September 7: Wash Park Office Community Extravaganza

A LOOK AHEAD TO 2024

Celebrate VOC's 40th Year

Join the celebrations! Stay tuned for an exciting lineup of events that you won't want to miss.

Become a 2024 member for \$50

Receive special perks including discounts, early registration on projects, and priority spots at events. Plus, be the first to know about 40th anniversary happenings. Donate today to get an extra month of member discounts and perks!

VOC is doubling its seasonal staff in 2024

With new seasonals, VOC will be able to increase impact in the San Luis Valley and across the state.

VOC is only getting better with age

VOC continues to improve its systems to provide volunteers and staff with a more seamless and reliable volunteer platform. Thanks for the patience as the kinks get worked out!



Be part of the VOC community

VOC projects can take a lot of energy, but do you know what doesn't? Setting up a recurring donation! A monthly donation, no matter the size, ensures a steady foundation of support, empowering VOC to plan more effectively and undertake transformative projects. Help safeguard Colorado's cherished outdoors for generations to come.

THANK YOU TO OUR GENEROUS SUPPORTERS

Recognizing gifts received between Nov 1, 2022 and Oct 31, 2023

Legacy Donors have donated \$250 or more for 10 consecutive years. Legacy Donors are listed in teal.

Visionaries (\$50,000+)	
AmeriCorps Colorado	Friedman Family Foundation
Mike O'Brien Living Trust	Impact 100 Metro Denver
Steve Austin	Justin Brooks Fisher Foundation
United States Forest Service	Lockheed Martin
	Mighty Arrow Family Foundation
	National Wilderness Stewardship Alliance
	Oxy
	PDC Energy
	Roundup Riders of the Rockies Heritage & Trails Foundation
	Salesforce
	Suncor
	The Laura Jane Musser Fund
	Wayne and Cathy Zahm

VOC extends a heartfelt gratitude to the diverse and dedicated family of donors whose unwavering support, both big and small, fuels the impact created together. These contributions are a vital force behind every project, training, and program.

Heather Whipple
Heller DeLand Group
Jan Anderson
Jay Kenney and Emily Sinclair
Jim Bedwell
Jim Jacobson and Karen Schulz
John and Mary Bayard
Kara Carpenter & Calvin Joyce
Karl Zipf
Ken and Rebecca Gart
Kim Allegretti
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Origami Risk
Outdoor Lab Foundation
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Peter Kirsch and Pat Reynolds
Pivot Energy
Prologis
Reed Pritchard
Renewable Energy Systems
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Sam Packer and Sue Collins
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Screen Pilot
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Sue Anschutz-Rodgers
Summer Ruckman
The Chappell Family
The Humphreys Foundation
The Kroger Co. Foundation
The Welton Family
UMB Bank
Val and Mike Scott
Viasat Inc.

Guardians (\$500-\$999)

Aaron Estep
Aimee & Ian Stitt
Alex Alma's Mom
Andy Rylance
Angela Boag & Alexander Arensberg
Angela Robine
Anita and Michael Winter
Anonymous Donor
Bane Family, i.e. Boyle Family, Chappell Family & Woods Family
Beth Sand
Bill Arnold
Bill Gorham and Joanne McGee
Carolee Weigand
Clark Cyr
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Dan and Jennifer Grooters
David and Laura Fisher
Donald Kaufman
Doug & Melissa Bell
Gary Nelson
Gerald and Vivian Free
Gerald Barck and Barbara Ward
Graham and Cathy Hollis
Greyrock Fund
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Lauren Steeb
Linda Lee

M A McKechnie
Maria & Peter Brask
Marian Rubey
Mary Hacking
Mary Strickland
Michelle Bergen & Lisa Hubchik
Peter & Marjorie Roosevelt
Philip Levy
Rosalind Lee
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Tim Purvis and Mariana Diaz
Todd Landrum
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William Cort

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The Poland Family

The Sidney B. & Caleb F. Gates Fund
Tim and Sue Damour

Tom and Pam Acre
Traci Case and Pete Gotseff
Wendy Hodges
White Grove Family
Yes Energy

Trailblazers (Under \$250)

643 individuals gave a Trailblazer level gift. VOC extends its sincerest gratitude for this support.

Members (\$50 or More)

690 individuals invested in Colorado as a VOC Member. VOC is incredibly grateful for this support of outdoor stewardship.

Gifts in Memory of:

Carolyn Reid
Charles H. Schroeder
Charmian Choate

Deborah Hiney
Dos Chappell
Jennifer Heth
Jim Rogo
John Arnold
K. Michael Hambridge
Katie Leasure
Marian Moore Winstanley
Mary Messick
Ron Minson
Ron Sitton
Roni Sherb
Steve Austin

Gifts in Honor of:

Aimee Stitt
All of the VOC volunteers who do so much for all of us!
Amanda, Davis, and Milo Bedwell
Ann Baker Easley
Ben and Kathleen Ziff
Benja Kromash
Bill Ward and Maddy Jones
Brittany Bob
Chris and Jurney Poland
Dan, Jess, & Herman
Dr. Stephen Hindes
Dylan Thomas and Alex Thomas

Eric Timmons
Florence E. Finch
Greg Verschelden
Holt Rasmussen
James Bedwell
James Sander and Amy St. John
Jesse Joswiak
Jim and Andie Bedwell
John Mascari & Greg Hopkins
Kelly Clouse
Laura Mishkind Horesch
Linda Strand
Lisa Thilker
Mike Wenk
Sigrid Freese & Pat McClearn
Steve Austin
Sue and John France
Susan Goodyear

The Alma Family
The Lumpers

Corporate Matching Gifts

AbbVie
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AllTrails
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Bank of America Charitable Foundation
Charles Schwab Foundation
Chevron
Colorado Wealth Group
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DCP Midstream Matching Gifts Program
Delta Dental of Colorado
Empower
Ericsson
Janus Henderson Foundation
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Modivcare
Newmont Mining Corporation
Nutrien, Inc.
Progressive Insurance Foundation
Raytheon Technologies
S&P Global
Salesforce
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Shell Oil Company
The Colorado Trust
Total Quality Logistics
United Launch Alliance
Viasat Inc.
Wells Fargo Bank, N.A.
Workday
Zoom Video Communication

In-Kind Supporters (\$100+ Value)

10th Mountain Division Huts
4imprint
5K Ranch
Adam Rylance
Alpacka Raft
Amy Beatie & Declan Galvin
Anna Zawisza and Peter Krahenbuhl
Arapahoe Basin

Aspen Skiing Company
Avery Brewing Company
Bear Creek Distillery
Black Burro Bikes
Bobo's
Breckenridge Nordic Center
Brothers BBQ
Brownstein Hyatt Farber Schreck, LLP
Bruz Beers
Cannonball Creek Brewing Co.
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Colleen Goldhorn Creative Co.
Colorado Environmental Film Festival
Colorado Native
Colorado Rockies Baseball Club
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Evo Denver
Exxel Outdoors
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FreeFly Apparel
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The Stanley Hotel
Tiff's Treats
Trader Joe's
United Airlines
Welborn Sullivan Meck & Tooley PC
Wild Woods
Windsor Hotel
Winter Park Resort
Wolf Creek Ski Area
Woods Boss Brewing
Yellowbird Foods
Your Mom's House

In-Kind Under \$100

Thank you to all who provided in-kind donations for VOC's 2023 season! This support is greatly appreciated by VOC volunteers, partners, and employees.

Photography

A special thank you to VOC volunteer photographers for the photos in this report:
David J. Kennedy
Greg Lobser
Heidi Hartman
Jay Poules
Philip Demosthenes
Sharon Menard
Susan Daniels Photography



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COLORADO
GIVES DAY?**

Become a member
in celebration of
VOC's upcoming 40th
anniversary! Make
your year-end
donation today.

