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DISCOVER  
VOC'S IMPACT  
IN 2023

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# A YEAR OF IMPACT

MOTIVATING AND ENABLING PEOPLE TO BECOME ACTIVE  
STEWARDS OF COLORADO'S NATURAL RESOURCES



Dear Friends and  
Supporters of VOC,

It's no secret that Coloradans continue to crave opportunities to find community and make a positive difference in this world. Volunteers for Outdoor Colorado (VOC) is defined by these opportunities, which keep people returning year after year.

At VOC, we cherish the interpersonal connections that blossom as volunteers explore new places and share new experiences. VOC projects bring together individuals who share a deep appreciation for the remarkable natural resources and outdoor spaces of Colorado fostering a sense of community rooted in this shared value.

As you delve into our 2023 Impact Report, you'll see that when we join forces our collective potential knows no bounds.

Imagine this: If every Coloradan dedicated just one day each year to volunteer, the positive impact generated would be one for the books. I hope you find the same inspiration that drives us, and I encourage you to consider: What small gift or gesture can you contribute to create a positive ripple effect across Colorado and our communities?

Thank you,

Chris Nasset  
Chief Executive Officer

# 2023 LAND MANAGEMENT & PROGRAMMATIC PARTNERS

Some seasoned and some new, VOC's collaboration with government and nonprofit partners is paramount to ensuring VOC's projects and trainings leave a positive and lasting impact.

\*  
Designates  
new or  
re-engaged  
partnerships

- Audubon Rockies
- BLM Gunnison Field Office
- BLM Royal Gorge Field Office
- BLM San Luis Valley Field Office
- BLM Uncompahgre Field Office
- Buena Vista Singletrack Coalition
- Cal-Wood Education Center
- City and County of Denver
- City of Boulder Open Space and Mountain Parks
- City of Colorado Springs
- City of Greeley
- City of Lakewood
- City of Ouray
- Colorado Fourteeners Initiative
- Colorado Plateau Mountain Bike Trail Association
- CPW Barr Lake State Park
- CPW Castlewood Canyon State Park
- CPW Cherry Creek State Park
- CPW Golden Gate Canyon State Park

- CPW Mueller State Park
- CPW Ridgway State Park\*
- CPW Roxborough State Park
- CPW St. Vrain State Park
- CPW State Forest State Park
- CPW Staunton State Park
- Divide Ranger District
- Ecoinclusive\*
- Friends of Mount Evans and Lost Creek Wilderness
- Garden of the Gods\*
- Grow Local Colorado
- Growing Gardens
- Headwaters Trails Alliance
- High Plains Environmental Center
- Lincoln Hills Cares
- Mesa County Public Health
- Mile High Youth Corps
- Mt. Evans Outdoor Lab
- Nature and Wildlife Discovery Center\*
- No Barriers USA\*
- Ouray Trail Group
- Outdoor Afro

- REI
- Town of Palmer Lake\*
- Town of Windsor
- US Fish and Wildlife\*
- USFS Blanco Ranger District
- USFS Boulder Ranger District
- USFS Clear Creek Ranger District
- USFS Conejos Peak Ranger District
- USFS Eagle Holy Cross Ranger District
- USFS Gunnison Ranger District
- USFS Ouray Ranger District
- USFS Saguache Ranger District
- USFS Salida Ranger District
- USFS South Platte Ranger District
- USFS Sulphur Ranger District
- Weld County Public Works
- West End Trails Alliance\*
- Wildlands Restoration Volunteers

# 2023 IMPACT: BY THE NUMBERS

2,673  
Volunteers

19,643  
Volunteer Hours

\$674,934 Donated  
Labor Value

**21**  
miles of trail  
maintained  
*(Nearly the distance from Copper Mountain to Leadville!)*

**THREE** miles of new trail built

**14,560**  
square feet of garden beds planted and maintained  
*(Larger than 16 pickleball courts!)*

**2,866**  
bushes, trees, and shrubs planted

**1,088** acres surveyed and treated for invasive species  
*(That's 3.5x the size of City Park!)*

**37** structures built for habitat improvement

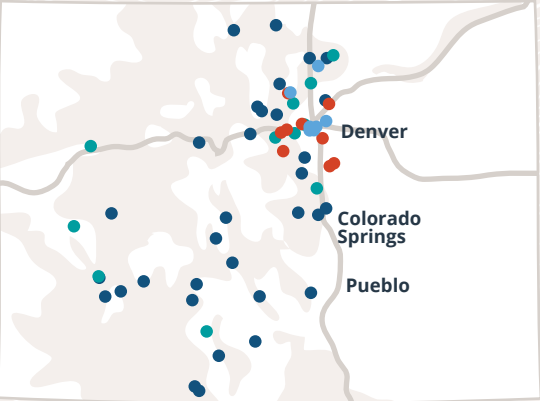
**1,001**  
pounds of produce harvested & donated



**EIGHT**  
ADA accessible ramps built

## VOC's Work in Colorado

No place in Colorado is too far for a VOC project or training.



- Public Projects
- Team Stewardship Days
- Trainings
- Healthy Community Projects



Check out an interactive map to see where VOC went in 2023!

## Outdoor Stewardship Institute (OSI) Training

**26** Trainings

**9** Newly Certified Crew Leaders

**269** Trainees

**16** Partner Organizations



Colorado's Business Community Comes Out Strong

# ON BEHALF OF THE OUTDOORS

Team Stewardship Days (TSDs) provide a unique opportunity for the business community to demonstrate their commitment to Colorado's outdoors through active employee engagement. By partnering with VOC, companies can foster tangible, positive change in local communities while bridging the gap between corporate interests and community needs. From Fortune 100 public companies to small mom-and-pop shops, Colorado's business community stepped up this year and collectively provided \$38,002 in donated labor. VOC hosted a record number of TSD projects, and its appetite for impact only grows. Help VOC commemorate 40 years in 2024 by rallying 40 local business groups to champion this cause.

*"It was very rewarding to visually see a difference and interact with hikers who we were helping in real time."*

- Viasat TSD Volunteer

*"I always have fun participating in volunteer events with VOC. It feels good to get my hands dirty and do my part to help maintain Colorado's beautiful outdoor spaces. I also have a newfound perspective and gratitude for the people that do trail & park maintenance for a living. It's extremely humbling to truly understand how hard they work, and once you have done it - you will find yourself admiring and seeing things you probably never noticed before!"*

- Viasat TSD Volunteer



Perimeter Trail Restoration in Ouray; Presented by the Colorado Lottery

# LISTENING TO LOCAL NEEDS

As VOC's partnership offices in the San Luis Valley and Weld County continue to collaborate with local agencies, businesses, and volunteers, VOC strengthens its ability to do what's right for the environment, and for local communities. VOC continues to foster these trusted relationships and is excited to be expanding the San Luis Valley partnership office with a new seasonal staff position in 2024.

*"[VOC] performed very high-quality work and provided our district with long-term trail improvements that we do not normally have the manpower and time to address."*

- Mike Tam, RGNF - Saguache Ranger District

## 2023 Team Stewardship Day Partners

Alteryx\*  
American Association of Airport Executives\*  
Clove & Twine  
CoralTree Hospitality  
CORE Consultants  
Delta Dental of Colorado  
FactSet  
Galloway

Kimmeridge Energy Management Company  
Lockheed Martin  
Marathon  
Monarch Investment and Management Group  
Newmont Mining Corporation  
Origami Risk

Pivot Energy  
Prologis  
Renewable Energy Systems\*  
Screen Pilot\*  
Salesforce  
Schneider Electric  
The Boeing Company\*  
United Airlines

Viasat Inc.  
Western Resource Advocates\*  
Xcel Energy

\*  
Designates new or re-engaged partnerships



Interested in learning how your workplace can participate?  
Visit [voc.org/team-stewardship](https://voc.org/team-stewardship)



Viasat Employees Volunteer at Castlewood Canyon State Park





*“...two other volunteers and I got to talking and enjoyed it so much that we went out for a beer. We sat there and talked for 3 hours before everyone agreed we had to go home! It was really nice to cultivate more queer community in that way.”*

- Becky Mares, Volunteer

*“I really enjoy the unique experience on Women’s Weekend trips... It’s a nice change of pace, to work alongside women - without the guys... [Katie’s] trips feel like a community.”*

- Elizabeth Moroney, Volunteer

*“I haven’t heard of another state with this kind of ASL-accessible outdoor volunteer opportunity. The VOC ASL crews are uniquely Colorado.”*

- Sean Mallory, Community Partner



Accessible Trail Construction at No Barriers USA



ASL-Led Social Trail Closure at Garden of the Gods

## FOSTERING INCLUSIVE SPACES

With each new project season comes new opportunities to build more equitable and inclusive outdoor spaces. VOC is committed to seeking out new ways to break down barriers and to be more welcoming to all.



Pride Month Project Trail Restoration at Austin Bluffs Open Space

## UNYIELDING COMMITMENT

VOC originally partnered with the Boulder Ranger District in 2004 to remove Oxeye Daisy from the James Peak Wilderness area. It has been nearly 20 years of this volunteer-led and coordinated project, and the work hasn’t gone unnoticed; volunteer efforts to remove the invasive species have been so effective that it’s allowed the land managers to hold off on using chemical solutions.

*There’s a lot more to outdoor stewardship and recreation than just building trails.*

- Jim Jacobson



Habitat Restoration at James Peak



For those needing visual confirmation that volunteer work is worth it, this is it. VOC’s oxeye daisy projects provide a perfect opportunity to see the positive impacts people can have on the health of a local ecosystem.



**Did you know...?  
You can make  
a difference  
just by picking  
daisies!**





Cairn Final Project at Garden of the Gods

Family Camping and Trail Restoration at Pueblo Mountain Park



Lincoln Hills Cares at Bear Creek Lake Park

# INVESTING IN FUTURE GENERATIONS

There's nothing quite like helping students find their path through VOC's programming and resources. Leah Clayton first started her VOC journey as a volunteer in the San Juan mountains with her family. She continued to follow her passion for the outdoors with VOC's Cairn high school program and went on to receive VOC's Steve Austin Training Scholarship to become a Crew Leader. After taking a natural pause for college, Leah completed her Crew Leader training this summer. VOC is excited to continue to support her and can't wait to see what she does next.

 3 Crew Leader trainings held for Mile High Youth Corps

 Hosted 7 youth-focused projects

 Awarded \$50K, distributed amongst 7 Grossman Scholar recipients

 Fostered 19 young environmental stewards through VOC's Cairn Program

## “ VOICES OF VOC

*“I really love these projects and have had such a great summer. I love how friendly the staff and org partners are, and I learn so much while on project about the area and conservation.”*

*“...the breakfasts and dinners they provide on their multi-day trips are delicious!”*

*“[We] met on a VOC trip in 2018 through a mutual friend and have since gone on several trips. We recently got married and wanted to use a portion of our wedding gifts towards nonprofits we felt strongly towards and, of course, VOC is one of those. Thanks for all that you do, and we look forward to continue volunteering with you all!”*

*“An amazing opportunity to both get to give back to Colorado AND meet really excellent people!”*

*“Beyond the community, the trail work is extremely fun! I was nervous about not knowing anything about trail work when I started volunteering, but they make it incredibly easy for anyone from any skill level to get involved.”*

*“All you have to do is show up, and you're welcomed to a community of well-intentioned folks willing to do good work for the land they love.”*



Community Food Harvest at Civic Center Park with Grow Local

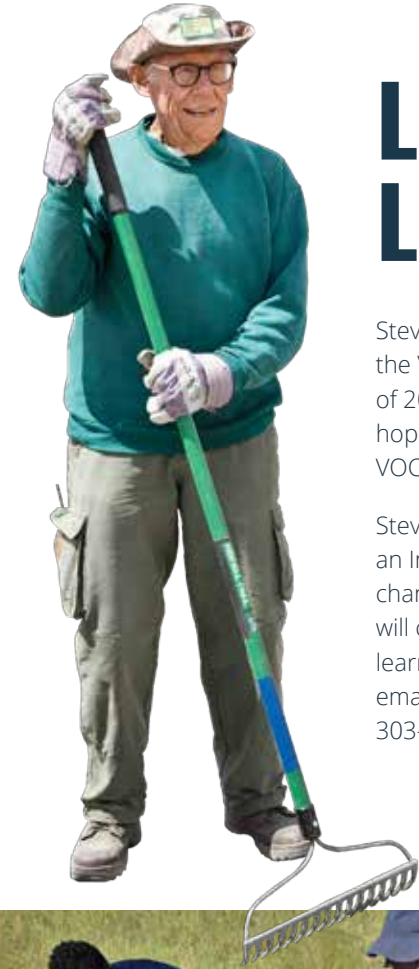


Habitat Restoration Kayaking on the South Platte River



North Sky Trail Construction in Boulder





# LEAVING A LIFETIME LEGACY

Steve Austin was a hallmark volunteer and cherished member of the VOC community for 35 years before his passing in December of 2022. His commitment to VOC's mission was unmatched. VOC hopes to carry on Steve's spirit to honor all that he shared with the VOC community.

Steve left a bequest to VOC in his will, which enabled VOC to create an Innovation Fund to help the organization usher in positive change. Through this generosity, Steve's legacy will continue to live on for years to come. To learn more about planned giving, please email [development@voc.org](mailto:development@voc.org) or call 303-715-1010 ext. 115.

**Steve participated in over 300 projects, created the "Austin" rock carrying tool, and Governor Hickenlooper declared Nov. 7, 2015 as 'Steve Austin Day'.**



North Sky Trail Construction in Boulder



14er Trail Restoration at Mt. Shavano

**Thank you to the many Volunteer Leaders who served this year.**

**58** Crew Leaders

**12** Tool Managers

**7** Crew Chefs

**12** OSI Training Instructors

**8** Technical Advisors

**3** Tool Manager Trainees

**8** Crew Chef Helpers

**12** Photographers

## 2023 BOARD OF DIRECTORS

VOC's Board of Directors is a dedicated team of accomplished professionals, each contributing a diverse range of expertise and perspectives that enrich the organization.

**Jim Bedwell, Board Chair**  
Bedwell Consulting Resources

**Gina Lux, Vice Chair**  
Salesforce

**Alex Alma, Corporate Secretary & Treasurer**  
Alma Strategies

**Allison Altaras**  
Otten Johnson Robinson Neff + Ragonetti

**Amy Beatie**  
Keep It Colorado

**Angela Boag**  
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AC Golden Brewing Company

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**Evan Manson**  
Merrill Lynch Wealth Management

**Airina Rodrigues**  
Brownstein Hyatt Farber Schreck LLP

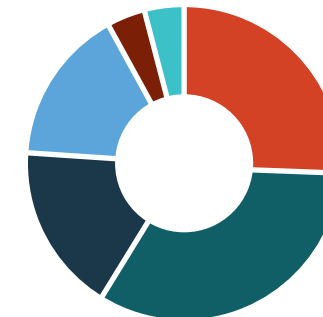
**Andy Rylance**  
Denver7

**Mark Thompson**  
Delta Dental of Colorado

**David Welton**  
Viasat, Inc.

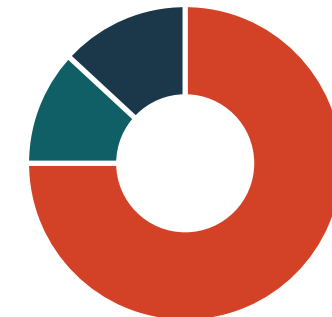
**Michael Wenk**  
Watson Wenk Group

## 2023 FINANCIALS



### Revenue

|                       |     |
|-----------------------|-----|
| Government Agencies   | 33% |
| Corporations          | 26% |
| Individuals           | 17% |
| Foundations           | 16% |
| Partner Organizations | 4%  |
| Earned Revenues       | 4%  |



### Expenses

|                |     |
|----------------|-----|
| Programs       | 75% |
| Fundraising    | 13% |
| Administration | 12% |

IMPORTANT 2024 DATES



Winter

January: 40th Anniversary Celebrations Announced

Mid-February: 40th Anniversary Volunteer Projects Announced

March 1: Volunteer Registration Opens

March 6: New Leader Night



Spring

April: Volunteer Projects Start

May 15: Naturally United 40th Anniversary Event



Summer

August 4: VOC's 40th Birthday



Fall

September 7: Wash Park Office Community Extravaganza

A LOOK AHEAD TO 2024

Celebrate VOC's 40th Year

Join the celebrations! Stay tuned for an exciting lineup of events that you won't want to miss.

Become a 2024 member for \$50

Receive special perks including discounts, early registration on projects, and priority spots at events. Plus, be the first to know about 40th anniversary happenings. Donate today to get an extra month of member discounts and perks!

VOC is doubling its seasonal staff in 2024

With new seasonals, VOC will be able to increase impact in the San Luis Valley and across the state.

VOC is only getting better with age

VOC continues to improve its systems to provide volunteers and staff with a more seamless and reliable volunteer platform. Thanks for the patience as the kinks get worked out!



Be part of the VOC community

VOC projects can take a lot of energy, but do you know what doesn't? Setting up a recurring donation! A monthly donation, no matter the size, ensures a steady foundation of support, empowering VOC to plan more effectively and undertake transformative projects. Help safeguard Colorado's cherished outdoors for generations to come.

THANK YOU TO OUR GENEROUS SUPPORTERS

Recognizing gifts received between Nov 1, 2022 and Oct 31, 2023

Legacy Donors have donated \$250 or more for 10 consecutive years. Legacy Donors are listed in teal.

Visionaries (\$50,000+)

AmeriCorps Colorado  
Mike O'Brien Living Trust  
Steve Austin  
United States Forest Service

Stewardship Society (\$25,000-\$49,999)

Bureau of Land Management  
Chevron  
City and County of Denver Parks & Recreation  
City of Greeley - Natural Areas & Trails  
Colorado Parks and Wildlife  
Delta Dental of Colorado  
HDR  
Johnson Foundation of the Rockies  
National Forest Foundation  
Rick and Susie Grossman  
United Airlines  
Xcel Energy

Trustees' Circle (\$10,000-\$24,999)

AloTerra Restoration Services  
Anonymous Donor  
Bank of America Charitable Foundation  
City of Boulder Open Space and Mountain Parks  
Colorado Department of Agriculture  
Colorado Lottery  
Colorado Native  
CORE Consultants  
Firman Fund  
Fred & Jean Allegretti Foundation

Friedman Family Foundation  
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Justin Brooks Fisher Foundation  
Lockheed Martin  
Mighty Arrow Family Foundation  
National Wilderness Stewardship Alliance  
Oxy  
PDC Energy  
Roundup Riders of the Rockies Heritage & Trails Foundation  
Salesforce  
Suncor  
The Laura Jane Musser Fund  
Wayne and Cathy Zahm

Leadership Circle (\$5,000-\$9,999)

Alpine Bank  
Anonymous Donor  
Anschutz Family Foundation  
Athletic Brewing Company  
Church-Shott Charitable Fund  
City of Boulder Open Space and Mountain Parks  
City of Colorado Springs  
El Pomar Foundation  
Freeport-McMoRan Foundation/Climax Molybdenum  
G. & T. Carruth  
Larimer County Natural Resources  
Marathon  
Matthew Rutherford  
Nature and Wildlife Discovery Center  
Newmont Mining Corporation  
One Tree Planted

Otten Johnson Robinson Neff + Ragonetti PC  
Schneider Electric

Conservators (\$1,000-\$4,999)

Airina Rodrigues  
Alteryx  
American Association of Airport Executives  
Amy Beatie & Declan Galvin  
Anonymous Donor  
Audubon Rockies  
Bill & Alice Ann Barbo  
Bob and Linda Zaparanick  
Brad and Melissa McQueen  
Bronson Family Foundation  
Brownstein Hyatt Farber Schreck, LLP  
Buena Vista Singletrack Coalition  
Burrell Family Foundation  
C Mondavi & Family  
Carolyn Burr  
Chris Conboy  
City of Ouray  
Clove & Twine  
Colorado Wealth Group  
Community First Foundation  
CoralTree Hospitality  
Curry Family  
David and Nancy Marlow  
Denver City Councilmember Darrell Watson & Michael Wenk  
FactSet Charitable Foundation  
Full Moon Music, LLC  
Galloway  
George C Schamel II  
Gina Lux

VOC extends a heartfelt gratitude to the diverse and dedicated family of donors whose unwavering support, both big and small, fuels the impact created together. These contributions are a vital force behind every project, training, and program.

Heather Whipple  
Heller DeLand Group  
Jan Anderson  
Jay Kenney and Emily Sinclair  
Jim Bedwell  
Jim Jacobson and Karen Schulz  
John and Mary Bayard  
Kara Carpenter & Calvin Joyce  
Karl Zipf  
Ken and Rebecca Gart  
Kim Allegretti  
Kimmeridge Energy Management Company  
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Malisko Engineering, Inc.  
Mark Safty & Keri Hanson  
Mark Thompson  
Martin Herz  
Mary Agster  
Monarch Investment and Management Group  
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Origami Risk  
Outdoor Lab Foundation  
Patricia Elias  
Peter Kirsch and Pat Reynolds  
Pivot Energy  
Prologis  
Reed Pritchard  
Renewable Energy Systems  
Rose Beyer  
Sam Packer and Sue Collins  
Sarah Hagevik  
Scheels  
Scott VanEyck



Screen Pilot  
Scripps Howard Fund  
Steve and Carol Jennison  
Steve Hindes  
**Steve West & Ronda Rolain**  
Steven Dike  
Stranahan's Colorado Whiskey  
**Stuart Miner and Mary Hashem**  
**Sue Anschutz-Rodgers**  
Summer Ruckman  
The Chappell Family  
The Humphreys Foundation  
The Kroger Co. Foundation  
The Welton Family  
UMB Bank  
Val and Mike Scott  
Viasat Inc.

Guardians (\$500-\$999)

Aaron Estep  
Aimee & Ian Stitt  
Alex Alma's Mom  
Andy Rylance  
Angela Boag & Alexander Arensberg  
Angela Robine  
Anita and Michael Winter  
Anonymous Donor  
Bane Family, i.e. Boyle Family, Chappell Family & Woods Family  
Beth Sand  
Bill Arnold  
**Bill Gorham and Joanne McGee**  
Carolee Weigand  
Clark Cyr  
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Linda Lee

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Marian Rubey  
Mary Hacking  
Mary Strickland  
Michelle Bergen & Lisa Hubchik  
Peter & Marjorie Roosevelt  
Philip Levy  
Rosalind Lee  
Sascha Ripps  
**Scott Goodman and Barbara Masoner**  
Sharon L. Menard  
**Spencer Denison and Kara Horner**  
Stephen Marsters  
Steven Richards  
**Stu Roberts and Lulu Gould**  
Suzanne Connors  
The Alma Family  
The Altaras Family  
The Hydock Family  
Thomas MacKenzie  
Tim Purvis and Mariana Diaz  
Todd Landrum  
Trickey Jennus  
Wesley Go and Sook Hee Lee  
William Cort

Supporters (\$250-\$499)

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AmazonSmile Foundation

Ana Fernandez Frank  
Ann L. Williams and Bob Findlay  
Anne & Frank Rowe  
Anonymous Donor  
Barbara and Robert Reilly  
Barbara Molitor  
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David Rainey  
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Doris Burd  
Ernest and Martha D'Ambrosio  
Evan Manson  
Frances Burr  
Gail Nelson  
Garden Club of Denver

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High Country Book Collective  
Ian and Meghan Thomas  
Jennifer Clark  
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Jesse Carver  
Jo E Davidson  
**Joe Chastain and Nancy Clark**  
Joel and Jean McCormack  
John Fielder  
Joseph Rook and Karolyn Snow  
Justin McBride  
Kathryn Greenberg  
Keith and Lindsay Campbell  
Kristin Erner  
Laura and Doug Johnston  
Lee and Jessica Johnson

**The Sidney B. & Caleb F. Gates Fund**  
**Tim and Sue Damour**  
Tom and Pam Acre  
Traci Case and Pete Gotseff  
**Wendy Hodges**  
White Grove Family  
Yes Energy

Trailblazers (Under \$250)

643 individuals gave a Trailblazer level gift. VOC extends its sincerest gratitude for this support.

Members (\$50 or More)

690 individuals invested in Colorado as a VOC Member. VOC is incredibly grateful for this support of outdoor stewardship.

Gifts in Memory of:

Carolyn Reid  
Charles H. Schroeder  
Charmian Choate

Levi Boscardin & Mindy Bridges  
Lindsay Schneider  
Lisa and Steve Thilker  
Liz Davenport  
**Lynn Formanek**  
Mark and Betsy Larson  
Mary Jane Mann  
Matias Sueldo  
Matt and Anna Hambright  
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Michelle Naranjo-Brackett  
Mick Syzek and Diana Dwyer  
Mike Bell  
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Robert Folzenlogen  
St. Elizabeth's School  
Stacy Riffe  
Susan Wolber  
Tarn Udall  
The Bentz Family  
The Kinnunen Family  
The Nessel Family  
The Poland Family  
**The Sidney B. & Caleb F. Gates Fund**  
**Tim and Sue Damour**  
Tom and Pam Acre  
Traci Case and Pete Gotseff  
**Wendy Hodges**  
White Grove Family  
Yes Energy

Gifts in Honor of:

Aimee Stitt  
All of the VOC volunteers who do so much for all of us!  
Amanda, Davis, and Milo Bedwell  
Ann Baker Easley  
Ben and Kathleen Ziff  
Benja Kromash  
Bill Ward and Maddy Jones  
Brittany Bob  
Chris and Jurney Poland  
Dan, Jess, & Herman  
Dr. Stephen Hindes  
Dylan Thomas and Alex Thomas  
Eric Timmons  
Florence E. Finch  
Greg Verschelden  
Holt Rasmussen  
James Bedwell  
James Sander and Amy St. John  
Jesse Joswiak  
Jim and Andie Bedwell  
John Mascari & Greg Hopkins  
Kelly Clouse  
Laura Mishkind Horesch  
Linda Strand  
Lisa Thilker  
Mike Wenk  
Sigrid Freese & Pat McClearn  
Steve Austin  
Sue and John France  
Susan Goodyear

Deborah Hiney  
Dos Chappell  
Jennifer Heth  
Jim Rogo  
John Arnold  
K. Michael Hambridge  
Katie Leasure  
Marian Moore Winstanley  
Mary Messick  
Ron Minson  
Ron Sitton  
Roni Sherb  
Steve Austin

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All of the VOC volunteers who do so much for all of us!  
Amanda, Davis, and Milo Bedwell  
Ann Baker Easley  
Ben and Kathleen Ziff  
Benja Kromash  
Bill Ward and Maddy Jones  
Brittany Bob  
Chris and Jurney Poland  
Dan, Jess, & Herman  
Dr. Stephen Hindes  
Dylan Thomas and Alex Thomas  
Eric Timmons  
Florence E. Finch  
Greg Verschelden  
Holt Rasmussen  
James Bedwell  
James Sander and Amy St. John  
Jesse Joswiak  
Jim and Andie Bedwell  
John Mascari & Greg Hopkins  
Kelly Clouse  
Laura Mishkind Horesch  
Linda Strand  
Lisa Thilker  
Mike Wenk  
Sigrid Freese & Pat McClearn  
Steve Austin  
Sue and John France  
Susan Goodyear

The Alma Family  
The Lumpers

Corporate Matching Gifts

AbbVie  
Adobe  
AllTrails  
Ball Corporation  
Bank of America Charitable Foundation  
Charles Schwab Foundation  
Chevron  
Colorado Wealth Group  
DaVita  
DCP Midstream Matching Gifts Program  
Delta Dental of Colorado  
Empower  
Ericsson  
Janus Henderson Foundation  
Microsoft  
Modivcare  
Newmont Mining Corporation  
Nutrien, Inc.  
Progressive Insurance Foundation  
Raytheon Technologies  
S&P Global  
Salesforce  
Scripps Howard Fund  
Shell Oil Company  
The Colorado Trust  
Total Quality Logistics  
United Launch Alliance  
Viasat Inc.  
Wells Fargo Bank, N.A.  
Workday  
Zoom Video Communication

In-Kind Supporters (\$100+ Value)

10th Mountain Division Huts  
4imprint  
5K Ranch  
Adam Rylance  
Alpacka Raft  
Amy Beatie & Declan Galvin  
Anna Zawisza and Peter Krahenbuhl  
Arapahoe Basin

Aspen Skiing Company  
Avery Brewing Company  
Bear Creek Distillery  
Black Burro Bikes  
Bobo's  
Breckenridge Nordic Center  
Brothers BBQ  
Brownstein Hyatt Farber Schreck, LLP  
Bruz Beers  
Cannonball Creek Brewing Co.  
Carolyn Burr  
Colleen Goldhorn Creative Co.  
Colorado Environmental Film Festival  
Colorado Native  
Colorado Rockies Baseball Club  
DeClerck Farms  
Deerhammer Distilling Company  
Defiance Rafting  
Denver7  
Denver City Councilmember Darrell Watson & Michael Wenk  
Deuter  
Echo Mountain  
Edible Beats  
Einstein Bros. Bagels  
Englewood Camera  
Enlightened Equipment  
Evo Denver  
Exxel Outdoors  
Fjallraven  
FreeFly Apparel  
Genesee Pub & BBQ  
Give'r  
Glenwood Caverns Adventure Park  
Gnara  
Google  
Jalan Facial Spa  
Keep Nature Wild  
KONG  
Kristi Mountain Sports, LLC  
Kula Cloth  
Lems Shoes  
Little Man Ice Cream  
Maria Empanada  
Mark Safty & Keri Hanson  
Mustash Brands  
Mystery Ranch

Nisha Ghela  
Noah's Ark  
Red Bird Farms  
REI  
Roameo  
Rocky Mountain Sunscreen  
Sand Dunes Recreation  
Scheels  
Sierra Nevada Brewing Co.  
SK Bikes  
Starbucks  
Stasher  
Stranahan's Colorado Whiskey  
Tagawa Gardens  
The Stanley Hotel  
Tiff's Treats  
Trader Joe's  
United Airlines  
Welborn Sullivan Meck & Tooley PC  
Wild Woods  
Windsor Hotel  
Winter Park Resort  
Wolf Creek Ski Area  
Woods Boss Brewing  
Yellowbird Foods  
Your Mom's House

In-Kind Under \$100

Thank you to all who provided in-kind donations for VOC's 2023 season! This support is greatly appreciated by VOC volunteers, partners, and employees.

Photography

A special thank you to VOC volunteer photographers for the photos in this report:  
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PO Box 100577  
Denver, CO 80250

(303) 715-1010  
voc@voc.org  
voc.org

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