

JOB RECRUITMENT ANNOUNCEMENT

SEEKING: **FULL-TIME** ENGINE BOSS OR SINGLE RESOURCE

PAY: NM PAYBAND 7 \$26.57 - \$39.86 HOURLY; \$55,273 - \$82,909 ANNUALLY

Location: Chama New Mexico

Position will be posted online at <https://www.spo.state.nm.us/work-for-new-mexico/>

Lead Wildland Firefighter (#10115197)

NM Forestry Division retains lead responsibility for wildland fire management on all non-federal, non-tribal, non-municipal lands, maintaining fire suppression capacities and emphasizing public and firefighter safety. The Forestry Division promotes healthy, sustainable forests and watersheds in New Mexico for the benefit of current and future generations.

Distinguishing Characteristics:

This level is assigned to provide day-to-day leadership and management of crew members and programs. It is their responsibility to keep the unit supervisor informed of all aspects related to public safety and effective operations and program administration.

Recommended Qualifications for Full Performance:

Associate's degree in wildland fire science or related natural resource degree and three (3) seasons of work as a Firefighter Type 1, qualifications for Engine Boss (ENGB), or other Single Resource, and qualifications for Incident Commander Type 5. Be working toward I-300 Intermediate ICS, S-200 Initial Attack Incident Commander, S-330 Task Force/Strike Team Leader, S-390 Introduction to Fire Behavior Calculations, L-380 Fireline Leadership and M-410 Facilitative Instructor or equivalent.

Minimum Qualifications:

High school education or equivalent and two (2) seasons as a Firefighter Type 1 (FFT1) and NWCG qualifications for Engine Boss (ENGB), or other Single Resource AND Incident Commander Type 5 (ICT5), as specified in PMS 310-1. (Season means a total of 90 days of fire response experience within a calendar year).

Essential Duties and Responsibilities (excerpt):

- Evaluates fire situations; determine suppression methods to use, deployment of module/crew, type of tools, and equipment to use and application of water.
- Monitors fire behavior, fire effects, and fire weather on prescribed fires and wildfires. Collects fire data and maintains records about fire behavior, resources, and estimated costs.
- Plans and assigns work to be accomplished by subordinate positions, sets, and adjusts priorities, and prepares schedules for completion of work.
- Directs firefighters in the use of a variety of specialized wildland fire tools and equipment; performing prescribed burning; leading the operation of a wildland fire engine or suppression efforts.
- Communicates critical information pertaining to incident objectives, situations, and tactics.
- Mentors firefighters in safe practices adhering to the chain of command as it applies to crew configuration.
- Initiates appropriate fireline tactics, including indirect and direct attack strategies.
- Ensures compliance with all safety practices and procedures for assigned personnel.
- Utilizes firing devices under supervision on a firing operation according to the ignition/firing plan (verbal or written); maintains and inspects tools, equipment, and supplies required to complete assigned tasks for amount, serviceability, and safety; notifies supervisor if corrective action is needed.
- Performs work as an NWCG-qualified single resource or incident commander type 5. May include any of the types of single resources -- crew boss, engine boss, felling boss, firing boss, heavy equipment boss, and helicopter manager -- as established by NWCG.

For more information contact:
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