



Equality, Diversity and Inclusion Policy

Produced by: David Williamson

Approved by: Trustees

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Revision Log:

Revision	Amendments
01	Drafted
02	Trustees feedback

Next review of document: 09/05/26

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Friends of Broomfield Park

1. Overview

Friends of Broomfield Park (FoBP) is a community based charity which aims to ensure that all of its work is for the benefit of and available to the widest and most inclusive groups within the community. We believe that everyone should be treated with dignity and respect, and we welcome people from all backgrounds.

2. Our Commitment

We will:

- Ensure that our activities, events, and decision-making processes are as inclusive and accessible as possible, bearing in mind that much of our work involves outdoor activities.
- Treat everyone fairly, regardless of age, disability, gender, race, religion, sexual orientation, or any other characteristic, protected or otherwise
- Promote a culture of respect and inclusion and, where possible and practicable, challenge discriminatory behaviour or practices.

3. Responsibilities

- **Trustees and Committee Members:** Responsible for ensuring this policy is brought to the attention of volunteers, guides strategies, decisions and actions and reviewing annually, updating as necessary.
- **Volunteers and Members:** Expected to read and take on board the policy, treat everyone with respect and report any concerns about potential discrimination or unfair treatment.

4. Implementation

- We will consider accessibility and inclusivity in all our activities.
- We will take any complaints about potential discrimination or unfair treatment seriously, take steps to investigate in a fair, neutral and unbiased way and address any issues found appropriately.

Approved by: [Name/Committee]

Date: [Insert Date]