

**MEETING OF THE CITY COUNCIL OF  
THE CITY OF HOMEWOOD, ALABAMA**

**February 23, 2026**

The City Council of the City of Homewood, Alabama convened in Regular Session on Monday, February 23, 2026 at City Hall at 6:00 p.m.

The meeting was called to order by Mayor Andress at 6:00 p.m.

The invocation was given by Bo Seagrist, City Clerk, after which the pledge of allegiance was given.

Upon Roll Call, the following were present: Paul Simmons, Nick Sims, Chris Lane, Winslow Armstead, and Jennifer Andress constituting a quorum of Council members. Also present were: Cale Smith, Acting City Manager; J.J. Bischoff, Chief of Staff; Bo Seagrist, City Clerk; and Jay Murrill, City Attorney. Absent:

At this time, Councilor Sims moved to dispense with the reading of the Minutes of the Council Meeting of February 9, 2026, and approve them as presented. Councilor Simmons seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

Councilor Sims then moved to dispense with the reading of the Minutes of the Special Called Council Meeting of February 16, 2026, and approve them as presented. Councilor Armstead seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

**BOARD VACANCIES AND APPOINTMENTS**

Councilor Armstead moved to re-appoint William Johnson to the Ward 4 BZA position. Councilor Lane seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

Mayor Andress stated that interviews would be sent for the BZA Supernumerary position.

### **APPROVAL OF AGENDA**

At this time, Mayor Andress amended the published Council Agenda to add the following items to Other New Business: Item No. 09.02.26 Request to amend the Budget for MGT Impact Solutions, LLC – Cale Smith; 11.02.26 Request to authorize the reimbursement of travel-related expenses for an out of state candidate for the position of City Manager – Kim Kinder, HR Director; 13.02.26 Request to appoint Cale Smith as City Manager and enter into an Employment Agreement with the City Manager – Mayor Andress;

Councilor Armstead moved to approve the amended Council Agenda. Councilor Simmons seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

### **CONSENT AGENDA**

**None.**

### **OLD BUSINESS AGENDA**

The first item on the Agenda under Old Business was Item No. 08.01.26 – Request for consideration of the attorney general opinion regarding the Residency Requirement – Councilor Lane (Carried Over 2/9/26).

Mayor Andress stated that, without objection, this item would be carried over. There was no objection.

On a voice vote, the motion carried without dissent.

The next item on the Agenda under Old Business was Item No. 02.02.26 – Request for permission to work in the ROW at 905 and 909 Frisco Street to connect to existing sanitary sewer manhole – Amy Zari, City Engineer (Carried Over 2/9/26).

Mayor Andress stated that there was a request to postpone this item indefinitely.

Councilor Simmons moved to postpone. Councilor Sims seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

**OTHER NEW BUSINESS**

The next item on the Agenda under Other New Business was Item No. 15.02.26 – Request for consideration of approval of vouchers for period of February 10, 2026 through February 23, 2026 – J.J. Bischoff, Chief of Staff; Kellie Lee, Accountant; Bo Seagrist, City Clerk.

At this time, the following Resolution was presented for the Council’s consideration.

**Resolution No. 26-20**

**(A Resolution for approval of vouchers for period of February 10, 2026 through February 23, 2026)**

Councilor Sims moved for the adoption and enrollment of Resolution No. 26-20. Councilor Simmons seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

The next item considered under Other New Business was Item No. 09.02.26 – Request to amend the Budget for MGT Impact Solutions, LLC – Cale Smith.

At this time, the following Resolution was presented for the Council’s consideration.

**Resolution No. 26-21**

**(A Resolution to amend the Budget for MGT Impact Solutions, LLC)**

Councilor Sims moved for the adoption and enrollment of Resolution No. 26-21. Councilor Armstead seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

The next item considered under Other New Business was Item No. 11.02.26 – Request to authorize the reimbursement of travel-related expenses for an out of state candidate for the position of City Manager – Kim Kinder, HR Director.

At this time, the following Resolution was presented for the Council’s consideration.

**Resolution No. 26-22**

**(A Resolution to authorize the reimbursement of travel-related expenses for an out of state candidate for the position of City Manager)**

Councilor Armstead moved for the adoption and enrollment of Resolution No. 26-22. Councilor Simmons seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. The Council then held discussion.

On a voice vote, the motion carried without dissent.

The next item considered under Other New Business was Item No. 13.02.26 – Request to appoint Cale Smith as City Manager and enter into an Employment Agreement with the City Manager – Mayor Andress.

At this time, the following Resolution was presented for the Council’s consideration.

**Resolution No. 26-23**

**(A Resolution to appoint Cale Smith as City Manager and enter into an Employment Agreement with the City Manager)**

Councilor Armstead moved for the adoption and enrollment of Resolution No. 26-23. Councilor Simmons seconded the motion.

Mayor Andress asked if the Council had any questions or comments regarding the motion. There was no response from the Council.

On a voice vote, the motion carried without dissent.

There being no further business to come before the Council, the meeting was, on a motion, duly made, adjourned at 6:26 p.m.