

POSITION ANNOUNCEMENT
NORTH SANPETE SCHOOL DISTRICT
2026-27 School Year

Position: High School Pep Band Director (Stipend Position)

Location: North Sanpete High School

Employment Type: Extracurricular/Stipend Position

Position Summary

North Sanpete High School is seeking an enthusiastic, organized, and student-centered High School Pep Band Director to lead and develop a dynamic pep band program that supports school spirit and enhances the student experience. The Pep Band Director will recruit, rehearse, and conduct student musicians for athletic events and other school activities while fostering musical excellence, teamwork, and school pride.

Essential Duties and Responsibilities

- Recruit and retain student musicians to participate in the pep band program.
- Plan, organize, and conduct regular rehearsals.
- Direct the pep band at home football games, basketball games, and other designated school events.
- Select engaging and appropriate music that supports school spirit and energizes audiences.
- Collaborate with the school band director, administration, athletic department, student council, and other activity advisors to coordinate performances.
- Maintain high standards of musicianship, professionalism, and student conduct.
- Supervise students during rehearsals, performances, and travel as assigned.
- Ensure the proper care, inventory, and storage of music, uniforms, and school-owned instruments and equipment.
- Promote an inclusive environment where all eligible students are encouraged to participate.
- Communicate effectively with students, parents, administrators, and staff.
- Follow all district policies, Utah High School Activities Association (UHSAA) regulations, and school procedures.
- Complete required trainings and attend meetings as directed.

Qualifications

- Experience directing instrumental ensembles, marching band, pep band, or similar music groups preferred.
- Strong conducting, organizational, and communication skills.
- Ability to motivate students and build a positive team culture.
- Knowledge of instrumental performance techniques and repertoire appropriate for pep band.
- Ability to work evenings and weekends during the school year.
- Must be at least 18 years old
- Must pass a background check

Preferred Qualifications

- Previous experience directing a high school pep band or athletic band.
- Experience coordinating performances at school athletic events.
- Experience working collaboratively with coaches, administrators, and student leadership organizations.

Physical Requirements

- Ability to stand for extended periods while conducting rehearsals and performances.
- Ability to lift and move musical equipment weighing up to 30 pounds.
- Ability to travel with students to assigned performances when necessary.

Compensation

- Stipend based on the district's extracurricular salary schedule.

Why Join Our Team?

Our school values excellence in academics, athletics, and the performing arts. The Pep Band Director plays an important role in creating a vibrant school culture by inspiring students through music and supporting school and community events.

*****This is a part-time, seasonal position with no benefits*****

Application Process

Please go to our new [Applicant Portal](#) and create an account or sign in to apply for this position.

Interested applicants should submit:

- Completed district application in the applicant portal

*****Closing Date: Open until filled*****

North Sanpete School District is an equal opportunity employer. Applicants are considered on the basis of employment qualifications without regard to race, color, political affiliation, religion, sex, national origin, age, marital status, medical condition, or disability.