

POSITION ANNOUNCEMENT

NORTH SANPETE SCHOOL DISTRICT

Position: Assistant High School Swim Coach

Location: North Sanpete High School

Position Type: Seasonal/Part-Time

POSITION SUMMARY

North Sanpete High School is seeking a motivated, knowledgeable, and student-centered **Assistant Swim Coach** to support the development of our high school swimming program. The Assistant will work closely with the Head Coach to provide instruction, training, supervision, and mentorship to student-athletes while promoting sportsmanship, teamwork, discipline, safety, and academic success.

ESSENTIAL RESPONSIBILITIES

- Assist the Head Coach with planning and conducting daily practices, workouts, and conditioning activities.
- Teach and reinforce proper swimming techniques, starts, turns, strokes, and race strategies.
- Assist in developing individual and team skills appropriate to each athlete's ability level.
- Supervise student-athletes during practices, meets, travel, and other team activities.
- Assist with preparation for and management of home and away swim meets.
- Promote good sportsmanship, teamwork, respect, accountability, and positive behavior.
- Maintain a safe and supportive environment for all student-athletes.
- Communicate effectively with athletes, parents, coaches, school personnel, officials, and community members.
- Support the Head Coach in maintaining team discipline and enforcing school and athletic policies.
- Assist with equipment, uniforms, facilities, and other program needs.
- Attend required coaches' meetings, training, and professional development.
- Follow all school district, Utah High School Activities Association (UHSAA), and school policies and procedures.
- Maintain appropriate confidentiality regarding students and team matters.
- Perform other duties as assigned by the Head Coach or school administration.

QUALIFICATIONS

- Previous competitive swimming or coaching experience preferred.
- Knowledge of competitive swimming techniques, rules, training methods, and safety practices.
- Ability to work effectively with high school students of varying skill levels.
- Strong communication, organization, leadership, and interpersonal skills.
- Ability to work collaboratively with the Head Coach and other school personnel.
- Current CPR/First Aid certification or willingness to obtain required certification.
- Must successfully complete all required background checks and district hiring requirements.
- Must meet all applicable Utah and UHSAA requirements for coaches.

PREFERRED QUALIFICATIONS

- Previous high school, club, collegiate, or competitive swimming experience.
- Previous coaching experience.
- Experience working with adolescent athletes.
- Lifeguard certification or other aquatic safety training.
- Knowledge of current swimming training and conditioning practices.

WORKING CONDITIONS

- Seasonal position with practices and competitions primarily occurring after school.
- May require early morning, evening, weekend, and holiday work depending on the team schedule.
- Regular travel to athletic competitions may be required.
- Position requires the ability to work in an aquatic environment and assist with physical activities associated with competitive swimming.

*****This is a part-time, seasonal position with no benefits.*****

APPLICATION PROCESS

Open Until Filled

Please go to our new [Applicant Portal](#) and create an account or sign-in to apply for this position.

*****Once you set up your account in our applicant portal, you will need to then go in and apply for the position(s) you are interested in. If you do not receive a confirmation email after you apply for a position, please try re-applying. If you don't receive a confirmation email, you did not apply correctly.*****

North Sanpete School District is an equal opportunity employer. Applicants are considered on the basis of employment qualifications without regard to race, color, political affiliation, religion, sex, national origin, age, marital status, medical condition, or disability.