

NORTH SANPETE SCHOOL DISTRICT

SALARY SCHEDULES

2025-26

TEACHER/COUNSELOR:

***INCLUDES: \$10,350 LEGISLATED SALARY INCREASE**

*INCLUDES: \$10,350 LEGISLATED SALARY INCREASE					Professional Development! Daily Rate =			\$ 272.01
		BACHELORS	BACHELORS	BACHELORS		MASTERS	MASTERS	
STEP	BACHELORS	+20S	+30S	+40S	MASTERS	+30S	+40S	DOCTORATE
1	57,414	58,321	59,422	60,255	61,972	63,115	64,253	66,534
2	57,832	58,737	59,839	60,673	62,388	63,533	64,668	66,949
3	58,249	59,155	60,255	61,090	62,805	63,948	65,087	67,368
4	59,014	59,981	61,148	61,816	63,720	64,860	66,513	68,817
5	60,671	61,707	62,940	63,633	65,534	67,192	68,345	70,650
6	62,388	63,500	65,303	66,030	67,939	69,094	70,246	72,549
7	64,172	65,359	67,256	68,013	69,915	71,069	72,219	74,523
8	66,022	67,290	69,286	70,071	71,961	73,115	74,269	76,573
9	69,286	70,652	72,206	73,024	74,904	76,058	77,237	79,634
10	69,286	72,755	74,395	75,244	77,138	78,334	79,533	81,929
11	69,286	72,755	76,676	77,592	79,521	80,720	82,582	85,003
12	69,286	72,755	76,676	80,431	81,998	83,873	85,084	87,504
13	69,286	72,755	76,676	81,081	85,618	86,830	88,040	90,461
15	69,286	72,755	76,676	81,993	87,442	88,652	89,862	92,283
20	69,286	72,755	76,676	82,904	89,263	90,475	91,684	94,105
25	70,069	73,582	77,551	83,857	90,296	91,523	92,746	95,200
28	70,792	74,349	78,368	84,753	91,273	92,515	93,754	96,238

***To qualify for Legislative Salary Increase funds you must be Cactus Certified (current license with the state)**

CLASSIFIED:

	CUSTODIANS			BUS DRIVER & MECHANIC			SECRETARY	
	DISTRICT	CUSTODIAN	SCHOOL	BUS/VEHICLE	ACTIVITY	BUS	ELEMENTARY	SECONDARY
	CUSTODIAN	ASSISTANT	CUSTODIAN	MECHANIC	DRIVER	DRIVER	SEC'Y	SEC'Y
	1	2	3	4	5	6	12	13
1	19.02	12.57	23.11	27.46	17.57	26.41	21.68	21.79
2	20.12	14.09	24.26	28.84	19.06	27.79	22.59	22.72
3	21.21	14.55	25.46	30.23	20.54	29.17	23.36	23.51
4	22.33	15.00	26.62	31.65	22.03	30.59	24.17	24.28
5	23.79	15.52	28.09	33.42	23.53	32.36	25.67	25.89
10	24.79	16.37	29.24	34.60	24.71	33.55	26.71	26.95
15	25.78	17.18	30.30	35.73	24.83	34.67	27.71	27.95
20	26.77	17.98	31.36	36.85	24.95	35.80	28.72	28.95
25	27.71	18.61	32.43	38.04	25.82	36.98	29.67	29.92

TEACHER ASSISTANT		FOODSERVICE COOK		FOODSERVICE MANAGER			
AIDE		NO-CERTIFICATION	CERTIFICATION	NO-CERTIFICATION	CERTIFICATION	NSMS	NSHS
11		7	8	9	10	MANAGER	MANAGER
1	16.37	18.69	19.01	21.78	22.08	22.37	22.62
2	17.27	19.10	19.40	22.21	22.53	22.82	23.09
3	18.02	19.51	19.86	22.67	22.97	23.26	23.53
4	18.82	19.93	20.24	23.11	23.40	23.69	23.98
5	19.38	21.02	21.32	24.20	24.52	24.81	25.12
10	20.59	21.93	22.24	25.18	25.51	25.81	26.14
15	21.45	22.82	23.13	26.14	26.48	26.77	27.11
20	22.31	23.70	24.02	27.10	27.44	27.76	28.12
25	23.05	24.48	24.81	28.00	28.35	28.67	29.06

ADMINISTRATIVE:

***INCLUDES \$2,500 LEGISLATED SALARY INCREASE**

ELEMENTARY PRINCIPAL		MIDDLE SCHOOL PRINCIPAL		NSHS PRINCIPAL	NSHS VICE PRIN	DISTRICT PROGRAM DIRECTOR
Step 1		Step 2		Step 3	Step 5	Step 7
DAYS		DAYS		DAYS	DAYS	DAYS
212		215		261	215	261
1	96,126	100,728		109,771	95,057	89,637
2	100,060	104,874		114,379	98,936	93,403
3	103,391	108,386		118,399	102,231	96,596
4	106,637	111,807		122,318	105,434	99,703
5	112,870	118,586		129,851	111,592	105,640
10	116,132	122,020		133,625	114,818	108,677
15	119,495	125,559		137,510	118,139	111,805
20	122,957	129,204		141,515	121,563	115,027
25	126,523	132,959		145,639	125,088	118,345