

2025 Council Plan

Priorities:

1. Be mission oriented

- a. Identify our short-term mission so that we can move together
- b. Prioritize ministry that aligns with our mission

By doing this we will increase the sustainability of our congregation and the chance for us to do vital ministry into the future.

2. Update our organization

- a. Identify our current membership so we can know who we are
- b. Evaluate our current ministries & programs
- c. Update the composition and purpose of our committees
- d. Identify the necessary staff needed for our ministry

By doing these things we will make our decision making structure transparent, increase trust and investment in our congregation, and prepare ourselves for future ministry.

3. Strengthen our stewardship

- a. Identify the current funds, investments, and accounts that we hold so we know where our treasures lie.
- b. Prepare an annual budget in advance, with widespread input, based on future plans and not past events
- c. Transition away from individualized funding and toward shared stewardship
- d. Communicate about finances more often and with confidence

By doing this we will honor the offerings of our community, make faithful use of those gifts, and inspire greater abundance of sharing.

4. Communicate clearly and often

- a. Direct, explicit, and timely communication of ministries and plans
- b. Communicate in multiple ways & modes so we reach people where they are (paper, online, word of mouth, etc)
- c. Write down all our updates, reforms, decision so that it is transparent and we can refer to them in the future
- d. Be consistent!

By doing this we will be able to invite people to join us (outreach) we will make it inviting for people to volunteer/lead with confidence and joy, we will be able to remember when there is turnover and be consistent from year to year, and we will increase our ability to handle change.