

MS – Toolbox Meeting Records				MRG-CF-TCR-07
Rev: 2.0	Next Rev Date: July 2028	Issue Date:	July 2024	

Toolbox Talk No: 282			
Issue:	New Mandatory Safety Boots Requirement		
Location:	Via SMS Text Message, MRG Employee Portal	Date:	16/10/2025
Briefed by:	Via SMS and Portal	Time:	10.30
Points Raised and Comments			
Purpose of this Talk To inform all workers, subcontractors, and site visitors of the new mandatory footwear requirement introduced by Elecddata Australia Pty Ltd, effective 4th November 2025, and to reinforce the importance of proper protective footwear in maintaining workplace safety across the Rail Network. Key Update As per the latest company policy, all personnel attending or working on any Rail Sites Australia site must wear: Puncture Resistant Side Zip-Up Rail Compliant Safety Boots This footwear requirement applies to all CC Consulting and MRG personnel, subcontractors, and visitors who enter Rail Site-controlled or affiliated worksites. Reason for the Change - To enhance personal protection from puncture, crush, and impact hazards. - To ensure rail compliance with site-specific PPE standards. - To promote consistency in PPE standards across all Elecddata-managed projects. - To support continuous improvement in WHS performance. Hazards Prevented by Proper Footwear - Foot punctures from sharp objects such as nails, tie wire, or rebar. - Impact or crush injuries from dropped tools, sleepers, or heavy materials. - Slips, trips, and falls on uneven or contaminated ground surfaces. - Electrical hazards and burns from conducting surfaces. - Contamination from oils, fuels, and chemicals common in rail environments. Prevention / Controls - All workers must wear approved puncture-resistant, side zip-up, rail-compliant safety boots at all times. - Inspect boots daily for damage (worn soles, exposed steel, torn lining). - Replace footwear immediately if damaged or compromised. - Do not modify boots (e.g., cutting zip, removing steel toe caps). - Ensure correct fit to avoid blisters, discomfort, or reduced stability. - Keep footwear clean and dry, especially when working around ballast or electrical systems. - Supervisors to check compliance during daily pre-starts and site inspections. Consequences of Non-Compliance - Denied site access to all non-compliant personnel. - Possible disciplinary action for repeated failure to meet PPE requirements. - Increased risk of injury to self or others.			

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Emergency Procedures

- In case of foot injury, report immediately to your supervisor.
- Apply first aid if trained and required.
- Record all incidents in the site safety register and complete the incident report form.

Key Takeaways

- Effective Date: 4th November 2025.
- Footwear: Puncture Resistant Side Zip-Up Rail Compliant Safety Boots only.
- Compliance: Mandatory for all site personnel.
- Safety First: Proper footwear protects your most used tools—your feet.
- Stay alert, stay compliant, and look out for your mates.

**If you are unsure what to do following an incident, please contact:
Michael Petrovski 0478 983 823 or Chris Cakovski 0434 531 255**