Board Meeting Minutes
Louisiana Key Academy
July 21, 2025

Roll Call: A regular meeting of the LKA Board was held Monday, July 21, 2025, at the Louisiana Key Academy CMO office, 2900 Westfork Dr., Ste. 400, Baton Rouge, Louisiana and held virtually. The board members in attendance were Board Chair Dr. Laura Cassidy, Treasurer Ralph Stephens, Renee Marioneaux, Joseph Hollins, Patrick Harrison, Steve St. Cyr, and Stacy Antie. Also, in attendance were Chief Operations Officer Nichola Hall, Chief Academic Officer Andromeda Love, Special Education Director Kody Smith, Content Specialist Meagan Gibson, Director of Strategic Initiatives and Community Impact Charleen Long, Scott Lazarone with Faulk & Winkler, and Executive Assistant April Morsey.

Board Members not in attendance: Kim Carver and Dr. Tim Johnson.

A quorum was established. The meeting began at 5:02 p.m.

Approval of Minutes: Patrick Harrison motioned to approve the minutes for the June 16, 2025 meeting, and Mr. Stephens seconded the motion. The board unanimously approved.

Finance Report: Mr. Lazarone presented the LKA Statement of Financial Position as of 6/30/25 for the CMO, Baton Rouge Campus, Northshore Campus, Caddo Campus, and the DRC, as well as FOLKA.

New Business & Action Items:
A. 2025-2026 Handbooks – Dr. Hall presented the LKA Student & Parent Handbook and the LKA Employee Handbook for Board approval. Ms. Antie motioned to approve the LKA Student & Parent Handbook, with Mr. Stephens seconded the motion. The Board unanimously approved. Mr. St. Cyr motioned to approve the LKA Employee Handbooks, with Mr. Stephens seconded the motion. The Board unanimously approved.
B. Board to Vote on Interim Board Chair – Dr. Cassidy announced that she is resigning as Board Chair, as she is Interim CEO, on the advice of counsel. She will remain as Ex-Officio. She moved to vote for Joseph Hollins to take on the position of Board Chair. Mr. St. Cyr motioned to accept Mr. Hollins as Board Chair, and Ms. Antie seconded the motion. The Board unanimously approved.
C. Meagan Gibson, Reading Content Specialist, gave a Reading Data Presentation. Dr. Cassidy stated that she would like Ms. Gibson to speak again about the reading plan.
D. Ms. Love announced that an acquisition grass roots event will be held at each of the campuses each month and will be in place by the time school begins.
E. Mrs. Smith her team is working

Remarks from the Board:
A. Mr. St. Cyr announced his retirement from the LKA Board effective today, July 21, 2025.
B. Mr. Hollins asked about a timeline for a transportation quote. Dr. Cassidy said the New Schools is working with Charter Schools for this.
C. Mr. Stephens and Mr. Harrison talked about spending too much on marketing and would like to see the fees broken down to line items. Mr. Lazarone said he will ask Mr. Snyder for the details and will have them at the next Board meeting on August 18, 2025. Mr. Harrison stated that LKA needs to hold employees accountable for going over budget. He stated the Board should approve any request to go over budget.

Adjournment: The meeting was adjourned at 6:11 pm.

Joseph Hollins
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Joseph Hollins, Board Chair
Louisiana Key Academy

Date 9/15/25