



THROUGH ADVERSITY TO THE STARS

JAN. 29 - FEB. 1 | RANCHO MIRAGE



ACNL

WESTIN MISSION HILLS GOLF RESORT AND SPA

2022 RECOGNITION AWARDS

ACNL is the voice of nurse leadership in California – creating and influencing the future of health care! Throughout our history, ACNL has encouraged the active participation of all our members to drive health care innovation. Our members are well-educated and diverse in their experience and talents. They are passionate professionals, committed to nursing excellence and improving the health of our communities.

Each year, ACNL recognizes the outstanding contributions of nurse leaders in improving health care delivery, leading change, building healthy work environments, creating innovative programs, advancing education and professional nursing practice, utilizing research to improve care and other areas of excellence in leadership and nursing.

This year's award winners are remarkable leaders who are serving our profession with distinction. ACNL recognizes that this exceptional group of leaders is merely a sample of the outstanding work accomplished by California's nurse leaders. ACNL salutes these and other innovative nurse leaders striving to improve health care throughout our state. By sharing these achievements, our goal is to promote further creativity, innovation, and excellence in all practice settings.

2022 SCHOLARSHIP PROGRAM

To further our mission to develop nurse leaders and promote lifelong learning, ACNL sponsors a wide variety of scholarships to support nurse leaders advancing their education. These include academic scholarships for nurse leaders conducting research and/or pursuing graduate degrees in nursing or fields supporting health care; leadership scholarships for those interested in pursuing concentrated studies in an area of health care that will enhance leadership skills; research scholarships to further advancements in nursing practice and patient care; and the Nurses Float Scholarship for an outstanding RN pursuing a Bachelor's or Master's degree in nursing. This year's scholarship program is offered through generous contributions from Bare Root, Inc., Catalyst Systems, LLC, and our members who support scholarships and the work of our organization through ACNL's Circles of Giving program.

ACNL invites you to learn more about this year's recognition award and scholarship winners whose work and accomplishments are highlighted in this program.

SCHOLARSHIP SPONSORS

A very special thanks to the companies and individuals who support ACNL's commitment to lifelong learning through contributions to our organization's philanthropic program:

Bare Root, Inc.

Catalyst Systems, LLC



LIFETIME ACHIEVEMENT AWARD

Awarded to a nurse leader who has made significant lifetime contributions to the nursing profession.

DELORAS JONES



MSN, RN

PERSONNEL FILE

LOADING DATABASE.....

Deloras has spent more than fifty years embracing a visionary and research-based approach to nursing. She spent much of her working career with Kaiser Permanente, first as a proud graduate of Kaiser's School of Nursing, and later going on to hold positions from staff nurse to Regional Chief Nursing Executive for Southern California.

Deloras helped found the California Institute for Nursing and Healthcare (CINHC), now known as Health-Impact, and under her guidance, the organization was the catalyst for the collection of annual data regarding the Registered Nursing workforce in California. This led to increasing the number of graduates from nursing schools and partnerships between associate and baccalaureate degree programs to support a more educated nursing workforce in the state.

With her own private practice, Deloras has supported advanced practice opportunities and provided scholarship opportunities. She served as President of ACNL and served on the Board of Directors for the American Organization for Nursing Leadership.

EXCELLENCE IN LEADERSHIP

Awarded to a nurse leader who has made a significant contribution to nursing leadership.

MARLA POSTON



MSN, RN, CEN, NE-BC

PHOTO: JESSICA HARRIS

Accessing file.....

Marla was promoted to Director of Patient Care Services just five days prior to the first COVID patient arriving at her facility. She led her team to expand the hospital's capacity by 30%, adding 40 additional patient rooms and converting all beds to negative pressure.

Marla models a "boots-on-the-ground" approach, assisting with everything from building temporary walls, working the café register, physically moving departments full of patients and supplies, and more.

Despite the pandemic, Marla led a team of nurses to restart the unit practice councils, helped the ICU win the prestigious Beacon Award, led a team through dozens of infection control mitigation surveys, helped start an ED MAT Bridge program, started interdisciplinary rounds, helped on-board two new physician groups, and even had a baby!

She serves on the Bylaws committee and has submitted to be a mentor for the Foundations for Leadership Excellence program.

OUTSTANDING EMERGING NURSE LEADER

Awarded to a nurse leader in a formal leadership role for less than two years who has made a significant contribution to nursing leadership.

LUKE SCHADEMAN



BSN, MBA, RN, CCRN

PHOTO: JESSICA HARRIS

During his short time as manager, Luke has successfully built strong relationships with his team and across departments. He quickly recognized the importance of understanding his team's workflow and worked closely with them to gain their trust. He takes the time to get to know each team member personally and actively listens to them.

Due to his focus on the team, productivity targets, ambulance diversion hours, and quality targets for sepsis have improved. Under his guidance, his department achieved the lowest ambulance diversion hours in South Orange County. He also decreased the use of temp staff hours by two-thirds while maintaining budgeted census.

Luke is a role model for his team and encourages participation in shared governance and evidence-based practice. He has also co-chaired several committees and became Lean Leader certified in his first year of leadership.

EXCELLENCE IN INNOVATION AND TECHNOLOGY IN PROFESSIONAL NURSING

EXCELLENCE IN NURSING RESEARCH



These awards are presented to recognize, document and communicate outstanding accomplishments in specific areas of nursing.

KIM WATSON

downloading data 51%



RN, MSN

CHERYL WESTLAKE

downloading data 89%



PHD, RN, ACNS-BC, FHFA, FAHA, FAAN

Kim implemented several procedures during the pandemic to address staff and patient safety. She created a "Stop Light report" flip chart that showed levels of supplies and n95 usage to efficiently inform staff and physicians of the status of critical PPE supplies. This report was spread throughout the hospital giving accurate, timely data to staff members. To address concerns with CPR safety, she developed two code carts to support intubation on the first attempt and a viral filter to reduce aerosol exposure to the staff.

Kim implemented multiple policies for COVID patients, including a proning schedule for every patient in the 24-bed unit, with accompanying instructional video, and a virtual visit ECMO program.

As COVID-19 continued, Kim partnered with her facility's employee assistance program to offer clinicians and staff the opportunity to share their experiences and feelings while receiving information about coping skills and resources for additional support.

Cheryl is a prolific nurse researcher with over 120 published papers and presentations. She has led efforts to increase nursing research productivity and initiated the Nurse Luminary Award to recognize outstanding contributions to nursing science. As the research scientist for four hospital systems, she develops educational programs for thousands of nurses, leads research councils, and mentors others.

In the last three years, Cheryl has been involved in nine studies as either the Principal Investigator or sub-PI. She is a role model and champion for scientific inquiry in her hospital. She has also been an engaged ACNL member for several years as a committee member and poster presenter.

<more...>

EXCELLENCE IN CLINICAL PRACTICE

EXCELLENCE IN PROFESSIONAL EDUCATION



These awards are presented to recognize, document and communicate outstanding accomplishments in specific areas of nursing.

ANDREA "DREA" CORREIA



MSN, RN, PHN, CPN, CNL, NPD-BC

ANNIE MARQUEZ



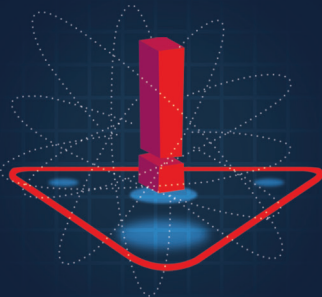
MSN, BSN, RN

Drea is an innovative nurse who led a multidisciplinary team to decrease aggressive behaviors and workplace violence incidents. Her program, "Implementing Safe, Trauma-informed, Evidence-based Practices" (iSTEP) began as an emergency response team and has evolved into a proactive team that rounds on high-risk units to ensure staff feel safe and supported.

In 2021, the team conducted 303 rounds on inpatient units and was able to decrease the need for the Safe Workplace Intervention Team and Code Greys. Drea is the nurse educator for the Medical Unit and recently became the interim nurse educator in the Mental Health Inpatient Unit. She is passionate about trauma informed care and evidenced-based practice, utilizing data and cycles of improvement to develop a process that will truly impact outcomes. Data being collected from these rounds is continuing to drive important and needed change to help staff and improve patient outcomes.

A nurse leader with integrity, values, compassion, and expertise, Annie has been a dedicated and committed servant leader for almost 40 years. She can walk-the-walk and talk-the-talk as she has had firsthand experiences from being a front-line nurse to being a transformational nurse leader. She has made significant contributions to nursing practice, leadership development, and patient outcomes.

Annie has developed multiple training programs for her facility. She created the Customer Service Training program, training over 3,000 nurses and improving patient experience and satisfaction scores. She promoted staff development and retention by initiating the Charge Nurse and Nurse Manager Training programs, leading to succession planning and emerging nurses training to new leadership roles. She also engaged an interdisciplinary team of nurses, physicians, pharmacists, and therapists to enhance care for psychiatric patients.



EXCELLENCE AS A GROUP

Awarded to a group that has demonstrated exceptional leadership and teamwork, and a commitment to ongoing professional development and quality improvement.

WORKFORCE OPTIMIZING TEAM

PROCESSING # # #

100%
100%
100%
100%
100%

MELISSA AURELIO

MSN, NE-BC, RN

RACHEL HOGAN

MSN, RNC-OB, CONQS, RN

MARIVIC PAZ

MBA, BSN, NEA-BC, ACM, RN

ADAM PELZL

DNP, MBA, RN, NEA-BC

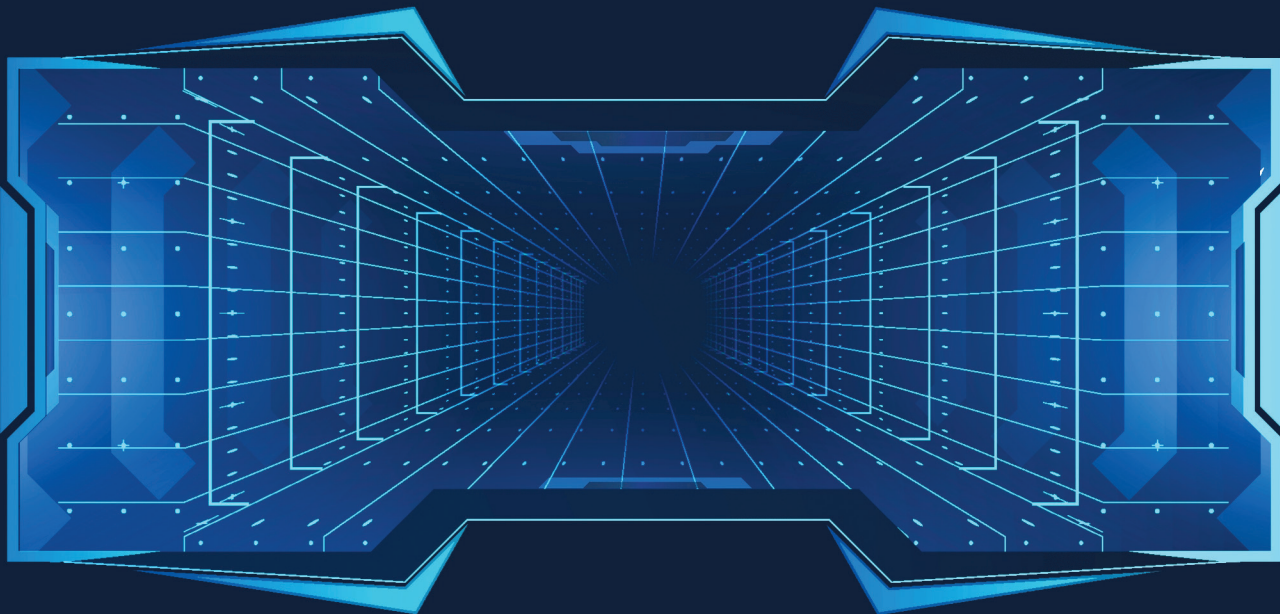
PROCESSING DATA.....

SECURITY 100%

Stanford Health Care Tri-Valley kicked off a mission to revamp and improve their staffing model, creating cooperation between the nursing units and empowering unit managers to use real-time data to ensure quality patient care with optimum staffing based on true acuity and state mandates.

As Stanford Health Care Tri-Valley came out of the worst of the COVID pandemic, its nursing division found itself faced with staffing costs and a budget crunch and a need to rethink how they were running its business. The team designed tools for each unit to incorporate volume, acuity and staffing in a way that provided the charge nurse with feedback regarding their staffing plan.

These tools resulted in greater transparency within patient care services and with finance and HR. The relationship with house supervisors has significantly improved and role clarity has yielded an increased cohesion among directors, managers, charge nurses and house supervisors.



CONTRIBUTIONS AS A HUMANITARIAN

Awarded to an ACNL member who has made significant contributions to the advancement of humanitarian efforts through research, service, and/or education.



LISA MURDOCK

MSN, RN, CNE

Since 2014, Lisa has been raising awareness of human trafficking in our community. She represents the nursing community as co-chair of the Orange County Human Trafficking Task Force.

Lisa was the recipient of a DAISY Health Equity Grant, which supported her study illuminating the complexities of human trafficking and will assist in addressing health disparities and providing optimal care.

Lisa has also partnered with experts nationwide to develop a novel, nurse-administered screening tool incorporating the survivor perspective to address both sex and labor trafficking called the Violence and Exploitation Screening Tool.

In addition, Lisa participated in a hackathon partnering with students from the University of California, Irvine, to develop a health and wellness app to connect high-risk youth and victims of human trafficking with community resources and mental health support. She is currently in discussion with industry partners and donors to further develop the app and make a viable product.

FRIEND OF NURSING

Awarded to an individual or organization demonstrating significant contributions and support for the nursing profession.



AMY E. ALTOMARE

CSSBB, PMP

Amy partnered with two Nursing Executive Directors to develop, facilitate, and present an internal one-year nursing leadership professional development program, which has led to demonstrated decreases in nurse leader burnout.

Amy is an active member of the Food Insecurity Mitigation Committee at her facility. She was a co-leader of a one-day prevalence study to scope the volume of food insecurity experienced by her facility's patients, and she co-presented the achievements of the Food Insecurity Mitigation team at the ACNL 2022 conference. She also created an electronic toolkit for organizations in order to assist others in replicating her success.

Amy is completing her doctorate in education with a capstone project focused on frontline nurse leaders. Her mixed-method research has the potential for better understanding nurses and their needs to support and sustain change, and therefore being able to support the growth and development of nurse leaders.

FRIEND OF ACNL

Awarded to an individual who has demonstrated significant contributions and support for the Association of California Nurse Leaders



DAVE SMOLICH

SSD

Dave is a retired public servant having worked in law enforcement for over 25 years. He has also been a supporter of ACNL, first through assisting his wife, Wendy Smolich, with her duties as ACNL Administrative Manager/Program Coordinator, and then directly by assisting with multiple aspects of ACNL programming and program execution.

Dave has lent much time, energy, and effort to assisting with storage, transport and setup of equipment and supplies for ACNL's Annual Program, Foundations for Leadership Excellence, and other programs. He has assisted with maintenance activities, specifically office setup and storage reorganization. Dave conducts these activities with an open heart and has been a huge friend and supporter of ACNL. ACNL is honored to recognize all that Dave has done to contribute to the organization's vision, values and purpose.

NURSES FLOAT SCHOLARSHIP

Created by Bare Root, Inc., with surplus donations for the Nurses Float at the 2013 Rose Parade in Pasadena, CA.

BARBARA BRANTLEY MEMORIAL SCHOLARSHIP

Awarded by Catalyst Systems, LLC

YELENA KORPACHEVA

NPDS, RN, Caritas Coach
Nursing Professional Development
Specialist
Stanford Health Care

SCHOOL: Chamberlain University

DEGREE: Master of Science in
Nursing (MSN)

<LOADING....>

HEATHER ABRAHIM

MSN, MPA, RN, CCRN
Program Manager
UC San Diego Health

SCHOOL: UC Irvine

DEGREE: PhD in Nursing Science

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ACNL LEADERSHIP SCHOLARSHIPS

ANDREA "DREA" CORREIA

Clinical Educator
CHOC Children's

SCHOOL: University of San Diego

DEGREE: PhD in Nursing

STEVEN GARCIA

RN Traveler
UC Irvine Health

SCHOOL: University of San
Francisco

DEGREE: Master of Science in
Nursing

M. CARINA MENJIVAR

Quality Department Manager
Pomona Valley Hospital Medical Ctr

SCHOOL: University of California,
Los Angeles

DEGREE: Doctor of Nursing
Practice

THERESA SLAZINSKI

Neuroscience Clinical Nurse
Specialist
Self-Employed

SCHOOL: University of Colorado

DEGREE: Doctor of Nursing
Practice, APRN

**SUPPORT THE VITAL WORK OF NURSE LEADERS!
CONTRIBUTE TO**



When you join Circles of Giving, you become an important partner in designing ACNL's future while helping us garner the critical dollars to expand core programs!

Your donation in any amount will further ACNL's work and vision!

**TOGETHER
WE MAKE A
DIFFERENCE!**

Help ACNL shape nurse leadership in California through:

- Education and professional development!
- Mentorship!
- Research!
- Innovation!
- Health Policy!
- Scholarships and Fellowships!

Whether you're a new or returning contributor to the Circles of Giving, ACNL thanks you for your support and generosity!



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