



ACNL
COMICS

ISSUE NO.
44

NURSE LEADERS ASSEMBLE!



2022
RECOGNITION
AWARDS!

HEROIC LEADERSHIP!

HEROIC LEADERSHIP



2022 RECOGNITION AWARDS

ACNL is the voice of nurse leadership in California – creating and influencing the future of health care! Throughout our history, ACNL has encouraged the active participation of all our members to drive health care innovation. Our members are well-educated and diverse in their experience and talents. They are passionate professionals, committed to nursing excellence and improving the health of our communities.

Each year, ACNL recognizes the outstanding contributions of nurse leaders in improving health care delivery, leading change, building healthy work environments, creating innovative programs, advancing education and professional nursing practice, utilizing research to improve care and other areas of excellence in leadership and nursing.

This year's award winners are remarkable leaders who are serving our profession with distinction. ACNL recognizes that this exceptional group of leaders is merely a sample of the outstanding work accomplished by California's nurse leaders. ACNL salutes these and other innovative nurse leaders striving to improve health care throughout our state. By sharing these achievements, our goal is to promote further creativity, innovation, and excellence in all practice settings.

THANK YOU TO OUR SCHOLARSHIP SPONSORS!

A special thanks to the companies and individuals who support ACNL's commitment to lifelong learning through contributions to our organization's philanthropic program:

**BARE ROOT, INC.
CATALYST SYSTEMS, LLC**

And thank you to our members who support ACNL scholarships through donations to the **CIRCLES OF GIVING!** In addition to funding scholarships, your generous support generates critical funds to further ACNL's work and actualize our vision of positioning nurse leaders to create and influence the future of health care.

2022 SCHOLARSHIP PROGRAM

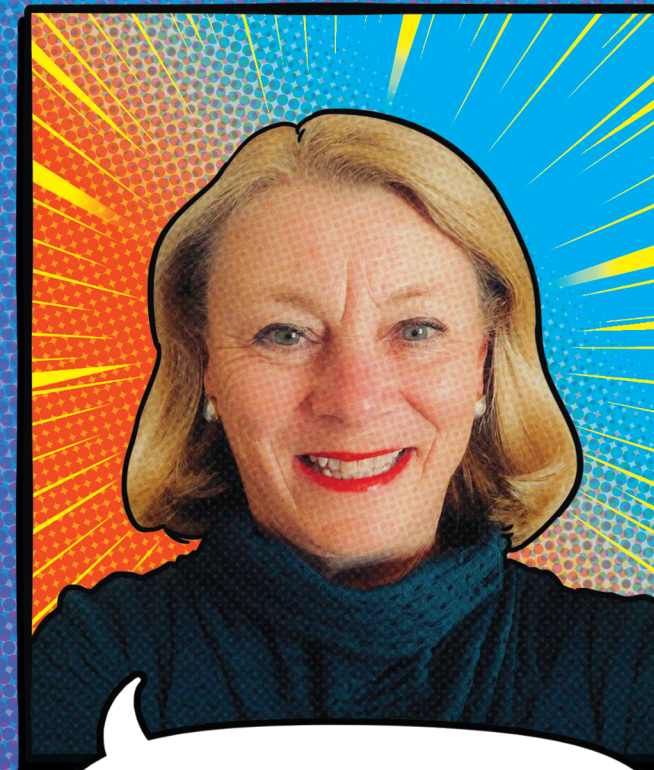
To further our mission to develop nurse leaders and promote lifelong learning, ACNL sponsors a wide variety of scholarships to support nurse leaders advancing their education. These include academic scholarships for nurse leaders conducting research and/or pursuing graduate degrees in nursing or fields supporting health care; leadership scholarships for those interested in pursuing concentrated studies in an area of health care that will enhance leadership skills; research scholarships to further advancements in nursing practice and patient care; and the Nurses Float Scholarship for an outstanding RN pursuing a Bachelor's or Master's degree in nursing. This year's scholarship program is offered through generous contributions from **BARE ROOT, INC., CATALYST SYSTEMS, LLC**, and our members who support scholarships and the work of our organization through ACNL's Circles of Giving program.

ACNL invites you to learn more about this year's recognition award and scholarship winners whose work and accomplishments are highlighted in this program.

2022 RECOGNITION AWARDS

LIFETIME ACHIEVEMENT AWARD

Awarded to a nurse leader who has made significant lifetime contributions to the nursing profession!



JUDITH G. BERG
MS, RN, LFAACHE

Judee has made extraordinary contributions to the profession of nursing, particularly within California. Early in her career, she served as VP of Patient Care Service and later as CNO for various hospitals in California. She went on to become Vice President of Professional Services at Gannett Healthcare Group, publishers of NurseWeek/Nurse.com, where she distinguished herself promoting national nursing education and professional development.

In 2012, Judee took her exceptional leadership, strategic vision, and fiscal stewardship skills into the role of Executive Director of the California Institute for Nursing & Healthcare, now HealthImpact, where she had been involved since its inception in 2001 as Treasurer. Under Judee's leadership, HealthImpact has become a model for other states. Her collaborative methodology and consensus building has been invaluable in the advancement of the nursing profession.

Judee is a Past President of ACNL and the National Forum of Nursing Workforce Centers; as well as a past Board member of ACNL, the California Hospital Association, and the American Organization for Nursing Leadership. Judee was also a founding faculty member of ACNL's Foundation for Leadership Excellence, and consistently receives outstanding reviews on her presentations.

Judee represents the best of professional nursing and her exemplary achievements and contributions to the profession, and to ACNL specifically, over the course of her expansive career make her a deserving recipient of the ACNL Lifetime Achievement Award.

EXCELLENCE IN LEADERSHIP

Awarded to a nurse leader who has made a significant contribution to nursing leadership!



JEFFERY L. HUDSON-COVOLO
DNP, RN, NEA-BC, FACHE

Jeffery is a model of exemplary nursing leadership. He has improved employee engagement and retention at his facility by implementing the DAISY nursing excellence recognition program and a clinical decision-making unit that promotes nursing and provider teamwork. He is known for including all levels of nursing leadership in implementing best practices, resulting in improved staff communication and patient safety outcomes.

A gifted communicator as well, Jeffrey is a faculty member for ACNL's Foundation for Leadership Excellence, Chamberlain University, and CSU Fresno. He regularly communicates with his elected officials and supports ACNL and ANA/C legislative activities.

Jeffrey has displayed remarkable leadership during the pandemic by maintaining his ACNL chapter through virtual activities, as well as collaborating with local leaders to bring an alternative care site to the region.

Jeffery meets and exceeds nursing leadership qualities to inspire all who meet him to be continuous learners and stretch their own skills.

OUTSTANDING EMERGING NURSE LEADER

Awarded to a nurse leader in a formal leadership role for less than two years who has made a significant contribution to nursing leadership!



NICHOLAS BREELAND
MSN, RN, CCRN, NE-BC

Nic took on his first formal leadership role in the ICU at Sharp Coronado just after the hospital received its first COVID positive patient in March 2020. During his first year he successfully developed protocols for COVID patients, and he has worked tirelessly since then to improve processes. Nic hired travelers and registry staff during the pandemic to maintain staffing levels, and many stayed on to become full time staff at the end of their contracts, all citing the amazing leadership and support they received.

Nic made time for his own development as well. He joined the ACNL Health Policy committee as well as the ACNL MentorLead program as a mentee. This year he became Co-chair of the Sharp Equality Alliance Committee, which is dedicated to a person-centered approach to DEI.

He has met unprecedented challenges by stepping up as a manager and developing himself and his team.

TO BE CONTINUED!

EXCELLENCE IN PROFESSIONAL EDUCATION

These awards are presented to recognize, document and communicate outstanding accomplishments in specific areas of nursing!



ALEXA COLGROVE CURTIS
PHD, MPH, FNP, PMHNP, FAANP

Alexa has contributed to nursing education in California since joining the faculty at CSU Sacramento in 1993. She has served as a Director, and later Assistant Dean, at the University of San Francisco.

Alexa has been awarded many grants focused on NP learning and workforce development, and she provides education and scholarships through her clinical practice in under-resourced rural populations. She has mentored nearly 50 DNP projects.

A member of the ACNL Health Policy committee, Alexa provides advanced practice nursing expertise. She has collaborated on several webinars and is currently working on the curriculum for the ACNL Health Policy Certificate Program. In 2021 she contributed to the CANP Controlled Substance Prescribing course.

Alexa presents at several conferences and is published in multiple journals. She is principal author of the AJN Research Step-by-Step series and co-editor of an NP clinical education textbook.

EXCELLENCE IN CLINICAL PRACTICE



ELIZA GRANFLOR
MSN, RN, CNS, ACNP-BC, CCRN, CSC

Eliza has been a key advanced practice provider during the pandemic, coordinating care with nursing, physical therapy, perfusionists, and respiratory therapy. This effort was key in progressing the mobility and lung recovery in COVID patients. Eliza also collaborated on the CSICU Handbook, which was a huge success and is now essential in providing education for new-hire staff. She has an exceptionally collaborative relationship with nurses, physicians, and other members of the healthcare team.

Eliza has precepted multiple advanced practice providers and has proven herself to be an exceptional mentor. Through her efforts, her facility has taken the first steps to receive accreditation for an APP transition to practice program.

Additionally, Eliza has played an important role in her patients' emotional well-being. She is consistent in calling and updating her patients' families every day, and she is instrumental in guiding care and end of life discussions and initiating comfort measures.

EXCELLENCE IN RECRUITMENT/RETENTION/OUTREACH



DAWN CARROLL
DNP, RN, NE-BC, WHNP

MEANWHILE ...

Dawn has demonstrated outstanding leadership to promote diversity in recruitment, hiring and retention at UC San Diego, serving as a LEAD fellow with the Office for Equity, Diversity, and Inclusion. She led crucial conversations around improving organizational learning and climate for diversity.

Dawn also serves on the Anti-Racism Taskforce on the Recruitment, Retention and Representation Committee for Health Sciences. She helped identify eight key best practice opportunities to increase diversity of the staff to reflect the demographics of the community.

As part of her DNP project, Dawn has assessed the knowledge of managers around best practices for hiring for diversity and promoted participation in courses that are offered by human resources. She is also assessing the effectiveness of these courses to improve manager knowledge.

CONTRIBUTIONS AS A HUMANITARIAN

Awarded to an ACNL member who has made significant contributions to the advancement of humanitarian efforts through research, service, and/or education!



CAROL MENTION
MSN, RN, CRRN-K

FRIEND OF NURSING

Awarded to an individual or organization demonstrating significant contributions and support for the nursing profession!



TRI-COUNTY NURSING PATHWAY CONCURRENT ENROLLMENT TEAM

NURSES-FLOAT SCHOLARSHIP

Created by Bare Root, Inc., with surplus donations for the Nurses Float at the 2013 Rose Parade in Pasadena, CA.

STEPHANIE CHMIELEWSKI
BSN, RN, PCCN, HNB-BC

Assistant Nurse Manager
UC San Diego Health

SCHOOL: Xavier University

DEGREE: Master of Science in Nursing (MSN); Master of Science in Criminal Justice (MSCJ)

BARBARA BRANTLEY MEMORIAL SCHOLARSHIP

Awarded by Catalyst Systems, LLC

STEPHANIE CHMIELEWSKI
BSN, RN, PCCN, HNB-BC

Assistant Nurse Manager
UC San Diego Health

SCHOOL: Xavier University

DEGREE: Master of Science in Nursing (MSN); Master of Science in Criminal Justice (MSCJ)

ACNL LEADERSHIP SCHOLARSHIPS

DAWN M CARROLL
DNP, RN, NE-BC, WHNP

Nurse Manager
Jacobs Medical Center

SCHOOL: University of San Francisco

DEGREE: Doctor of Nursing Practice in Executive Leadership

FRANCES MARIE CHISHOLM-CERVANTES
MSN, RN

Nursing Instructor Los Angeles County Health Services, College of Nursing and Allied Health

SCHOOL: Maryville University

DEGREE: Doctor of Nursing Practice; Family Nurse Practitioner Post-Master's certification

ANJAL PONG
RN, MSN, NPD-BC, CNOR

Nursing Professional Development Practitioner
UCSF Health, Center for Nursing Excellence & Innovation

SCHOOL: University of Saint Augustine for Health Sciences

DEGREE: Doctor of Nursing Practice

KAREN L. PUGH
MSN, RNC

Director, Care Management & Social Services Children's Hospital of Orange County

SCHOOL: Grand Canyon University

DEGREE: Doctor of Nursing Practice

Carol's tireless spirit of service extends through a mentorship network that has touched countless lives throughout metropolitan Los Angeles and the southeastern United States.

A former resident of Korea Town, she developed a trifecta of caring – food, hygiene, and clothing – and participated annually in the Skid Row Share with Wealth fundraiser as one of their highest performers. She is now working with the Women in STEM program, mentoring early-career women in the sciences. She is also a mentor for the Cedars-Sinai Leadership Master's program. Additionally, Carol led a panel for Mental Health in the African American Community Town Hall where community members gathered to speak openly about how to address mental health wellbeing.

For Carol, giving back is an exercise in love and an alignment with her faith and personal values. Caring work is as big a blessing back to Carol as it is to anyone receiving her gifts.

The Tri-County Nursing Pathway Concurrent Enrollment Team developed a streamlined ADN to BSN pathway that transformed nursing education. The pathway is a high quality and affordable program that allows students entering the community college to graduate with a BSN in the same time as a student entering the CSU as a freshman. It supports the overwhelming need for BSN generalists to care for California's diverse population.

This was extremely difficult to develop because it required two CSU Schools of Nursing and a separate community college to work together to meet the objectives. The team identified a mission statement and goals, evaluation criteria, faculty guidelines, and curricula that addressed CSU General Education coursework, preadmission nursing coursework, and the ability to offer credits for a successful completion of the NCLEX-RN licensing exam.

The first cohort was admitted in the Fall of 2019 and will graduate from CSU Fullerton with their BSNs.

**SUPPORT
THE VITAL
WORK OF
NURSE
LEADERS!**

CONTRIBUTE TO
 **CIRCLES
OF GIVING**

**HELP ACNL SHAPE NURSE
LEADERSHIP IN CALIFORNIA
THROUGH:**

- Education and professional development!
- Innovation!
- Mentorship!
- Health Policy!
- Research!
- Scholarships and Fellowships!

**WHEN YOU JOIN
CIRCLES OF GIVING,
YOU BECOME AN
IMPORTANT
PARTNER IN
DESIGNING ACNL'S
FUTURE WHILE
HELPING US GARNER
THE CRITICAL
DOLLARS TO EXPAND
CORE PROGRAMS!**

**Your donation in
any amount will
further ACNL's
work and vision!**

**TOGETHER
WE MAKE A
DIFFERENCE!**

**Whether you're a new or returning
contributor to the CIRCLES OF
GIVING, ACNL thanks you for your
support and generosity!**



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acnl.org/page/circles-of-giving