

Application For Employment



COMMERCIAL
INDUSTRIAL
PROPERTIES

Please print or type. The application must be fully completed to be considered. Attaching a resume and writing "see resume" is acceptable. If you need an accommodation to participate in the application process, please let us know.

Once complete email to: bob@cipaustin.com

Commercial Industrial Properties is an Equal Opportunity Employer and is committed to excellence through diversity. We welcome all candidates to apply regardless of race, gender, color, religion, national origin, age, disability, sexual orientation, gender identity, genetics or veteran status.

Personal Information

Name

Current Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
If offered employment, can you provide legal authorization to work for Commercial Industrial Properties in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you over the age of 18? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, please provide date of birth:		
If selected for employment are you willing to complete a background check? Yes <input type="checkbox"/> No <input type="checkbox"/>				

Position

Position You Are Applying For	Available Start Date	Desired Pay
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Education & Training

Applicants will be required to provide proof of diploma, degrees, licenses, certifications and registrations.

Type of School	Name and Location of School	Number of Years Attended	Degree/Area of Study	Graduated?	
High School or GED Institute				Yes <input type="checkbox"/>	No <input type="checkbox"/>
College/University				Yes <input type="checkbox"/>	No <input type="checkbox"/>
Graduate School				Yes <input type="checkbox"/>	No <input type="checkbox"/>
Other/Trade School				Yes <input type="checkbox"/>	No <input type="checkbox"/>

U.S. Military Service

Branch of Service:

Technical Specialization:

Rank Attained:

References

Name	Title	Company	Phone

Employment History

Starting with your current or most recent employer including U.S. Military Service. Please include at least the last 7 years of employment.

Employer (1)	Address:	Dates Employed:
Job Title:	Phone:	Salary:
Title and Name of Supervisor:	May We Contact?	Reason for Leaving:
Summary of duties: include any special training/skills/qualifications you needed to perform this job		

Employer (2)	Address:	Dates Employed:
Job Title:	Phone:	Salary:
Title and Name of Supervisor:	May We Contact?	Reason for Leaving:
Summary of duties: include any special training/skills/qualifications you needed to perform this job		

Employer (3)	Address:	Dates Employed:
Job Title:	Phone:	Salary:
Title and Name of Supervisor:	May We Contact?	Reason for Leaving:
Summary of duties: include any special training/skills/qualifications you needed to perform this job		

Employer (4)	Address:	Dates Employed:
Job Title:	Phone:	Salary:
Title and Name of Supervisor:	May We Contact?	Reason for Leaving:
Summary of duties: include any special training/skills/qualifications you needed to perform this job		

Security Data Information

Please provide accurate and complete information in response to the following questions. Do not include in response to any of the questions below: arrests without convictions or incarcerations for which a record has been sealed or expunged. Please note that "yes" responses will not necessarily disqualify you from employment, nor will a "no" response guarantee employment.

Yes	No	
		Within the last seven years, have you been convicted of or pleaded guilty or nolo contendere (no contest) to a crime or other offense? Include any and all court convictions, military service convictions, deferred adjudication or guilty or nolo contendere pleas.
		Are you currently on parole, probation, work release program, deferred adjudication, conditional release, or serving a weekend sentence as a result of a conviction or a guilty or nolo contendere (no contest) plea?
		In the last seven years, have you been confined (incarcerated) as a result of the sentence of any court? (Include incarcerations resulting from the sentence of a military court or similar proceeding.)
If you answered "yes" to any of the above questions, please provide the following information as an attachment: list date(s), offense(s), and disposition(s).		

Signature Disclaimer

I certify that statements made on this application, on my resume or other supplementary materials are true and complete. I authorize **Commercial Industrial Properties** to verify the accuracy and to obtain reference information on my work performance. I hereby release **Commercial Industrial Properties** from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of **Commercial Industrial Properties**. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or **Commercial Industrial Properties** may terminate my employment at any time with or without notice or cause. I further understand that this application is not, and is not intended to be, a contract of employment and that my at-will employment status cannot be changed except by a written document signed by the owner of **Commercial Industrial Properties**. I further understand that no supervisor, manager, or other employee or representative of **Commercial Industrial Properties**, other than the Owner of **Commercial Industrial Properties** has the authority to change the at-will nature of my employment and that any oral promises of employment for a definite period or statements that are otherwise contrary to my at-will status are not binding upon **Commercial Industrial Properties**.

I understand that, if employment is offered and accepted, I will have three days from my start date to submit documents to verify both my identity and authorization to work for **Commercial Industrial Properties** in the U.S., and that failure to submit such documents within three days may result in the termination of my employment until I can produce the acceptable documents. I certify that any documents I furnish will be authentic and will relate to me.

I understand that this application, and other **Commercial Industrial Properties** paperwork, may be used interchangeably regardless of where **Commercial Industrial Properties** locates employees, and I understand that **Commercial Industrial Properties** is a subscriber under the Texas Workers' Compensation Act for covered employees in that state.

Name (Please Print)	Signature
Date	