



Wanted: Forester

Application period: Until filled

Office Location: Work from home; however, must reside within 50 miles of Charleston, WV

Starting salary: \$40,000 - \$45,000 with a work truck for personal use, ATV, and trailer

Requirements:

- 2 or 4-year degree from SAF-accredited college in Forestry (**no exceptions**)
- Ability to obtain [SAF Certified Forester](#) within 5 years of hire & [West Virginia Registered Forester](#) within 3 years of hire (**no exceptions**)
 - Include in application your experience, college coursework, etc. that would enable you to earn both licenses
- Ability to hike several miles per day in rough terrain with unpredictable weather conditions
- GIS college courses and/or experience
- Excellent writing skills
- Valid U.S. driver's license
- Ability to pass drug test
- Clean background check

Job duties:

Forester will be exposed to all aspects of Heritage Habitat & Forestry services, including:

- Management plan formulation and writing (50% of work)
- Timber cruising (25%)
- Timber sale administration (20%)
- Other associated tasks (5%)

Benefits:

- Company-provided truck for work & personal use
- Company-provided ATV
- Company-provided office materials & forestry tools/supplies, cell phone
- Flex scheduling (hours are highly flexible & irregular):
 - 80 hours of work necessary per 2-week pay period, additional hours can be “flexed” off without any use of annual leave
 - Work will exceed 60 hours per week on out of state overnight timber cruising assignments. In those instances, flex scheduling will be available. For example, employee works 70 hours from Sunday to Sunday in Week 1, employee is only then required to work 10 more hours Week 2, remaining work days that week are given off without any use of personal time off.
- Simple IRA with 2% salary match
- Health insurance
- Potential for annual bonus dependent upon performance
- \$500 annual uniform/boots stipend

Position involves frequent out of state overnight travel for timber cruising contracts including weekend travel and work. Typically, timber cruising assignment includes Sunday travel to lodging, Monday – Saturday cruising, Sunday travel home.

About Heritage Habitat & Forestry:

We are an OH, PA, & WV-based forestry consulting company specializing in sustainable & comprehensive forest management. Our focus is simultaneous management of commercial timber production as well as wildlife habitat in line with our clients' goals and objectives.

**Send resume and unofficial college transcripts to owner Anthony Pappas at
Anthony.pappas@heritagehabitatco.com**