



Following policies & Procedures below:

Fire Drill Practice Rainham

Fire Safety Policy Rainham

Fire Safety Procedure Rainham



Fire Drill Practice – Rainham

On hearing the fire alarm:

- Immediately evacuate the building under guidance from the Fire Leader in the room and the Fire Warden/manager on duty
- Using the nearest accessible exit lead the children out, assemble at Ferro Rd
- Raindrop Room – by the front door
- Rainbow Room - by the front or rear exit
- Sunshine Room - by the front exit in their room or rear exit During
- Garden Play - by the rear exit
- Close all doors and windows behind you wherever possible
- Do not stop to collect personal belongings on evacuating the building.

If you are unable to evacuate safely:

- Stay where you are safe
- Keep the children calm and together
- Wherever possible alert the manager/fire warden of your location and identity of the children and other adults with you.

Room Fire leader is to:

- Pick up the children's register, and fire evacuation bag (containing Hi Vis vest, nappies, wipes and blankets etc)
- Put the Fire Warden Hi Vis vest on
- Check the room for any children/staff that may be in the bathroom
- Calmly direct the staff and children to the fire assembly point area Ferro road
- Ensure the room door is closed behind you.
- Check the children against the register
- Account for staff in your room
- Advise the Manager/Fire Warden of anyone missing.

Fire Warden/Manager is to:

- Pick up the children's register, staff register, keys, visitor book and the office fire evacuation bag (containing the Fire Warden Hi Vis vest, & mobile phone)
- Put the Fire Warden Hi Vis vest on

- Do a sweep of the building to ensure no one is left inside
- Calmly direct the staff and children to the fire assembly point area Ferro Road
- Check the children against the register
- Account for all adults: staff and visitors
- Remain calm
- The manager/Fire warden will make a log of each drill practice noting any changes/difficulties/risks
- Fire Drill Practice will be carried out once every term
- Office staff to support where stated.
- The manager/Fire warden should report any risk/s or problems that were found to Miss P Gill and note down the outcomes

Every child and every staff member must take part in a fire drill each term therefore more than one fire drill may need to be carried out each term.

Fire Safety Policy-Rainham

Early Years Foundation Stage (EYFS) reference: EYFS:
3.55, 3.56, 3.57



At New Beginnings Nurseries Ltd we take reasonable steps to ensure the safety of children, staff and others on the nursery premises in the case of a fire or other emergency through our fire safety policy and emergency evacuation procedures.

The responsible person (RP) for fire safety at New Beginnings is Joanna Wilkinson.

We ensure the nursery premises are compliant with fire safety regulations, including following any major changes or alterations to the premises. The manager/designated fire marshal ensures we have all the appropriate fire detection and control equipment (e.g. fire alarms, smoke detectors, fire blankets and/or fire extinguishers) are in working order and seeks advice from the local fire safety officer as necessary.

They also have overall responsibility for the fire drill and emergency evacuation procedures. These are carried out and recorded for each group of children every three months or as and when a large change occurs, e.g. a large intake of children or a new member of staff joins the nursery. These drills are planned to occur at different times of the day and on different days of the week to ensure evacuations are possible under different circumstances and all children and staff participate in the rehearsals.

All staff receive fire safety and evacuation training (including as part of induction) to help them understand their roles and responsibilities. This includes the steps they must take to ensure the safety of children, for example keeping fire doors free from obstruction, how to safely evacuate the children and where the evacuation meeting point is situated. Each room has a specific evacuation plan, which includes information such as evacuating non-mobile babies and using alternative exits depending on where the fire may be situated. They also have an annual refresher course on fire safety during their employment.

The manager checks fire detection and control equipment, and fire exits in line with the timescales within the checklist below.

Fire checklist

	Who checks	How often	Location
Escape route/fire exits (all fire exits must be clearly identifiable)	All staff	Everyday	Main Entrance/Rear Entrance 0-2/3-5 Room/Kitchen
Fire extinguishers and blankets	Nursery Manager OHeap extservice@oheap.co.uk	Weekly Yearly	Kitchen, Downstairs Hallway, Upstairs Landing
Evacuation pack Evacuation buggy	Nursery Manager	Monthly	All 3 rooms & Shelf Above Children's Coat Area
Smoke/heat alarms	Complete detection systems limited (CDS)	Every 3 months	Sunshine, Rainbow room, Hallway upstairs & downstairs
Fire alarms	Nursery Manager Complete detection systems limited (CDS)	Weekly	Main Hallway Fire break points: Downstairs hallway, Kitchen, Sunshine Room

Fire doors closed, in good repair, doors free of obstruction and easily opened from the inside	All staff Complete detection systems limited (CDS)	Everyday Every 3 months	Downstairs Hallway
Emergency lighting	Complete detection systems limited (CDS)	Twice year	Throughout the building
Flick test	Nursery Manager	Monthly	Throughout the building

A deputy fire marshal is appointed to over this role when the fire marshal is absent.

Registration

An accurate record of all staff and children present in the building must be kept at all times with children and staff must be marked in and out on arrival and departure. An accurate record of visitors is kept in the visitor's book. These records are taken out along with the register and emergency contacts list in the event of a fire.

No smoking/vaping policy

The nursery operates a strict no smoking/vaping policy – please see this separate policy for details.

Flick test-emergency lighting

This is a short functional test in accordance with BS EN 50172:2004 / BS 5266-8:2004. We must make sure that each of our emergency light power is on when we switch to our main power off. Check over the casings to make sure there are no signs of damage or dirt. Restore the main system's power and check that our emergency system is fully charging. Record in the risk assessment logbook and keep a record of your results. If we notice any failures, these will be fixed as soon as possible.

Routine fire escape route checks

Periodic fire check of escape routes and final exit doors will be undertaken, ensuring that all fire doors are not held in the open position with any type of wedge, (see COVID-19 risk assessment for exceptions) only approved devices. Locks and latches are fit for purpose and operate. Any deficiencies should be reported to the RP and documented within the fire logbook.

Weekly fire alarm test

The fire alarm should be tested weekly, and any deficiencies reported immediately to the responsible person. Where fitted with electronic release (green boxes) these need to be tested and maintained as per BS-7273: 2007-Code of Practice for the Operation of Fire Protection Measures-Part 4: Actuation of Release Mechanisms for Doors. Any deficiencies should be highlighted to the RP and documented within the fire logbook.

Hot works

Hot work operations such as welding, cutting, soldering and any activities that involve using open flames or excessive heat can cause multiple health and safety hazards. These activities also carry the threat of fires that could be disastrous for staff, the business premises and the children.

Carrying out hot work activities safely is an important part of fire safety in the workplace, but to do so, you need to identify hot work hazards and control measures that will effectively reduce risks and keep workers safe.

No hot works will take place whilst the nursery is operational.

If hot works are required out of operating hours the following will be considered:

Hot Work Hazards to Consider

Working with high levels of heat and open flames is dangerous, but you need to identify the exact hazards created by hot work activities in order to conduct a thorough risk assessment and implement effective control measures.

- **Electrical Hazards** — Most hot work involves using electrical equipment, so workers will face electrical hazards such as the risk of equipment short-circuiting, faulty wiring and the risk of shocks or even fatal electrocution.
- **Exposure to Harmful UV or Infrared Light** — Hot work activities such as welding can involve potentially dangerous UV or infrared light. If workers are exposed to these types of non-ionizing radiation, it can cause damage to their skin or eyes.

- **Exposure to Dangerous Fumes** — Hot work can produce dangerous fumes that pose major health risks for workers. Fumes can cause respiratory health conditions, burns, flu-like symptoms and damage to the eyes.
- **Flying Sparks Can Cause Fires or Combustion** — When hot work activities like welding are carried out, sparks can fly and these sparks can cause fires or combustion if they come into contact with flammable materials, debris or hazardous materials.
- **Conducting Heat through Pipes** — Heat can be conducted through metal materials like pipes and, when heat is transferred, it can come into contact with flammable, combustible or otherwise hazardous materials.
- **Skin Injuries through Contact with Hot Materials or Equipment** — If workers touch equipment, debris or surfaces that are extremely hot — or come into contact with open flames or sparks — they may sustain skin injuries like heat burns, friction burns or cuts.

The above are just some of the hot work hazards that might apply to the workplace. The particular hazards your workers face will depend on the people involved, the area where hot work activities are being carried out and any hazards that are specific to your equipment and workplace.

Christmas and fairy lights

Staff are not to use Christmas /fairy lights without permission from the nursery manager. All lights used within the nursery must be tested and any materials in contact are fire retardant

Fire Safety Procedure – Rainham

Early Years Foundation Stage (EYFS) reference:

EYFS: 3.54, 3.55, 3.56



Fire evacuation procedure

On discovering a fire:

- Staff member who discovers the fire calmly raises the alarm by breaking the alarm glass and informs the Fire warden as to where the fire is located.
- Staff member returns to the room where she is based.

On hearing the fire alarm:

- Immediately evacuate the building under guidance from the Fire Leader in the room and the Fire Warden/manager on duty Collecting children's room register, where applicable)
- Using the nearest accessible exit lead the children out, assemble at **Ferro Rd**
- Raindrop Room – by the front door
- Rainbow Room - by the front or rear exit
- Sunshine room - by the front or rear exit
- During Garden Play - by the rear exit
- Close all doors behind you wherever possible
- Do not stop to collect personal belongings on evacuating the building
- Do not attempt to go back in and fight the fire
- Do not attempt to go back in if any children or adults are not accounted for
- Wait for emergency services and report any unaccounted persons to the fire service/police
- The fire leader will inform you where the fire is
- Office staff to support where indicated on the office board.

If you are unable to evacuate safely:

- Stay where you are safe
- Keep the children calm and together
- Wherever possible alert the manager/fire warden of your location and identity of the children and other adults with you.

Room Fire leader is to:

- Pick up the children's central register, and fire evacuation bag (containing Hi Vis vest, nappies, wipes and blankets etc)
- Put the Fire Warden Hi Vis vest on
- Check the room for any children/staff that may be in the bathroom
- Calmly direct the staff and children to the fire assembly point area **Ferro Rd**
- Ensure the room door is closed behind you
- Check the children against the register
- Account for staff in your room
- Advise the Manager/Fire Warden of anyone missing
- Once the Fire warden has given the go ahead, proceed onto the fire evacuation point at **Rainham Library, Celtic Farm Road, Rainham RM13 9GP**
- Once you have arrived at the fire assembly point, check the children's register.

Fire Warden/Manager is to:

- Pick up the children's register, staff register, keys, visitor book and the office fire evacuation bag (containing the Fire Warden Hi Vis vest, & mobile phone)
- Put the Fire Warden Hi Vis vest on
- Do a sweep of the building to ensure no one is left inside
- Telephone emergency services: dial 999 and ask for the fire service, give them your location
- Calmly direct the staff and children to the fire assembly point area Ferro Road
- In the fire assembly point area – within the front car park - account for all children against the register
- Account for all adults: staff and visitors
- Advise the fire service of anyone missing and possible locations and respond to any other questions they may have
- Proceed to **Rainham Library, Celtic Farm Road, Rainham RM13 9GP**
- On arrival at the evacuation point, check the children against the register, account for all the adults, staff and visitors
- Remain calm.
- In the event of an emergency the fire warden/manager will call New Beginnings Loughton to inform them of the fire in order for them to notify the parents/carers. That they have evacuated to **Rainham Library, Celtic Farm Road Rainham RM13 9GP** where they will need to be collected from should we not be able to occupy the nursery.

Remember:

- Do not stop to collect personal belongings on evacuating the building

- Do not attempt to go back in and fight the fire
- Do not attempt to go back in if any children or adults are not accounted for.
- Do not re-enter the building until directed by the fire services that it is safe to do so
- Fire Leaders/deputies to always take their fire bag with them when they leave the room with all of the children.

This policy is updated at least annually in consultation with staff and parents and/or after a fire evacuation practice and/or fire.

Policy updated	Policy review
July 2024-updates made	July 2025