

STRATEGIC PLAN

2025-2028

OUR VISION

To create an inclusive, adaptive and collaborative environment that fosters excellence in alcohol and other drug support and trauma informed practices to enhance the lives of those in the sector and those impacted within our community.

AADANT strives to create an inclusive, adaptive, collaborative and culturally responsive service delivery environment that fosters excellence in alcohol and other drug support and treatment to improve outcomes for service users, sector workforce, and the broader community.

OUR MISSION

To be the leading voice for the Alcohol and Other Drugs Sector in the NT. Influencing policy, reducing stigma, building capabilities, and fostering positive change for our entire Northern Territory community.

OUR GUIDING PRINCIPLES AND KEY FOCUS AREAS

Partnerships & Collaboration

Increase the level of partnerships and collaborations across member organisations and key sector partners.

Culturally responsive embracing **diversity, equity & inclusivity.**

Leadership

Provide leadership as a sector advocate to influence alcohol and other drug policies, build sector reach and capabilities, promote appropriate resource allocation and system reform throughout the NT.

Collaborate with **generosity and purpose.**

Foster **innovation and creativity.**

Research & Evaluation

Promote building local evidence, and monitoring and evaluation of AOD services delivered in the Northern Territory.

Accountability through **good governance & leadership.**

Sector Development

Strengthen sector capacity and capabilities with a focus on the local workforce development and retention ("grow your own") across our sector.

Act with **integrity and respect.**

Voice & Influence

Establish AADANT as the leading organisation on AOD issues in the NT, recognised for our expertise and actively promoting our perspectives to stakeholders and the community.