

WORK HEALTH AND SAFETY MANAGEMENT POLICY

Urbnbild is committed to the health and safety of our workers, our subcontractor partners and visitors who interact with our business operations.

The management of health and safety within Urbnbild is incorporated into all aspects of business operations and, as such, all personnel are encouraged and expected to participate and actively support health and safety initiatives for their own wellbeing and the betterment of our organization.

The continual review and improvement of our operations is key to effectively safeguard all personnel and improve our safety performance.

This will be accomplished through:

- Visible leadership and open communication throughout the business to promote a strong health and safety culture.
- Practical and effective safe systems of work, compliant with applicable legal obligations and client expectations.
- Enabling a strong consultative process where workers have opportunities to provide input and ownership of safety practices.
- Strong risk management practices to ensure hazards are identified, assessed and managed.
- Determining our, and our customers, climate change risks and, if relevant, manage consequential risk accordingly.

Urbnbild management demonstrates commitment to this Policy through the provision of skilled, appropriately trained and qualified employees and subcontractors.

It is our goal to ensure all workers participate in an incident-free working environment.



KEVIN RIGG

Director

November 2025



DAMIEN DELANEY

Director

November 2025