

Annual General Meeting



***SFA Annual Report
2025-2026***

Annual General Meeting



AGENDA

Annual General Meeting - Agenda

Date: June 25, 2026, at 5:00 pm

Location: Arkona Main Office / Microsoft Teams Online Meeting

1. Welcome and opening remarks – Jean Paul Caza, Executive Director
2. Adoption of the 2025 Annual General Meeting Agenda
3. Conflict of Interest Declaration
4. Approval of minutes from the 2025 Annual General Meeting
5. Financial Statements as of March 31st, 2026 – Annette Little, CPAs on George LLP
6. Update from the Board of Directors President – Derek Jane
7. Update from the Executive Director – Jean Paul Caza
8. Update from the department heads and review of AGM report:
 - I. Finance – Susan Moore
 - II. Support Operations - Andrea Raaymaker
 - III. Human Resources and Organizational Development - Becca Veenstra
9. Motion to approve reports
10. Presentation of Board of Directors for the 2026 – 2027 term
11. Motion to approve appointment of auditors for 2026 – 2027 term
12. 2025/2026 Year in Review Slide Show
13. Motion to adjourn meeting

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A message from the Board of Directors President – Derek Jane

On behalf of the Board of Directors, I would like to express our appreciation to the SFA staff, Jean Paul Caza and the executive management team, for their outstanding dedication and professionalism, which capped off with another excellent compliance review. We wish you all the best in the coming year and appreciate all that you do for the well-being of each member of the SFA family.



Board of Directors President
Derek Jane



Board of Directors Vice-President
Celia Bell



Board of Directors Member
Nathan Russell



Board of Directors Member
Janice McFadden



Board of Directors Member
Chris Vasey

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A message from the Executive Director – Jean Paul Caza



**Jean Paul Caza –
Executive Director**

Greetings once again, another year has come and gone for SFA. It brings me great pleasure to acknowledge the dedicated personnel at every level of the agency. Skills, applied knowledge, compassion and service delivery are what has evolved the SFA agency that it is today. The most recent Compliance Review is evidence of such, resulting in no issues to be resolved. Congratulations to all and thank you for your adherence to regulations and guidelines while conducting your day-to-day work.

Over the recent past, resumes have been coming in at a nice rate, allowing for most locations to run close to par. Individuals supported are at capacity with all vacancies filled through meetings with families and the person seeking support. A warm welcome goes out to the newcomers to the SFA family. It brings a warm feeling to see the locations getting out and about in their communities taking part in whatever it has to offer. Many activities have been and continue to be planned/organized by the SFA Social Committee. Many thanks go out to each member of the committee on behalf of everyone at SFA. The annual picnic day held on June 2, 2026 was a terrific success once again. Individuals and their families that attended expressed a great day was had by all.

Overall maintenance and upkeep of the locations continue. It is the location personnel that initiate the repair requests through observance, completing the proper documents and submitting them to their Location Supervisor. The Finance dept has been working diligently to ensure our resources are being used to the maximum extent possible. It is a never-ending chore as the costs of operation keep going up, however SFA received a 3% funding increase from MCCSS which was a welcomed surprise.

Across the three counties, SFA has developed a good rapport with the local Fire Departments, Health Units, as well as several other service agencies that conduct various maintenance checks and inspections. SFA has been working toward being as paperless as possible, realizing some things must remain hardcopy. This process has been going well as we move forward. Current databases being utilized certainly assist us in this venture, although we have been investigating updating to a new system having seen some demos with more to come.

In closing, I just want to express my gratitude to each person supported, family members, personnel, as well as every stakeholder that we encounter during the course of our work. SFA is looking forward to interesting and exciting projects in the future.

Again, thanks to all.

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A message from the Director, Finance – Susan Moore

The Audited Financial Statements for the year ended March 31, 2026 presented by Annette Little of CPA's on George indicated an operating surplus of \$142,037 and a Net Deficit of (\$230,203) after the deduction of (\$386,241) for amortization of capital assets and the gain of \$14,001 on the trade-in of a new vehicle purchase during this year.

MCCSS Reporting requires that St. Francis Advocates report no Funding Surplus or (Deficit) for each Fiscal year. Below is a Reconciliation between the financial results reported in the Audited Financial Statements and the financial results that will be submitted to MCCSS for the Fiscal Year 2025 – 2026.

St. Francis Advocates						
Audited Financial Statements and MCCSS Reporting Financial Results Reconciliation						
Fiscal Year 2025 - 2026						
		Group Homes	Supported Independent Living (TPA Families)	Community Supports	Administrative Supports & Miscellaneous Receipts	Total
Net Surplus / (Deficit) per Audited Financials	A	(515,220)	223,448	76,052	(14,483)	(230,203)
Funding / Expenses Not Allowed for MCCSS Reporting:						
Amortization		373,311	-	4,725	8,205	386,241
Donations - Fundraising - Miscellaneous Receipts					(8,223)	(8,223)
Required Expense Deductions for MCCSS Reporting:						
Capital Asset Purchases		(125,309)		(13,309)		(138,618)
Windsor Mortgage Principal Payments		(5,077)				(5,077)
Vehicle Loan Principal Payments				(4,120)		(4,120)
Ministry Approved Expense Reallocations:						
Reallocation of Funding between Programs		223,448	(223,448)			-
Salaries & Benefits - Stepping Stones Program Supervisor		63,348		(63,348)		-
Gain on Sale of Capital Assets		(14,501)			14,501	-
Total Net Adjustments	B	515,220	(223,448)	(76,052)	14,483	230,203
Surplus / (Deficit)	A-B	-	-	-	-	-



Susan Moore –
Director, Finance



Karen Hemming –
Coordinator, Finance

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Overall, St. Francis Advocates was able to control annual operating expenditures and capital asset purchases compared to the Annual Budget for Fiscal Year 2025 – 2026. This allowed for the Agency to pay out a total of \$665,590 in Wage Enhancement Payments to our dedicated support staff working in the 13 Group Homes, the Supported Independent Living Program and the Stepping Stones Program, Regional Managers, Property Maintenance staff and Administration staff.

As noted above, MCCSS approved the reallocation of Surplus funding for the Supported Independent Living (TPA Families) Program in the amount of \$223,448 to the Group Home Operations at the end of this Fiscal Year. This reallocation allowed St. Francis Advocates payout a higher Wage Enhancement Payment to all dedicated support staff working in our Group Homes and who consistently present a loyal dedication to our Persons Supported each in and year out.

St. Francis Advocates spent a total of \$138,618 on Capital Asset Purchases this Fiscal Year, compared to Budgeted amount of \$418,220, with an overall savings in purchases of \$279,608 for the Fiscal Year. Capital Asset Purchases this year included the following:

New vehicle - Tilbury	50,088
Installation of Hard-wired Smoke Detectors (Belle River – Woodslee – Harrow – Charing Cross)	27,635
New Water Heater – Arkona	4,920
New Flooring – Belle River	9,360
Support Track and Lifts (Petrolia Farm – Thedford – Port Franks)	33,306
Computer Replacements	13,309
Total Capital Asset Purchases	138,618

The Budgeted amount of \$418,200 for Fiscal Year 2025 - 2026 included a contingency amount of \$160,000 for the down payment, renovation costs and mortgage payments associated with the potential purchase of a new property for the Port Franks Group Home. However, the decision was made this year to no longer explore alternative properties for Port Franks to relocate. The budget also included the purchase of an additional vehicle at an estimated cost of \$60,000. This purchase was deferred to this current Fiscal Year. The remaining budgeted amount of \$59,608 was a contingency for any unexpected major repair costs to the Group Homes during the Fiscal Year.

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A message from the Temporary Director, Support Operations – Andrea Raaymaker



**Andrea Raaymaker –
Temporary Director,
Support Operations**

**“Sometimes it takes
only one act of
kindness and caring to
change a person’s life.”**
- Jackie Chan

Another year has come and gone, bringing many memories, challenges, successes, and moments of joy. Through it all, each experience has contributed to the growth and resilience of the supports we provide to the people we love and care for. Our Support Operations department is dedicated to ensuring the smooth functioning of our SFA teams and programs by providing consistent support at every level, from front-line staff to management.

Support Operations has experienced many meaningful moments and opportunities this year. We have also faced sadness within our SFA family. Our Port Franks home lost Arthur in October, and our Belle River home lost Richard in February. These losses remind us of the strength, compassion, and care that define our support. While difficult, they also give us time to reflect on the wonderful memories shared and the love each person experienced throughout their life with us. Our homes will continue to grow and change, and we take great pride in knowing they will welcome new people to support, teach, and create lasting memories within the years ahead.

We welcomed Shad to our Belle River home this year, and he has been a wonderful addition to the family, bringing positive energy to the home and those around him. Our Port Franks home also welcomed two new people to support, Matthew and Daniel, who are brothers. While supporting two new individuals at the same time—especially siblings—has brought unique challenges and new learning opportunities for both SFA and the home, it has been rewarding to watch them grow, settle in, and begin to thrive. It has also been encouraging to see the team adapt to this new dynamic. Both locations have embraced these changes with compassion and support, building new relationships within the homes.

This year, our homes and programs have enjoyed many exciting opportunities, and they are always eager to share those experiences with us. We continue to highlight the activities taking place in their communities on our Facebook page. Community participation is important for the people we support because it creates opportunities to volunteer, pursue personal goals, build relationships, grow, and contribute. These meaningful moments are reflected in the photos we share and the stories we tell.

While we are proud to share the many positive moments happening in our homes and programs, it is also important to recognize the work taking place behind the scenes. With the help of Robbie Ross, our Support Operations Coordinator, we continue to remain compliant and stay on top of documentation and data collection through our AIMS program. Robbie provides steady and dependable support to all of our locations, always ready to assist and guide employees in their roles. We are continually learning new ways to improve our systems and make documentation easier for front-line staff. We are very grateful for his ongoing support and dedication in every aspect of his role.

Being in this director role has deepened my understanding of the importance of being visible and present in our supports. Showing up, being transparent, considering different perspectives, and ensuring that our teams and the people we support see the Support Operations department actively engaged across all SFA programs is essential. The relationships we build, the obstacles we overcome, and the goals we pursue for the people we support all stand as a testament to the dedication and hard work of our SFA family over the years.

This past year has helped all of us strengthen our skills—not only in knowledge, but also in patience, empathy, and perseverance. We appreciate each and every one of you. To our front-line staff, location supervisors, regional managers, upper management, and Board of Directors, thank you for the care, compassion, and acceptance you show every day to the people we support.



**Robbie Ross -
Coordinator, Support
Operations**

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A message from the Director, Human Resources and Organizational Development – Becca Veenstra



**Becca Veenstra –
Director, Human Resources
& Org. Development**

“A great employee is like a four-leaf clover: hard to find and lucky to have.”

I would once again like to extend my sincere appreciation to all SFA employees. Every day, our teams demonstrate compassion, professionalism, and commitment to ensuring the people we support are able to live safe, meaningful, and fulfilling lives. The dedication shown by employees across all departments continues to be the driving force behind our success, and I am incredibly grateful for the care and effort that each person brings to their role.

Over the past year, the Human Resources Department has continued to focus on strengthening and modernizing our organizational practices while supporting the ongoing growth of the agency. Significant work has been completed in the areas of policy development, recruitment, employee relations, and leadership development/support. Multiple new and revised policies were developed and implemented, helping to create greater consistency, clarity, and accountability across the organization. This work has strengthened our operational foundation and will continue to support both employees and leaders in navigating workplace expectations and responsibilities.

Recruitment and retention remain key priorities for the agency. Throughout the year, we welcomed many new employees into a variety of roles across the organization while also supporting internal advancement opportunities and leadership transitions. Succession planning efforts have continued to be a focus as we work to ensure strong leadership development and organizational sustainability for the future. We would also like to congratulate all employees who celebrated service milestones this year and thank them for their continued dedication to SFA and the people we support.

Employee development and training remained an important area of focus this year. Management staff participated in a variety of professional development opportunities, allowing leaders to continue building their knowledge and skills in support of their teams and the people we support. As we look ahead, we are excited to continue expanding learning and development opportunities across the organization and to further invest in employee growth at all levels.

Beyond operational initiatives, SFA continues to recognize the importance of fostering connection and engagement among employees, the people we support, and their families. The Social Committee once again organized a variety of well-attended events throughout the year, creating opportunities for individuals to come together, celebrate, and strengthen relationships across the agency. We extend our sincere thanks to the committee members and volunteers who dedicate their time and energy to making these events possible.

Looking ahead, the Human Resources Department will continue focusing on leadership development, recruitment and retention strategies, policy modernization, and process improvements that support both employees and the long-term success of the organization. We are excited about the future and remain committed to creating an environment where employees feel supported, valued, and equipped to provide exceptional service to the people we support.



**Kait Smalls –
Coordinator, Human
Resources**

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Mission

SFA is dedicated to making a positive difference in the lives of people with developmental disabilities by providing a safe, caring, and inclusive environment to empower choice, independence, and life fulfillment.

Vision

To provide individualized support built on personal choice and community connections.

Motto

We put people first because we care.

Support Programs and Services:

- 13 Residential Locations in Sarnia/Lambton, Chatham-Kent, and Windsor/Essex
- Supported Independent Living (SIL)
- Stepping Stones
- Transfer Payment Services

Administrative Team:

Jean Paul Caza, Executive Director

Jessica Fournier, Director, Support Operations

Andrea Raaymaker, Temporary Director Support Operations

Karen Roles, Regional Manager

Andrea Raaymaker, Regional Manager

Charlene Wilcox, Regional Manager

Robbie Ross, Coordinator, Support Operations

Becca Veenstra, Director, Human Resources and Organizational Development

Kait Smalls, Coordinator, Human Resources

Susan Moore, Director, Finance

Karen Hemming, Coordinator, Finance

We may be small, but full of heart.



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A message from the Stepping Stones Coordinators - Anna Sioson and Julie Vanderkant



SIL and SST have continued to collaborate to provide monthly open-access community activities, with strong and consistent participation across programs. Daytime bowling and Crabby's events regularly average around 50 participants, while monthly craft classes maintain a steady group of about 25 individuals engaged in creative activities. Participants also enjoyed community events such as Algarva Day and attending the Stars 21+ play, where they supported SST peers performing on stage alongside community members and staff.

Within SST, there have been both celebrations of participants moving on and new individuals joining the program. Over the past year, participants have made meaningful progress toward personal goals, including returning to activities like ice skating, volunteering at the food bank and Humane Society, and building skills in cooking and exercise. Overall, most goals this year focused on increasing social connection, developing friendships, and becoming more actively involved in the community.



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A message from the Support Independent Living Coordinator – Kristin White

Stewart has shown incredible resilience this past year, overcoming significant life challenges with determination and strength. We are proud of the progress he has made as he continues to navigate and problem-solve through life's obstacles. He enjoys going for drives, lunches, and day trips, and was especially proud when his adopted cat, Endora, from the Humane Society was featured in the local paper. Geoff has also had a successful year, keeping busy with his self-employed lawn care business. He maintains lawns in the summer, collects leaves in the fall, and shovels snow in the winter, taking great pride in the steady client base he has built. Both men continue to take pride in their accomplishments and remain active and engaged in their community.



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Residential Locations:

- Arkona
- Belle River
- Charing Cross
- Dresden
- Forest
- Harrow
- Petrolia House
- Petrolia Farm
- Port Franks
- Thedford
- Tilbury
- Windsor
- Woodslee



A message from Temporary Location Supervisor, Arkona – Kim Davis

Frank had a busy and enjoyable year filled with a variety of activities. He enjoyed spending a night at the casino in Windsor and attending a show, as well as taking in Stars on Ice in London. Frank also looked forward to monthly Sunday dinners with his family, participating in Challenger Baseball, bowling, watching movies, and spending time with friends.

Shannon enjoys simple pleasures such as visiting garden centers to admire the flowers, spending time at home with family, going out for coffee, and enjoying movies and dinners out. She also looks forward to receiving her magazine subscriptions in the mail.

Scott stayed active in the community by attending local baseball and hockey games, bowling, visiting with friends and family, shopping during an overnight trip to Kitchener, and continuing his work cleaning at the church.

A message from Location Supervisor, Port Franks – Paulina Poland

This past year brought both meaningful losses and positive milestones for the home. The community sadly said goodbye to two residents, Eddie and Arthur, whose passings were deeply felt by family, friends, staff, and housemates. Both were honored with respectful and heartfelt tributes that reflected their lives and heritage, providing comfort and closure to those who knew them.

Despite these losses, residents continued to experience many moments of joy and engagement. Debbie recovered from a broken pelvis and gradually returned to community activities, including concerts, sports games, and local events. Stephen enjoyed regular family contact, recreational outings, and day trips throughout the year. In March, Daniel and Matthew joined the home, marking a transition to full capacity; both have been settling in well, attending day programs, and building routines with ongoing support from staff as they become part of the household and wider community.

A message from Location Supervisor, Thedford – Felicia Sitzes

At the Thedford location, we are dedicated to adapting to the needs of the individuals we support as they age, enriching their daily lives, and helping them enjoy their time in the community.

Over the past year, our team came together to support one another through a loss, and we want to express our deepest gratitude to everyone for their strength and compassion during that time.

We also warmly welcomed new individuals to our home, assisting them with the transition and helping them build meaningful relationships with their housemates and staff. Everyone has been having a wonderful time staying active—whether that means enjoying van drives, going out for lunches, taking hotel stays, shopping, or taking care of the lawn.

We are incredibly excited for the year ahead and look forward to continuing our advocacy and support for everyone in this next chapter at the Thedford location!

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A message from Location Supervisor, Forest – Lisa Vaughan

Mike and Adam had an enjoyable year filled with travel and special outings. Mike spent three nights at Park Omega in a chalet overlooking the wolves, where he enjoyed the 12-kilometre safari route and feeding the deer. Mike and Adam also attended several Blue Jays games together. Amy enjoyed a relaxing two-night getaway at the Lamplighter Inn. Throughout the year, everyone has taken advantage of what Ontario has to offer by participating in a variety of day trips and local adventures.

A message from Location Supervisor, Petrolia House – Sara Butterfield

It has been another fun-filled year at Petrolia House with David L., David B., and Majda enjoying a variety of activities and outings together. They regularly attend karaoke nights at the Legion, visit Black Gold Brewery to socialize with friends, participate in dances, bonfires, Friendship Group events, and community celebrations such as Algarva Fun Day and the St. Francis Picnic. They stay active through YMCA classes, yoga, and cycling, and enjoyed unique experiences such as meeting a camel named Simon. Majda enjoyed special outings to Disney on Ice and the Nordic Spa, while David L. remained active in the community through social events, hockey games, musical performances, and volunteer work at St. Andrew's Church and the Legion. David B. continues to enjoy spending time at home listening to music and watching movies and was excited to purchase a new bedroom set and television. As David B. prepares to celebrate his 65th birthday this August, all three residents look forward to continuing to build friendships, enjoy community activities, and create more memories together in the year ahead.

A message from Location Supervisor, Petrolia Farm – Natasha VanDamme

Over the past year, our home has successfully adapted to several changes while continuing to provide quality support and meaningful opportunities for the individuals we serve. Tim, Phil, Matthew, and Taylor continue to attend the Vibe Program, where they remain engaged in their community and personal development. Individuals enjoyed a variety of vacations and overnight trips, including Tim attending a Blue Jays game and taking a vacation along the water with CK, while Nancy and Matthew enjoyed a couple of nights away in London at the Lamplighter Inn. Individuals have also recently begun developing their own garden, encouraging independence, responsibility, and enjoyment of outdoor activities.

Staff continue to show creativity and dedication in supporting individual goals and planning engaging activities throughout the year. Birthdays and special occasions are always celebrated in meaningful ways, helping to create a positive and inclusive home environment. We are proud of the resilience, growth, and accomplishments demonstrated by both the individuals we support and our staff team over the past year.

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A message from Location Supervisor, Dresden – Jessica Chapple

The Dresden house has had another active and successful year, with David, Dennis, Sarah, and Jasmine enjoying a variety of community activities, special events, and personalized experiences that reflect their individual interests and goals. From concerts, sporting events, VIBE programming, and community outings to family visits, horseback riding, line dancing, and seasonal celebrations, each person has had opportunities to build skills, foster relationships, and create meaningful memories. Monthly one-on-one outings with staff continue to be a highlight, and everyone is looking forward to spending more time outdoors as the weather improves. The dedicated Dresden team remains committed to providing quality support, promoting personal growth, and helping each individual live a fulfilling and enjoyable life.

A message from Location Supervisor, Charing Cross – Rex Graham

Doug, Derek, Keri, and Mike continue to enjoy a variety of community activities and personal pursuits that support their goals and interests. The group recently travelled to Niagara Falls to sightsee and visit the wax museums, while each person has also participated in activities unique to them, including concerts, theatre performances, sports, gardening, baking, and community programs. Doug is looking forward to increased community involvement and agency events, Derek continues to make steady progress in his recovery from an elbow injury, Keri has focused on healthier eating and gardening while starting a new incentive program, and Mike remains active through sports and social activities while working with healthcare professionals to address some recent back concerns. Overall, everyone is doing well and looking forward to the many opportunities and events the coming months will bring.

A message from Location Supervisor, Tilbury – Melissa Edwards

All is well at the Tilbury location! The gentlemen have been enjoying their Tuesday bowling league, while Bev enjoys a quiet cup of tea, relaxing in her favorite spot while they are out & about. We enjoyed seeing others and visiting the different events planned at other locations. Our gardens are looking great, and we are taking advantage of this beautiful weather with walks and spending time at parks & recreational spots. We are celebrating Bev's 82nd birthday on June 17th & David's 40th on July 12th. Richard continues to be a huge helping hand around the home & in the community! Micheal is spending time with his Dad and siblings, which is a very positive & special time for Mike & his family. This month, we bid farewell to a dedicated and hard-working personnel Sherry Broadbent! She is retiring after many wonderful years at Tilbury home. Wishing her the best of everything in this next chapter of her life!



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A message from Location Supervisor, Woodslee – Andrew Johnson

The Woodslee location has had a productive and eventful year, including several staffing changes and the welcoming of new team members, Brendon and Brooke. The individuals supported at the location have remained active within their community through a variety of social outings, family visits, and recreational activities. Monthly movie and dinner outings, gatherings with peers at other locations, walks through local parks and marinas, and overnight trips to cottages, campgrounds, and hotels have all contributed to meaningful experiences throughout the year. Many exciting plans are also in place for the warmer months ahead, including baseball games, concerts, music in the park events, BBQs, train rides, and day trips. Each individual continues to enjoy activities tailored to their interests and relationships. Michael Boughner enjoys outdoor activities, overnight stays, and social events with peers and family, while Constantin Ferguson values time spent with his brother and long-time support workers, along with bowling, shopping trips, and upcoming wrestling events. Paul Janicek continues to enjoy regular visits with his brother, annual birthday trips, concerts, movies, and dining outings with staff. Richard Nantais enjoys frequent visits with his sister, scenic drives, walks at the marina, and has an upcoming mini vacation planned for his birthday. Overall, the men at Woodslee have remained active, healthy, and engaged in their community, and the team remains committed to providing meaningful supports and enriching experiences throughout the coming year.

A message from Location Supervisor, Belle River – Jeremy Vleeming

This year was a very hard year for the Belle River house. We lost 2 great men and still miss them to this day. But on a positive note, some of the guys did some great activities and trips. Terry went to visit his brother in Calgary and went on a plane. Paul went to Toronto for a few days to see the city and to have a great time with his sister. Kristin went on several trips up to London to visit family and do some activities with them, like walks on the beach, train rides and much more. Belle River got a new person in the house and his name is Shad. Shad and Kristin have become great friends and call each other brothers. Shad and Kristin went to Toronto recently to visit the animals at the zoo. Of course, we can't go a year without the chili cook off. The winner this year was Harrow. Belle River is looking forward to next year's adventures.

A message from Location Supervisor, Harrow – Patty Ciphery

All is well in Harrow, and the men are happy to be enjoying the warmer weather. Paul has made great progress toward his goal of getting out more, spending over 180 hours on community outings, including trips to local restaurants and Tim Hortons for coffee. He also enjoys visits with his sisters and watching orioles and hummingbirds at the window feeders. Fred has stayed busy attending shows at the casino, visiting cousins in Collingwood, participating in community group lunches, and enjoying themed birthday celebrations and movies. Kyle remains active through Channel Day Supports, private support outings, basketball, walks, and picnic lunches at the Colchester Marina. With camping season here, he is excited for upcoming trips with his family.

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A message from Location Supervisor, Windsor – Leslie Twees

Eddie, Mario, and Wesley all enjoyed a variety of community activities and special outings throughout the year. Eddie's highlights included a cabin trip in September, attending several concerts and tribute shows at Caesars, a Detroit River boat cruise, and fishing trips with staff. Mario enjoyed a trip to London to see The Golden Girls play, regular visits to the Caboto Club for bocce and meals with his brothers, participation in the Adventures Day program three times per week, and monthly music therapy sessions in Windsor and Woodslee. Wesley stayed active by attending numerous SFA events with staff, exploring parks throughout the city, enjoying Bright Lights at Jackson Park, and receiving several exciting new additions, including a bike, trampoline, and sensory swing.

Looking ahead to 2026, each individual has set goals focused on continued community involvement and new experiences. Eddie hopes to visit Greenview Aviaries, attend a Spitfires game, explore the Detroit Zoo, and go swimming at the Atlas Tube Centre. Mario is looking forward to attending church, celebrating special occasions with family, renting a cottage in Colchester, and attending concerts. Wesley's goals include visiting splash pads, enjoying picnics in the park, attending outdoor concerts, and discovering new parks and recreational opportunities.

