

*Are you passionate about making a positive difference in the lives of others? By working at SFA you'll not only support individuals to live their best lives, but you will also find personal fulfillment along the way. Our commitment to being family orientated extends to our employees. We try to be as flexible and accommodating as possible so you can enjoy your life outside of work. **We put people first because we care.***

*To assist in our current human resource needs, we are seeking to recruit internally or externally **(1) team member** who is passionate and committed about making a positive difference in the lives of people with developmental disabilities by providing a safe, caring, and inclusive environment to empower their choices, independence, and achieve life fulfillment, in the position of:*

Direct Support Professional – Facilitator (Full-Time Status)

Reporting to the Location Supervisor at our **Belle River** location, the successful candidate must be prepared to support people with varying levels of independence and care needs, including communication, behavioral and/or medical needs.

The successful candidate will be required to work a variety of shifts which include Days, Afternoons, Evenings, Midnights, some weekends and/or Holidays. This position requires that the successful candidate be able to safely conduct physical maneuvers, safe management techniques, and be prepared for work of a demanding physical nature, including but not limited to lifting, bending, and twisting.

The Direct Support Professional – Facilitator will also be responsible for the creation and upkeep of all support documentation including the personal development plan, goals, and individual finance documentation.

Preferred qualifications include the successful completion of a two (2) year community college diploma and/or university degree in a related field, accompanied by work experience in a human services setting.

Applying is simple – just email your cover letter and resume to HR@mysfa.org by

4:00pm on Friday February 20, 2026

Attention: SFA Human Resources - Posting #26-02

SFA is committed to developing an inclusive, barrier-free recruitment process and work environment. If contacted in relation to the recruitment process, please advise Human Resources of accommodation needs to enable you to be assessed in a fair and equitable manner.

We thank you in advance for your interest. Only those candidates with the minimum qualifications will be contacted and considered for an interview.