



COACH'S CODE OF CONDUCT

A primary goal for the Terrell ISD ExCEL is to ensure every child's experience is rewarding and enjoyable.

All parties involved; coaches, volunteers, officials, parents, and staff, are expected to collectively work together to accomplish this goal and provide the best possible experiences for the children through cooperation, support, and respect for their individual roles and responsibilities.

This code of conduct is in place to uphold approved and acceptable behavior.

The term "Coach" shall include, but is not limited to: Head Coach, Assistant Coach(s), Manager(s), Trainer(s) and/or other Team Representative(s) who interact with or instruct the players during league events.

Health and Safety of Players:

The health and safety of the players that I coach and/or instruct will be my number one priority.

I will never place the value of winning over the safety and welfare of players.

I will ensure that the players I coach and/or instruct have and wear proper safety equipment.

I will not, under any circumstances, authorize or encourage the use of medicinal or performance enhancing drugs.

I will encourage athletes to seek proper medical attention and advice when required and follow all physician's instructions regarding treatment and recovery.

I will maintain the same interest and support toward all players, including those who are sick and injured.

Respect and Responsibilities to Others:

I will respect the rights, dignity and worth of all players, coaches, volunteers, officials, spectators and ExCEL staff.

I will treat everyone equally regardless of sex, ethnic origin, religion or ability and will refrain from all manners of personal abuse and harassment of others, whether verbal, physical, or emotional, and I shall oppose such abuse and harassment at all levels.

I will be a positive influence and will not, at any time, demean, degrade, humiliate, and/or engage in altercations with any player, parent, spectator, official, team or other coach or volunteer, or staff member. (This includes off-site occurrences such as social media forums).

I understand and agree that my team is not guaranteed any specific schedule and that all scheduling assignments are at the sole discretion of ExCEL. I will do all that I can to ensure my team is able to adhere to the schedule provided.

Professionalism and Responsibility for Actions:

My actions, language, manner, punctuality, preparation and presentation will demonstrate high standards.

I will refrain from using foul language, possessing or being under the influence of alcohol or illegal drugs while coaching, volunteering, supervising and/or instructing participants.

I will display control, respect, dignity and professionalism to all involved in the activity (athletes, coaches, opponents, officials, administrators, parents, spectators, media, etc.).

I will encourage athletes to demonstrate the same qualities.

I will keep my registration and/or application current with the ExCEL and I will wear any required credentials (i.e. badge) and/or apparel at all ExCEL events.

I will be responsible for Parent and Spectator conduct at sporting events of which I am coaching.

I will abide by and help to ensure the adherence to all rules, policies, procedures, and expectations set by the ExCEL.



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Quality of Service to the Players:

I will be knowledgeable about the rules and skills of the sport(s) I coach and/or the subject(s) I instruct.

I will follow the rules for my sport(s) as determined and instituted by the ExCEL.

I will instruct players to play within the rules of the game and within the spirit of the game at all times.

I will not seek unfair advantage by teaching deliberate unsportsmanlike behavior to players.

I will never determine or make changes to a player's role or playing time due to financial reasons or fundraising participation.

I will be responsible for my players' actions on the field/court and will not permit them to perform with the intent of causing injury to opposing players.

I will never leave a participant unsupervised while involved in a game, practice or other activity at the ExCEL and will remain at the location following the completion of the activity until all children under my supervision have been picked up by a parent or responsible adult.

Poaching Policy:

Poaching of players and coaches is considered a serious offense by ExCEL, and any group or individual found to have committed a poaching violation shall be subject to immediate removal from the program with no form of refund nor guarantee of future participation.

Any group, team, individual(s) which through its responsible officers, coaches, parents or representatives:

1. Has direct contact with a player, parent / guardian, or another coach to promote their team, group, or club, and solicit the player's participation will be considered a poaching violation. (Player contact includes, but is not limited to text messages, phone calls, emails, social media, and other written communication and/or in person conversations.)
2. Attempts at any time to induce a registered ExCEL player or coach (or their parent/guardian) to leave their current affiliation at any point will be considered a poaching violation.
3. Attempts to undermine, belittle, gaslight or suggest an alternative option to the ExCEL program in which they are currently registered or participating, regardless of the medium or location of such attempts, will be considered a poaching violation.

Any recommendation for a player or family registered to a team other than one's own to attend training, events, or any other services of a different team or individual would be inappropriate and considered an attempt to induce a player or coach to leave their present organization.

If any group, club, team, or individual(s) wish to acquire new players or coaches, they shall hold an open tryout that is communicated publicly and made available to everyone. Hosting "Open Tryouts" that are publicly advertised and made available to everyone would not be considered a poaching violation and any players or coaches acquired through this method would be allowed. Parents / Guardians may also submit a request to ExCEL for their player to be placed on a different team. ExCEL will review all team change requests and provide either approval or denial at its sole discretion.

I recognize the importance of my role as a Coach and accept the responsibilities that it comes with.

I pledge myself to observe, practice, and maintain this Code of Conduct as a condition of membership and participation in ExCEL Sports Programs.

I understand and agree that ExCEL Administration has the right and ability, in its sole discretion, to deny or remove any person, team, or organization from participating in an ExCEL program at any time for violation of policy or upon determining that participation by a person or team is not in the best interest of the person(s) nor the program.



LEAGUE RULES & COACH'S CODE OF CONDUCT ACKNOWLEDGEMENT FORM

I acknowledge that I have received the Terrell ISD ExCEL Coach's Code of Conduct and I that I have access the Official League Rules of my sport online at <https://www.terrellexcel.com/rule-books>.

I agree to read these documents and abide by the standards, policies, and procedures defined or referenced in them.

I further acknowledge that compliance with all league rules is mandatory. I understand and agree that failure by myself, my team, or its representatives to comply with league rules and policies will result in the below-stated consequences without exception.

1. **First Violation:** The team will forfeit the current game and the next scheduled game.
2. **Second Violation:** The team will forfeit the current game and the next two scheduled games.
3. **Third Violation:** The team will forfeit the current game and be permanently removed from further participation in the league.

By signing below, I voluntarily agree to these terms and accept full responsibility for ensuring that my team adheres to all league rules and regulations.

Print Name (First & Last)

Signature

Date