

Production Assembler

De Pere, WI

Monday–Thursday, 6:15 AM – 4:45 PM

At Washworld, Inc., we don't just build cutting-edge automatic vehicle wash systems, we build a team of people who take pride in doing things right. For over 25 years, we've grown through innovation, quality, and a commitment to excellence. We're proud of our clean, well-organized facility in De Pere, and we're looking for hands-on, team-oriented Assemblers to help us bring our world-class equipment to life.

One of our employees described the work best: *"It's like adult Legos, there's a process, you follow it, and you get a beautiful product at the end."* If you enjoy working with your hands, being part of a team, and seeing the direct results of your effort, this is the place for you.

What You'll Be Doing

- Assemble complete car wash systems step by step, following customer-specific orders. This isn't conveyor-belt work, each build is different, giving you variety in your day and the chance to see a finished machine come to life
- Work as part of a collaborative team to ensure every unit is built to spec and on schedule
- Troubleshoot issues in partnership with Engineers and team leads
- Support other production-related tasks during downtime, materials prep, inventory, shop upkeep, etc.
- Follow a tight production and shipping schedule with pride and accountability

What You Bring to the Table

- You show up every day ready to go, dependable, punctual, and proud to be someone your team can count on.
- You take ownership of your work and your workspace, holding yourself to a high standard because that's what the people around you do too.
- You're hands-on and mechanically minded, comfortable using hand and power tools, and eager to keep learning.
- You pay close attention to detail, knowing that quality and safety are non-negotiables.
- You're team-first, quick to jump in where needed, support your coworkers, and communicate clearly and respectfully.
- You're adaptable and open to change, whether it's building something new, helping with inventory, or improving a process.
- Bonus if you've got forklift experience or familiarity with plumbing or electrical work—but if you're the right fit, we'll train you.

What You'll Get in Return

- Consistent 4-day workweek, Enjoy your Fridays off
- Competitive pay based on experience

- Health, dental, vision and life insurance options to support your wellbeing
- 401(k) with company match to help you plan for the future
- Paid time off – holidays, vacation, and even paid volunteer time
- Because we're a smaller team, you won't get lost in the crowd. You'll have a voice, get to know your coworkers, and see your impact every day. Something you don't always find in a larger company.
- Air-conditioned and heated production floor – no sweating through summer or freezing in winter
- Monthly birthday celebrations with lunch on us
- Fun company events including our summer picnic, anniversary milestones, and holiday party
- A workplace where your effort is noticed, your ideas are heard, and your teammates have your back

Final Word

This isn't just assembly work, it's part of something that's built to last. At Washworld, you'll see your impact daily, grow your skills, and work alongside a team that actually enjoys working together.

Sound like your kind of place? Let's build something great. Apply today.