



Mechanical Designer De Pere, WI

At Washworld, we build automatic vehicle wash systems. What starts as a design here turns into real equipment used by customers every day.

This role is for a **Mechanical Designer** who can take a design from concept through implementation. You'll be working on both new products and improvements to existing equipment, making sure what gets designed can actually be built, tested, and supported.

What You'll Do:

- Design mechanical components and systems for vehicle wash equipment
- Support new product development and improvements to existing designs
- Create 3D models and 2D drawings
- Work through design changes, updates, and revisions
- Collaborate with Production to ensure designs are practical and manufacturable
- Partner with Technical Support to incorporate customer feedback
- Review field performance, warranty data, and customer feedback to identify trends and drive product improvements
- Participate in prototyping, testing, and validation
- Work with suppliers on component selection and design needs
- Support the development of documentation, including manuals, training materials, and product support resources

You'll do well in this role if you:

- Like seeing your designs turn into real, physical products
- Can balance creativity with practicality
- Are comfortable getting hands-on with testing and troubleshooting
- Communicate clearly and work well with different teams
- Stay organized and can manage multiple projects at once
- Take ownership of your work and follow things through

What You Bring

- 3+ years of mechanical design experience in a manufacturing environment
- Associate degree in Mechanical Design or related field
- Experience with 3D modeling and 2D drawing software (SolidWorks or similar)
- Strong problem-solving and analytical skills
- Ability to manage multiple priorities
- Comfortable working with both internal teams and suppliers

Why Washworld?

- A stable, growing company with a strong reputation and a long-tenured team
- In-office collaboration that actually adds value
- Work that directly impacts our customers, production floor, and the business as a whole



- A culture where people support one another and your contributions truly matter

What You'll Get:

- Competitive pay plus health, dental, and life insurance
- 401(k) match to help you plan for the future
- Paid time off for holidays and vacation, plus paid time to volunteer in your community
- A clean, air-conditioned and heated facility so you're comfortable year-round
- Bi-Monthly birthday celebrations with free food and a chance to connect with coworkers
- Fun company events including our annual picnic, milestone anniversary recognitions, and Christmas party
- A supportive team environment where your work is valued and appreciated – seriously!

Our Non-Negotiable Standards

At Washworld, how we work together matters just as much as the work itself. The following standards guide how we show up for our customers, teammates, and partners every day.

Candidates who thrive here align with these principles:

Customer Obsession: We put customers at the center of every decision and focus on long-term value.

Calculated Growth: We pursue thoughtful, sustainable growth in our people, products, and business.

Relationships: We prioritize partnerships over transactions and value strong collaboration.

Accountability: We take ownership of our work and follow through on commitments.

Trustworthiness: We build trust through honesty, integrity, and responsible decision-making.

Golden Rule: We treat others with respect, kindness, and consideration.

Those interested in applying can do so on our website at www.washworldinc.com/careers

