



Facilities Maintenance Technician De Pere, WI

At Washworld, our facility plays an important role in everything we do. As our Facilities Maintenance Technician, you'll take ownership of keeping our building, equipment, and grounds safe, functional, and operating at their best. From preventative maintenance and repairs to facility improvements, no two days are exactly the same and your work will have a direct impact on our employees, production team, and customers.

What You'll Be Taking Care Of:

Facility & Equipment Maintenance

- Maintain and repair facility equipment including forklifts, jib cranes, air compressors, dock doors, and hand/power tools.
- Perform general facility maintenance including plumbing, basic electrical (120V), carpentry, drywall, painting, lighting, and preventative maintenance.
- Complete safety inspections, maintain repair documentation, and coordinate contractors and vendors for specialized work.

Grounds Care

- Take pride in our exterior: mow lawns, assist with landscaping, clean up debris
- Monitor and maintain our decorative pond (seasonal startup/shutdown, cleaning, water treatment)
- Conduct minor roof inspections/repairs, patch blacktop, pressure wash exteriors, and clean cameras

Janitorial & General Upkeep

- Clean and restock restrooms, mop/vacuum floors, wash windows, take out trash
- Keep common spaces, break rooms, offices, and plant floor clean and organized
- Order and stock janitorial/maintenance supplies

Support for the Production Team

- Build and modify pallet racking, shelving, workstations, and benches
- Design/fabricate basic fixtures and jigs (light welding as needed)
- Help source and manage shop tools
- Assist with light-duty assembly work when needed

What You Bring to the Table:

- 2+ years of hands-on maintenance experience, ideally in a manufacturing or industrial environment.
- Comfortable performing general facility maintenance including basic electrical, plumbing, painting, repairs, and preventative maintenance. Welding experience is a plus.
- A proactive mindset, you notice issues before they become problems and take ownership of finding solutions.
- Strong troubleshooting skills and the resourcefulness to know when to handle a repair yourself and when to bring in the right partner.
- Clear communication and professionalism when working with coworkers, contractors,



and vendors.

- The ability to work independently, prioritize your day, and follow through without constant direction.
- Able to lift up to 50 pounds, climb ladders, and work indoors or outdoors as the job requires.

Why Washworld?

- A stable, growing company with a strong reputation and a long-tenured team
- In-office collaboration that actually adds value
- Work that directly impacts our customers, production floor, and the business as a whole
- A culture where people support one another and your contributions truly matter

What You'll Get:

- A consistent Monday–Thursday schedule (6:15 AM–4:45 PM) with three-day weekends.
- Competitive pay plus health, dental, vision, and life insurance
- 401(k) match to help you plan for the future
- Paid time off for holidays and vacation, plus paid time to volunteer in your community
- A clean, air-conditioned and heated facility so you're comfortable year-round
- Bi-Monthly birthday celebrations with free food and a chance to connect with coworkers
- Fun company events including our annual picnic, milestone anniversary recognitions, and Christmas party
- A supportive team environment where your work is valued and appreciated – seriously!

Our Non-Negotiable Standards

At Washworld, how we work together matters just as much as the work itself. The following standards guide how we show up for our customers, teammates, and partners every day.

Candidates who thrive here align with these principles:

Customer Obsession: We put customers at the center of every decision and focus on long-term value.

Calculated Growth: We pursue thoughtful, sustainable growth in our people, products, and business.

Relationships: We prioritize partnerships over transactions and value strong collaboration.

Accountability: We take ownership of our work and follow through on commitments.

Trustworthiness: We build trust through honesty, integrity, and responsible decision-making.

Golden Rule: We treat others with respect, kindness, and consideration.

Those interested in applying can do so on our website at www.washworldinc.com/careers



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