



CAROLINA COMMUNITY ACTIONS, INC.

138 South Oakland Avenue
Rock Hill, SC 29320
(803) 329-5195

MEETING OF THE BOARD OF DIRECTORS

Date of Meeting: October 13, 2026

Time of Meeting: 6:30 P.M.

Location: Remote Teleconference [+1-650-479-3208](tel:+16504793208), [25538826808#29563237#](tel:+16504793208) United States Toll
Meeting number (access code): 2553 882 6808
Meeting password: aW56E2DPswM (29563237 when dialing from a phone or video system)

AGENDA

- | | | |
|-------|--|------------------------------|
| I. | Welcome | Azzie Lee Hill |
| II. | Invocation | |
| III. | Review of the Community Action Promise | Azzie Lee Hill |
| IV. | Roll Call and Confirmation of a Quorum | Regeana Phillips |
| V. | Reminder of Conflict of Interest Disclosure | Azzie Lee Hill |
| VI. | Adoption of Agenda - Requires Board Action | |
| VII. | September 8, 2026 Board Meeting Minutes | Requires Board Action |
| VIII. | Continuing Board Education/Training – to be Provide at December 8, 2026 Meeting | |
| IX. | Committee Reports | |
| | A. Executive – <i>Azilee Lee Hill, Chair; Elaine McKinney, Vice-Chair</i> | |
| | B. Finance - <i>Tim Cureton, Chair; Sonya Glenn, Vice-Chair</i> | |
| | i. August and September 2026 Finance & Programmatic Reports – Requires Board Action | |
| | ii. LIHEAP Weatherization Program (LWAP) PY 2026-2027 - Requires Board Action | |
| | iii. LIHEAP Weatherization Program (LWAP) PY 2025 Carry Forward for PY 2026 - Requires Board Action | |
| | iv. Weatherization Program DOE BIL PY 2026-2027- Requires Board Action | |
| | v. Weatherization Program DOE BIL PY 2024 Carry Forward for PY 2026 - Requires Board Action | |
| | vi. Weatherization Program DOE PY 2026-2027- Requires Board Action | |
| | vii. Dominion 20206 Settlement Weatherization Energy Share Funds (WESF) PY 2026-2027 - Requires Board Action | |
| | viii. CCA Line of Credit Policy and Procedures - Requires Board Action | |
| | ix. CCA Financial Policies and Procedures Manual (REV 10-2026) - Requires Board Action | |
| | C. Governance - <i>Regeana Phillips, Chair; Isaiah Venning, Vice-Chair</i> | |
| | i. CSBG/LIHEAP September 2026 Customer Satisfaction Survey – Information Only | |
| | D. Membership - <i>Burley McDaniel, Chair; Susan Dolphin, Vice-Chair</i> | |
| | E. Personnel – <i>Harold Thompson, Chair; John Sanders, Vice-Chair</i> | |
| | i. CCA Position Classification and Salary Chart Revised 2026 – Requires Board Action | |
| | ii. Wage Compensation Adjustments – Requires Board Action | |
| | F. Planning and Programs - <i>Sonya Glenn, Chair; Leocadia Francis, Vice-Chair</i> | |
| | i. Head Start Slot Reduction – Requires Board Action | |
| X. | Head Start Policy Council Report – Information Only | Kendra Cherry/Isaiah Venning |
| XI. | Executive Director/CEO's Report – Requires Board Action | Karen Brackett Browning |
| XII. | Executive Session Re OEO Monitoring Report and Corrective Action Plan | |
| XIII. | Old Business | |
| XIV. | New Business | |
| | A. Appointment of Nominating Committee | |
| XV. | Announcements/Adjournment | |

NEXT BOARD OF DIRECTORS' MEETINGS – December 8, 2026 and January 12, 2027
NOMINATING COMMITTEE MEETING – November 10, 2026

MISSION STATEMENT	CCA's mission is to mitigate poverty issues by empowering individuals, families and communities to achieve self-reliance.
COMMUNITY ACTION PROMISE	Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.