



The Mesh “Way”

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The Mesh “Way” is not just words on a document, wall or PowerPoint presentation... it’s the DNA of how Mesh works in all areas.

The way we interact with each other, the way we treat our customers and all other stakeholders and how we treat situations that might not have quite gone to plan.

It’s a feeling and an experience that enables us to be proud of where we work and connected to a purpose that is bigger than ourselves.

The Mesh “Way” is how we create a space where words like accountability, sustainability, impact and integrity form the basis of a high performing culture where creativity and fun are still very present.

We keep each other accountable to prevent overworking and burnout.

There are high standards we set, and achieve, while enjoying the incredible flexibility we are given in terms of where and how we work, as long as the business needs are met.

The Mesh “Way” is...

Innovative
Curious
Collaborative
Honest
Kind

Innovative

We understand that innovation is the future of Mesh and making an impactful change within our sphere of influence.

We aim is to deliver practical benefits, meaningful outcomes and positive improvements to those who we interact with.

We are solution-focused and try to see beyond the initial problem so we can find the bigger picture solution as often as possible.

Curious

Aligned with innovation must be curiosity. That deep desire to figure stuff out in a way that resonates with us as a business while we help the planet one solution at a time.

We have a healthy appetite to challenge the way things are and constantly strive to understand and use our innate curiosity to ask 'what if'.

Collaborative

No one is left isolated or has to work stuff out on their own.

We are all here to help each other, share experience, learnings and understand that working together almost always produces superior results.

The ability to effectively collaborate is seen as a true strength not a weakness, and being collaborative continues to ensure our clients get the best possible solutions and outcomes.

Honest

Sometimes we mess up or need a helping hand and we don't hide that from each other. If a client needs to know, we tell them too, while maintaining the correct boundaries to prevent loss of trust.

Hidden mistakes make bigger problems in the long term.

Kind

We lead and contribute to conversations with empathy, understanding and compassion.

We believe people have the best intentions when they speak up or challenge and whether we agree with them or not, there should always be the intent to do good in all interactions and respect other's point of view.

We are brave enough to call out behaviour that is not in keeping with The Mesh Way, in a respectful and constructive manner.

mesh.

the smart renewable energy consultancy

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