

## ANTI SLAVERY POLICY STATEMENT

JSA Service has a zero tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and business partners.

### Company Structure

JSA Service has specialised in providing first-class commercial air conditioning services for over 50 Years. Our services range from air conditioning to energy management in relation to providing a professional service on all types and sizes of liquid chillers and unitary equipment.

JSA Service has an extensive supply chain from which it procures goods and services. JSA Service works with a wide range of different bona fide suppliers, sub-contractors and partners, each of which will have their own sub-contractors, affiliates and associate entities. JSA Service is therefore connected to multiple entities within our industry, though mainly within Europe.

### Due Diligence Processes

JSA Service has:

- Made all of their staff aware of the Modern Slavery Act, including definitions of slavery and human trafficking.
- Explained to staff what to do if they suspect a case of slavery and/or human trafficking.
- Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place.
- Commenced a revision of procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the Regulation.
- Reviewed their Whistleblowing Policy.

The procedures above are designed to:

- Identify and assess potential risk areas within business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in their business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection of whistleblowers.

This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the financial year ending 29 June 2027.

The person with overall responsibility for anti-slavery within JSA Service is Allan Wilkinson

Signed: 

Title: Managing Director

Company: JSA Service

Date: 06/01/2026

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