



International Mobility and Talent Management Conference

16th September 2025

10:00 - 17:00

Schloss Herrenhausen, Hanover



Allianz
Partners



One of the leading conferences in Europe offering senior corporate decision makers a unique platform for exchange on the topic of Global Mobility. This conference is free of charge and by invitation only.

Program

- 10:00 Registration and Reception
- 10:25 **Welcome and Introduction**
Dr. Winfried Guba, VP Global Advisory Services, Central Europe, **NetExpat**
- 10:30 **International Mobility: Key Challenges and Future Perspectives in a Changing World**
Cécile Cosson, Global Head of International Mobility, **Sanofi SA**
- 11:00 **Redefining Global Mobility at Microsoft**
Alexandra Gruber, Mobility Program Manager EMEA, **Microsoft Corporation**
- 11:30 **Global Mobility at Schwarz – Integrated Mobility Programs to Strategically Develop & Retain Emerging Leaders**
Guy Perraudeau, Head of Global Mobility, **Schwarz Group**
- 12:00 Lunch Break and Networking
- 13:15 **Conflicts in Baggage? Mediation Techniques for Everyday Global Mobility**
Miriam Burghoff, Head of Global Workforce Mobility, **ERGO Group AG**
- 13:45 **IT-Ecosystem Synergies for Immigration**
Susanne Turner, Partner Global Employer Services, **Deloitte**
Sophie Schröder, Director Global Employer Services, **Deloitte**
- 14:15 **Cultural Insight for Industries: How Culture Shapes Your Business**
Felicia Schwartz, Senior Trainer and Intercultural Expert, **NetExpat**
- 14:45 **New study: Developing and Retaining Global Employees – A Novel Culture-Based Perspective**
Anna-Lena Heinz, Research Assistant, **ESCP Business School**
- 14:55 Coffee Break
- 15:25 **Fit for Purpose: How Daimler Truck Aligned its Global Mobility Policies with Talent Development and Business Needs**
Jochen Lenz, Head of Global Mobility, **Daimler Truck AG**
- 15:55 **Panel Discussion with Speakers – Moderated by**
Alain Verstandig, President, **NetExpat**, and **Constantin Betz**, Partner Global Employer Services, **Deloitte**
- 16:40 Closing and Networking Reception

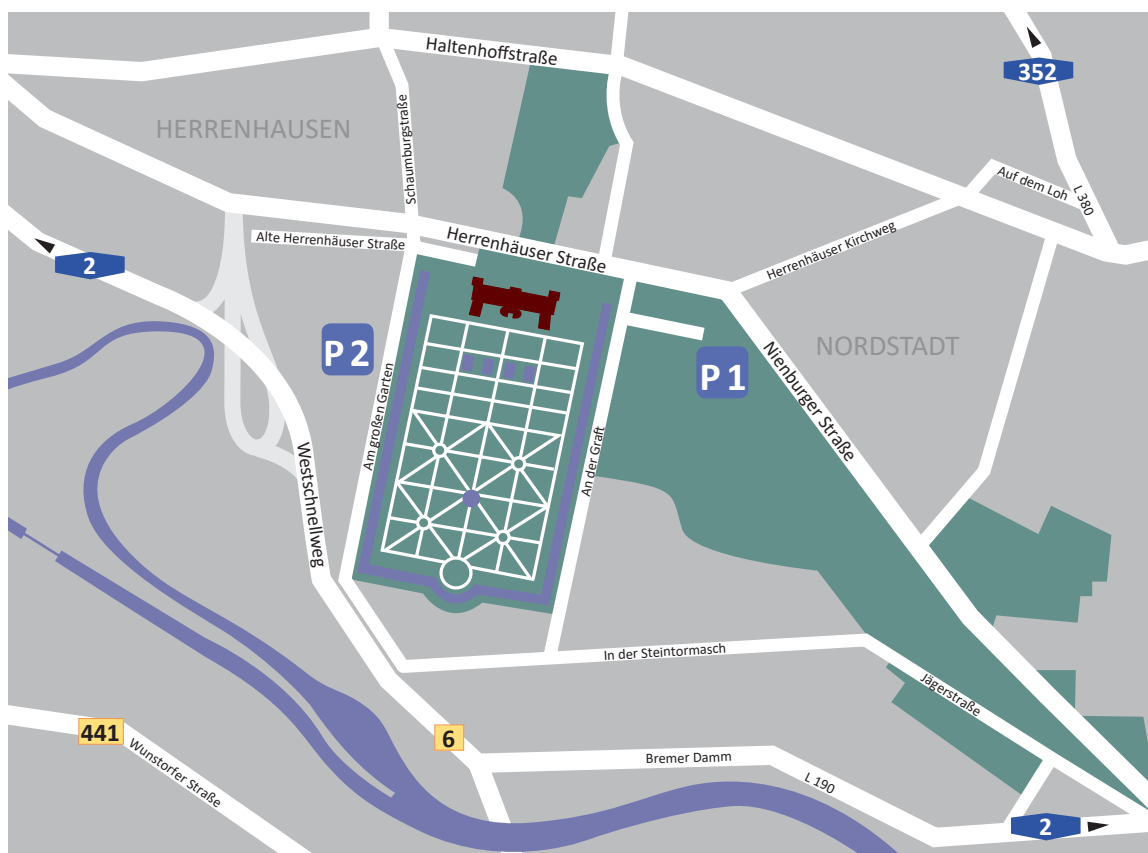


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Travel Information

By car:

On the north-south axis using the A7/A352/A2

On the east-west axis using the A2

Exit "Herrenhausen/B6 Richtung Zentrum"

By public transportation:

Tram line 4 or 5

Bus line 136

Stop "Herrenhäuser Gärten"