

International Mobility and Talent Management Conference

16th September 2025

10:00 - 17:00

Schloss Herrenhausen, Hanover



Allianz
Partners



One of the leading conferences in Europe offering senior corporate decision makers a unique platform for exchange on the topic of Global Mobility.

Program

- 10:00 Registration and Reception
- 10:25 **Welcome and Introduction**
Dr. Winfried Guba, VP Global Advisory Services, Central Europe, **NetExpat**
- 10:30 **International Mobility: Key Challenges and Future Perspectives in a Changing World**
Cécile Casson, Global Head of International, **Sanofi SA**
- 11:00 **The Future of Talent Mobility at Microsoft (working title)**
Juan Carlos Gonzalez, Senior Director Global Mobility, **Microsoft Corporation**
- 11:30 **Global Mobility at Schwarz – Integrated Mobility Programs to Strategically Develop & Retain Emerging Leaders**
Guy Perraudau, Head of Global Mobility, **Schwarz Group**
- 12:00 Lunch Break and Networking
- 13:15 **Conflicts in Baggage? Mediation Techniques for Everyday Global Mobility**
Miriam Burghoff, Head of Global Workforce Mobility, **ERGO Group AG**
Sibylle Ebers, Global HR Specialist/ Inhouse Lawyer, **ERGO Group AG**
- 13:45 **IT-Ecosystem Synergies for Immigration**
Susanne Turner, Partner Global Employer Services, **Deloitte**
Sophie Schröder, Director Global Employer Services, **Deloitte**
- 14:15 **Cultural Insight for Industries: How Culture Shapes Your Business**
Felicia Schwartz, Senior Trainer and Intercultural Expert, **NetExpat**
- 14:45 Coffee Break
- 15:15 **Fit for Purpose: How Daimler Truck Aligned its Global Mobility Policies with Talent Development and Business Needs**
Jochen Lenz, Head of Global Mobility, **Daimler Truck AG**
- 15:45 **Turning Every Touchpoint into Value (working title)**
Ziad Roumy, Senior Digital Health Services Manager, **Allianz Partners**
- 16:30 **Panel Discussion with Speakers – Moderated by**
Alain Verstandig, President, **NetExpat**, and **Constantin Betz**, Partner Global Employer Services, **Deloitte**
- 17:00 Closing and Networking Reception

This conference is free of charge and upon invitation only. The conference will take place at the beautiful Schloss Herrenhausen in Hanover.

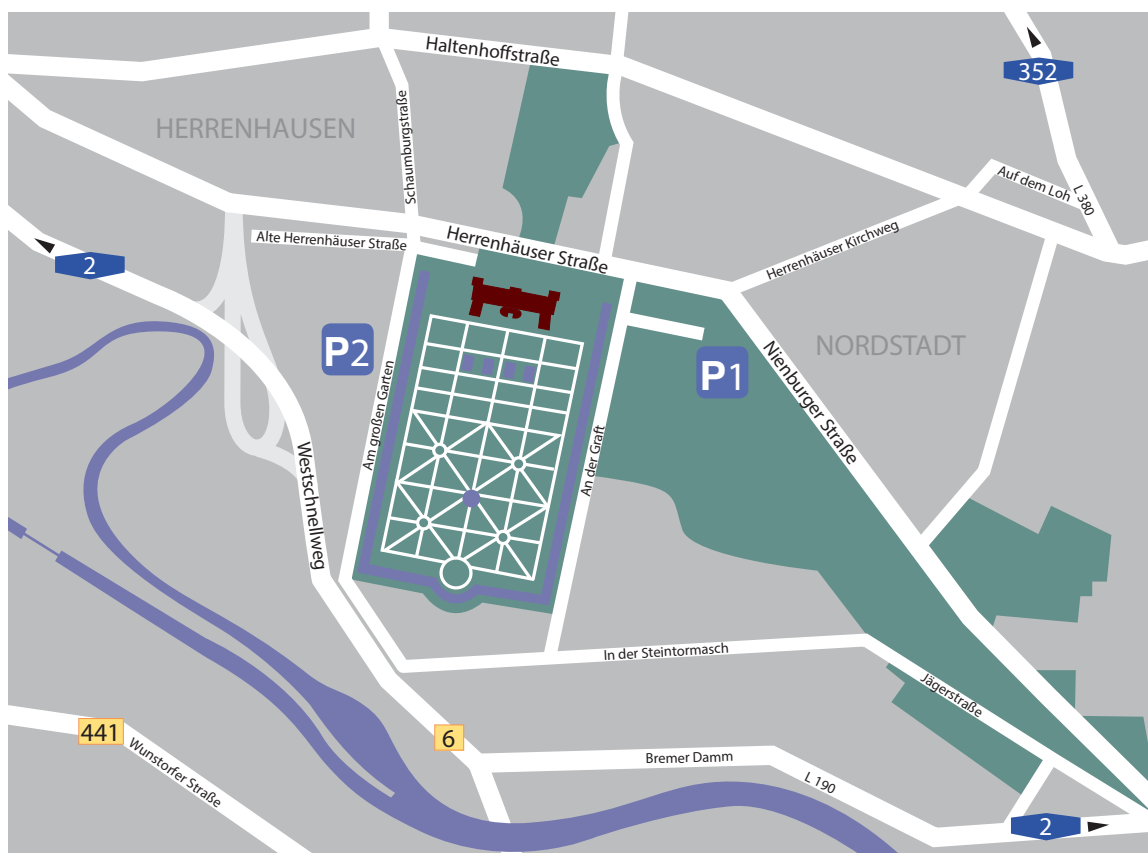


Schloss Herrenhausen GmbH

Herrenhäuser Straße 5

30419 Hannover

Tel.: 0511 763744-0



Travel Information

By car:

On the north-south axis using the A7/A352/A2

On the east-west axis using the A2

Exit "Herrenhausen/B6 Richtung Zentrum"

By public transportation:

Tram line 4 or 5

Bus line 136

Stop "Herrenhäuser Gärten"