



Employment Application

Whitewater Voyages Kern, Inc.
PO Box 375 Kernville, CA 93238-0375
(800) 400-7238
www.whitewatervoyages.com

General Information

Date of Application: _____

Name: _____
(First) (Middle) (Last)

Mailing Address: _____

Physical Address: _____
(if different from Mailing Address)

Cell Phone: () _____ Other Phone: () _____

Email Address: _____

(For Drivers) Driver's License #: _____ State: _____ Exp. Date: _____

If under 18 years of age, can you provide required proof of your eligibility to work? _____

How did you hear about **Whitewater Voyages**? _____

(For Guides) Is your CPR Certification current? _____ (For Guides) Is your First-Aid Certification current? _____

What other certifications do you hold (not expired)? _____

Do you want to work Full-Time or Part-Time? _____

Most of our trips are from May through August. What months do you wish to work? _____

Education

Name and City/State of School	Year Graduated	Subjects Studied
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High School:	_____	_____
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College or Other Schooling:	_____	_____
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Are you currently attending school? _____ If yes, what school do you attend? _____

Date school ends in Spring: _____ Date school starts in Fall: _____

What are your career plans and/or other plans in the next 5 years?

Personal History

List some of your special talents, hobbies, and physical conditioning habits: _____

(For Guides) Whitewater guiding can involve periods of physically strenuous activity. Is there any reason why you could not participate in strenuous activity, including lifting heavy objects, scampering over rocky and uneven ground, swimming in cold water, or piloting a raft through turbulent rapids? _____

(For Guides) Briefly state why you want to be a River Guide: _____

Please describe what you feel it means to provide exceptional service to guests: _____

What considerations do you feel are most important in working effectively with other people (both co-workers and supervisors)? _____

References

(Please list three people, unrelated to you, who have knowledge of your work performance.)

Name	Relationship	Telephone Number
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Other comments: _____

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. Furthermore, I consent to **Whitewater Voyages Kern, Inc.** contacting the references I have listed. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "At Will" nature, which means that Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "At Will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of the organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. Any photographic record of my participation may be used for advertising and commercial purposes without recourse. I also understand that I am required to abide by all rules and regulation of the Employer.

Signature of Applicant

Date

Whitewater Voyages Kern, Inc. considers applications for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital or veteran status, the presence of any non-job-related medical condition or handicap, or any other legally protected status.

Previous Employers

Please list previous employers starting from most recent. Please list employer name, address and telephone number. (**Drivers** must list last three years of driving employers.)

Employer #1 Name, Address and Phone:

Direct Supervisor: _____

Date Hired: _____ Date Left: _____

Main Duties: _____

Reason for Leaving: _____

(**For Guides**, please provide a river log if you have one, in PDF or a worksheet format. No photos please.)

Employer #2 Name, Address and Phone:

Direct Supervisor: _____

Date Hired: _____ Date Left: _____

Main Duties: _____

Reason for Leaving: _____

(**For Guides**, please provide a river log if you have one, in PDF or a worksheet format. No photos please.)

Employer #3 Name, Address and Phone:

Direct Supervisor: _____

Date Hired: _____ Date Left: _____

Main Duties: _____

Reason for Leaving: _____

(**For Guides**, please provide a river log if you have one, in PDF or a worksheet format. No photos please.)