



The Women's Association of Addiction Treatment requires that all members be aware of and adhere to the organization's Code of Conduct and Code of Ethics.

Code of Conduct

POLICY:

The membership of WAAT is made up of professional and licensed women who have codes of conduct provided for by their licensing boards. There are also many ancillary members who are not licensed and who do not answer to a governing body. We feel that it is important to have a common understanding among us of all expectations of behavior as professional women and members of WAAT, licensed or not.

It is the policy of WAAT that all members adhere to a professional level Code of Conduct. The Code of Conduct is available upon request.

1. The use of alcohol and/or mind-altering drugs at meetings is prohibited.
2. Body brokering is prohibited.
3. Personal and dual relationships with clients are prohibited.
4. Sexual contact with clients is prohibited.
5. Sexual harassment and/or sexual language or harassment of any kind are prohibited.
6. WAAT will not tolerate discrimination.
7. Participation by members in activities, which pose a conflict of interest with WAAT's code of conduct and code of ethics.
8. Member and organization confidentiality is maintained and always respected.
9. When representing WAAT, all members shall be accurate, ethical, truthful and respectful.



Code of Ethics

The Women's Association of Addiction Treatment requires all members to be aware of and document consent to this Code of Ethics.

POLICY:

It is the policy of the company that all employees adhere to a professional level of Code of Ethics.

PROCEDURE:

1. WAAT membership and service position holders are dedicated to the belief in the dignity and worth of all human beings.
2. Members will not discriminate against other members or persons served in terms of race, religion, ancestry, physical ability, sex, sexual orientation, legal or financial status.
3. Members will promote and assist in the support and advancement of all persons without regard to ethnic group identification, religion, age, sex or sexual orientation.
4. Members will maintain an appropriate supportive professional relationship with all other members.
5. Members will not commit any act of violence or threats of violence against anyone in membership, or any aspect of WAAT.
6. Members will respect organizational policies and procedures, along with the rights of other members, in cooperation with the board both in meetings and at professional functions.
7. Members will regularly evaluate their own skills, strengths and limitations, needs, abilities, preferences for personal growth, and to increase knowledge through further education and trainings.
8. Members will always represent WAAT in a professional and legal manner when engaging in any marketing/networking activities.
9. Any violation of the Code of Conduct and/or Code of Ethics can be reported to the board without any threat of reprisal.
10. Any member may report fraud, abuse or misrepresentation of WAAT members and/or any other wrongdoing to the board. The board will thoroughly investigate the



allegation within a seven (7) day period. A member making an allegation will not risk any reprisal of any kind.