

Organisational Health Scan



13/05/2025

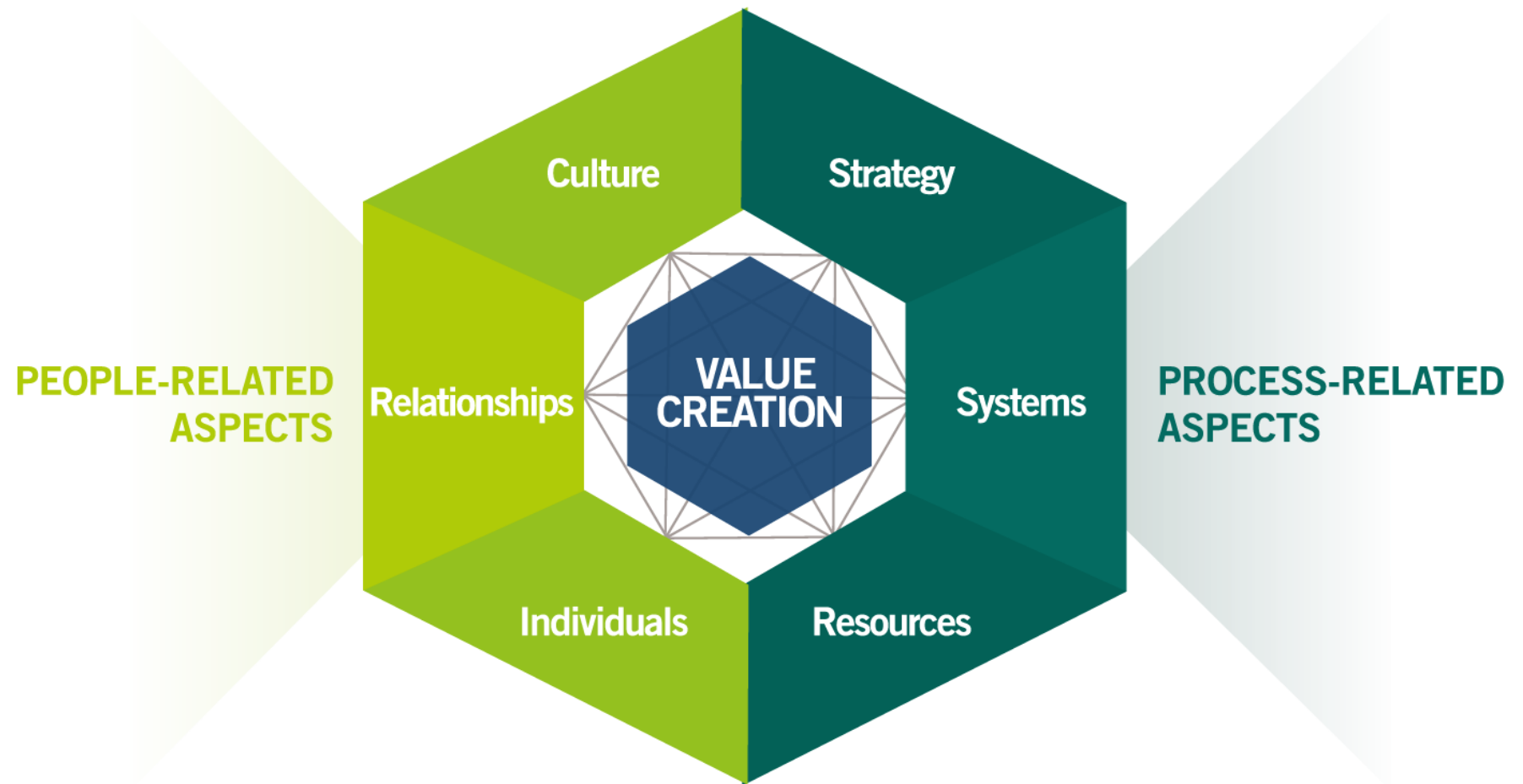


EXECUTIVE REPORT for Assentire

TestSub-Project_50

SAMPLE REPORT

The 6 Box Leadership Model





Organisational Health Scan

Thank you for completing the Organisational Health Scan (OHS) online diagnostic for your organisation.

The OHS is built on the 6-Box Leadership Model and associated questionnaire.

This report presents your results, highlighting key strengths and areas for development across six key dimensions: Culture, Relationships, Individuals, Strategy, Systems, and Resources.

We offer in-depth analysis of your organisation's results and can support the creation of a 12-month Action Plan by incorporating insights from the Care Plan that includes both individual and organisational initiatives. This plan is designed to help you build on your strengths and effectively address blockages.

Additionally, we can facilitate the implementation of the Action Plan (created in combination with the Care Plan) and support ongoing monitoring to facilitate its impact and success.

For more information, please visit: www.managementshiftsolutions.com or contact us directly at information@managementshiftsolutions.com with any specific enquiries.

Key Information

Organisational

Name	Sub title	Project name	Subproject name
Assentire	TestSub-Project_50	TestProjectName	TestSub-Project_50

Participation

Primary contacts within the org	Number of participants	Maximum participants	Percentage participation
Rod	12	500	2.40%

Organisation Demographics

	Industry	Size	Location
	Construction	10–49 employees	United Kingdom

Practitioner

Overseeing practitioner	Practitioner's email		
Rod_Willis	rod.willis@assentire.net		

Report

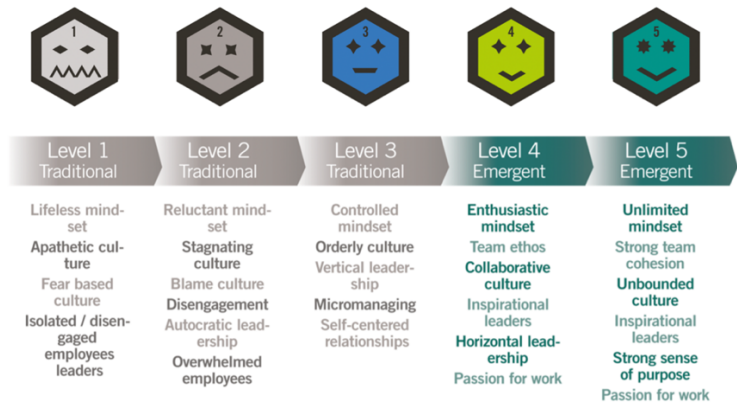
Record ID/Config	Report sources	Type of report	Date report created
3OHS-10072	TestProjectName 1OHS-10057 2OHS-10051 3OHS-10072	Full – Unlocked	13/05/2025
Sub-Project based report			

	Headline Results	Average score
OHS		51%



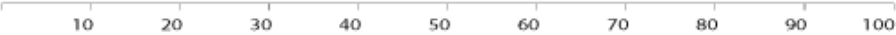
When interpreted through the lens of the Emergent Leadership framework, your average score represents Level 2.5

	Organisational Health Scan	Overall Average
OHS		51%
		



Your average score corresponds to Level **2.5**, indicating that your organisation is likely experiencing the characteristics associated with this Level as detailed above.

Minimum, Average, and Maximum scores for six boxes

Aspects	People-related	Min	Avg	Max
Culture		45.00	46.17	59.00
Relationships		50.00	51.75	51.75
Individuals		55.00	57.00	79.00
			51.64	

The people-related aspects are central to organisational success. Culture refers to shared values and practices that foster trust, transparency, and a sense of purpose. Relationships highlight the importance of collaboration, communication, and mutual support among employees. Individuals focus on each person's mindset, motivation, and opportunities for growth. Together, these elements create an environment where people thrive, and positive change is possible.

Aspects	Process-related	Min	Avg	Max
Strategy		50.00	50.00	50.00
Systems		40.00	40.00	40.00
Resources		60.00	60.00	60.00
			50.00	

Strategy refers to the clarity of vision, alignment of goals and pathways for value creation. Systems encompass processes, workflows, and tools that enable work to get done. Resources focus on optimizing financial, technological, and human capital to support sustainable growth. Together, these elements ensure organisations balance long-term vision with practical execution, fostering sustainable performance.



Culture

Key Strengths and Blockages



Culture

Key Strengths		Key Blockages	
Employees are motivated to do their best at work	5%	Our organisation has a caring ethos	0%
Employees are stressed *	5%	Environmental responsibility is part of our culture	2%
Employees are overworked *	5%	Senior management determine the culture *	0%
Innovation is part of our culture	5%	Command and control are part of our culture *	0%
Our culture is guided by a clearly defined purpose that employees understand and support	5%	Employees are afraid to take courageous decisions *	0%

Statements marked with an asterisk (*) are reverse-coded. These statements are phrased negatively in the original questionnaire but have been mathematically adjusted during scoring to align with the overall positive scoring direction. The asterisk is used here solely to indicate that adjustment.*

Appendix

System Information	
Organisation's Name	Assentire
Primary Contacts within the Org	Rod
Project Name	TestProjectName
Subproject Name	TestSub-Project_50
Overseeing Practitioner	Rod_Willis
Practitioner's Email	rod.willis@assentire.net
Type of Report	Full
Date Report Created	13/05/2025
Number of Participants	12
Maximum Participants	500
Percentage Participation	2.40%
Tracking References	TestProjectName 1OHS-10057 2OHS-10051 3OHS-10072
Industry	Construction
Size	10–49 employees
Location	United Kingdom
Record ID	3OHS-10072

For further information and assistance
contact us:

<https://managementshiftsolutions.com>
information@managementshiftsolutions.com





THE
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SHIFT®



"Action without Philosophy is a lethal weapon.
philosophy without action is worthless" ~

Soichiro Honda

Organisational Health Scan puts philosophy into action